



College Code : T8
ESTD: 2005

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

Piglipur, Batasingaram Panchayath, Hayath Nagar Mandal, Hyderabad, R.R. Dist. 501 512.

(Approved by AICTE, Recognized by the GOVT. of T.S., Permanent Affiliation from JNTUH, Hyderabad.)

Accredited by "NAAC" with "A" Grade, Recognized by UGC Under Section 2(f) and 12(B).

Phone : 08415-201689 (O)
Mobile : 9848924705

Website : aits-hyd.org
E-mail : principalaith@gmail.com
Fax : 08415-201688

Department Wise Selected Students for the Academic Year 2020-21

Department	Company	No.of Selects	Package
CIVIL	Aliens	2	3.2 Lakh PA
	Amaraja	2	3.2 Lakh PA
CSE	Aliens	2	3.2 Lakh PA
	Infosys	3	3.2 Lakh PA
	GGK Tech	3	4.5 Lakh PA
	MAINTECH	2	3.5 Lakh PA
ECE	Aliens	2	3.2 Lakh PA
	Amaraja	4	3.2 Lakh PA
	Infosys	2	3.2 Lakh PA
	Sentini	1	3.0 Lakh PA
	MAINTECH	3	3.5 Lakh PA
EEE	Aliens	3	3.2 Lakh PA
	MAINTECH	3	3.5 Lakh PA
	Amaraja	4	3.2 Lakh PA
Total Selects		36	

M.P.
Training & Placement Officer

[Signature]
PRINCIPAL

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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.



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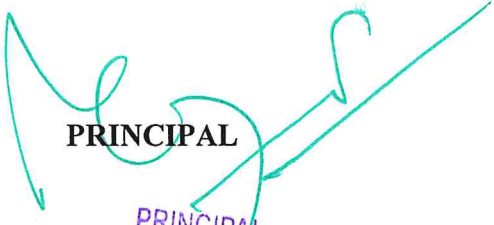
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CONSOLIDATED PLACEMENT DETAILS FOR ACADEMIC YEAR 2020-21

S.NO.	NAME OF THE COMPANY	CSE	ECE	EEE	MECH	CIVIL	TOTAL STUDENTS SELECTED
1	Aliens	2	2	3		2	9
2	Amaraja		4	4		2	10
3	Infosys	3	2				5
4	GGK Tech	3					3
5	MAINTECH	2	3	3			8
6	Sentini		1				1
GRAND TOTAL							36


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List of Selected Students for the Academic Year 2020-21

S.No.	Roll No.	Name	Department	Company Selected	Salary Package
1	17T81A0101	ANKIREDDY AKHIL	CIVIL	Aliens	3.2 Lakh PA
2	17T81A0103	RODDA ASHOK KUMAR	CIVIL	Aliens	3.2 Lakh PA
3	17T81A0403	KADAPARTHI BHAVANI	ECE	Aliens	3.2 Lakh PA
4	17T81A0408	CHEEKURI KAVYA	ECE	Aliens	3.2 Lakh PA
5	17T81A0204	DASARI KESHAVULU	EEE	Aliens	3.2 Lakh PA
6	17T81A0208	U. SHIVA KUMAR	EEE	Aliens	3.2 Lakh PA
7	16T81A0201	CHUKKA BHANU	EEE	Aliens	3.2 Lakh PA
8	17T81A0505	SARANGU AUSRESH	CSE	Aliens	3.2 Lakh PA
9	16T81A0539	PAVAN	CSE	Aliens	3.2 Lakh PA
10	18T85A0201	BATTU AKHIL	EEE	Amaraja	3.2 Lakh PA
11	18T85A0203	K BHEEM REDDY	EEE	Amaraja	3.2 Lakh PA
12	18T85A0206	K DASHARATHA	EEE	Amaraja	3.2 Lakh PA
13	17T85A0203	A ARAVIND	EEE	Amaraja	3.2 Lakh PA
14	17T81A0427	PANDIRI SOWMYA SREE	ECE	Amaraja	3.2 Lakh PA
15	17T81A0416	MADATHA PAVAN	ECE	Amaraja	3.2 Lakh PA
16	17T81A0406	G GANESH KUMAR	ECE	Amaraja	3.2 Lakh PA
17	17T81A0419	KOUKUNTLA RAKESH REDDY	ECE	Amaraja	3.2 Lakh PA
18	17T81A0117	B SWAMY	CIVIL	Amaraja	3.2 Lakh PA
19	18T85A0104	M BHAVANI	CIVIL	Amaraja	3.2 Lakh PA
20	16T81A0583	UDAY	CSE	Infosys	3.2 Lakh PA
21	17T81A0511	FAROOK BASHA	CSE	Infosys	3.2 Lakh PA
22	17T81A0516	C HEMA	CSE	Infosys	3.2 Lakh PA
23	17T81A0414	K NAVYA	ECE	Infosys	3.2 Lakh PA
24	17T81A0424	GUDEPU SAIKUMAR	ECE	Infosys	3.2 Lakh PA
25	17T81A0517	KOSANAM JYOTHI	CSE	GGK Tech	4.5 Lakh PA
26	17T81A0521	KALLURI MANASA	CSE	GGK Tech	4.5 Lakh PA
27	17T81A0525	V MONISH	CSE	GGK Tech	4.5 Lakh PA
28	17T81A0534	DAYYALA RAJU	CSE	MAINTECH	3.5 Lakh PA
29	17T81A0535	KETHAVATH RAVI	CSE	MAINTECH	3.5 Lakh PA
30	17T81A0426	YEGGE SIRISHA	ECE	MAINTECH	3.5 Lakh PA
31	17T81A0416	MADATHA PAVAN	ECE	MAINTECH	3.5 Lakh PA

32	17T81A0427	PANDIRI SOWMYA SREE	ECE	MAINTECH	3.5 Lakh PA
33	18T85A0213	T. MANOHAR	EEE	MAINTECH	3.5 Lakh PA
34	18T85A0215	BAIRI NARESH	EEE	MAINTECH	3.5 Lakh PA
35	18T85A0231	BATTA SUNIL	EEE	MAINTECH	3.5 Lakh PA
36	17T81A0406	G GANESH KUMAR	ECE	Sentini	3.0 Lakh PA

M.K.
Training & Placement Officer

M.K.
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Mobile : 9848924705

Website : aits-hyd.org
E-mail : principalaiith@gmail.com
Fax : 08415-201 688

Date: 25-04-2021.

To
The Principal,
Annamacharya Institute of Technology & Sciences.

Respected Sir,

Sub: Submission of the report on Placement activities for the academic year 2020-21 .

Please find the report enclosed on placement activities for the academic year 2020-21. The same may kindly be submitted to the management for taking corrective necessary action.

Yours Sincerely


Training & Placement Cell

Enclosure:

A Copy of Report on Placement activities for the academic year 2020-21.

Copy to:

1. Principal
2. Executive Director
3. Chairman



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ANNUAL REPORT OF PLACEMENT CELL 2020-21

The annual report of the placement cell for the academic year 2020-21 regarding the planning for placements of students in each branch along with the efforts put up by the placement cell for achieving the targets is presented under.

Emails have been sent and calls made to HR personnel of different organizations to find expected intake and the skills sets of the students that each of the industry is expecting, Correspondence has been made with all the companies that have visited in the previous years. During the year 20 number of companies are visited either online/offline.

During the 2020-21 academic years 20 number of companies including core sectors has visited for all branches of students. A total of 36 number of students are placed with a package of ranging from Rs.3.2 lakhs per annum. The details of placements undertaken branch wise are placed as attached below:


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OFFER LETTER

Dear Mr/Ms. ANKIREDDY AKHIL

We are pleased to offer you the position of "Business Associate" and require you to join on or before 16th December 2021.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

The skills, competencies and the knowledge of the employee on the training
The employee progress on given assignments
Their reliability trust worthiness and other relevant personality characteristics of the employee
The employee relation and collaboration with subordinates and peers.

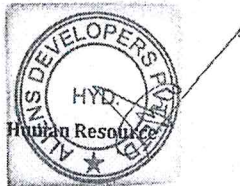
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

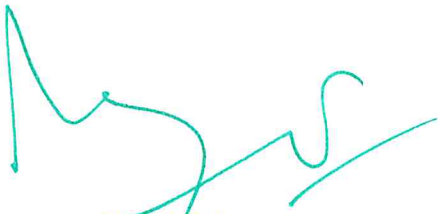
- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.




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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andolapurmet (M), R.R. Dist. HYD-501 512

OFFER LETTER

Dear Mr/Ms. **RODDA ASHOK KUMAR**

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **16th December 2021**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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Technology & Sciences

Piglipur (V), Batasingaram (Post)

Telapuntla, Hyderabad - 502 052, A.P., INDIA

ALIENS DEVELOPERS PVT. LTD.

Corp. Off: Aliens Space Station, Gachibowli, Hyderabad - 502 052, A.P., INDIA

Ph: 91-40-4133 5555, Fax: 23114492 Email: aliens@aliensgroup.in Url: www.aliensgroup.in www.aliensgroup.biz

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
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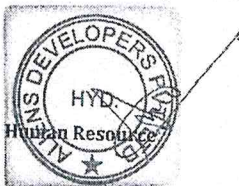
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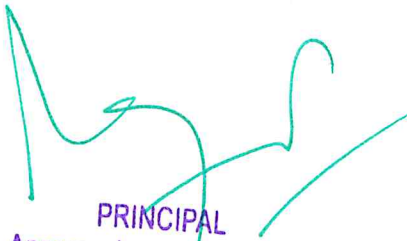
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Probation Period

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For Aliens Developers Pvt. Ltd.




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OFFER LETTER

Dear Mr/Ms. KADAPARTHI BHAVANI

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As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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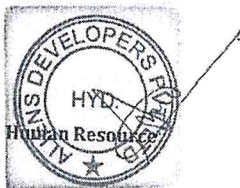
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- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



A handwritten signature in blue ink, appearing to be 'Mehar'.

PRINCIPAL

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Andhulapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. CHEEKURI KAVYA

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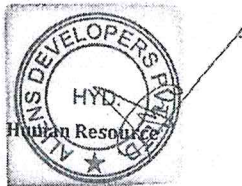
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For Aliens Developers Pvt. Ltd.



A handwritten signature in blue ink, appearing to be "Nagesh".

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Piglipur (V), Batasingaram (Post)
Aaddullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms.DASARI KESHAVULU

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **16th December 2021**.

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Addullapurmet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

The skills, competencies and the knowledge of the employee on the training
The employee progress on given assignments
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The employee relation and collaboration with subordinates and peers.

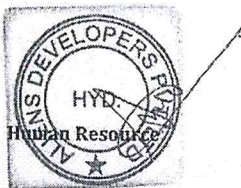
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



A handwritten signature in blue ink, appearing to be "Nagesh".

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andhra Pradesh (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. U. SHIVA KUMAR

We are pleased to offer you the position of "Business Associate" and require you to join on or before **16th December 2021**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

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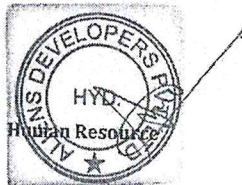
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Probation Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



[Handwritten Signature]
PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Ardullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. CHUKKA BHANU

We are pleased to offer you the position of "Business Associate" and require you to join on or before 16th December 2021.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only).

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forth with inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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Technology & Sciences

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

The skills, competencies and the knowledge of the employee on the training
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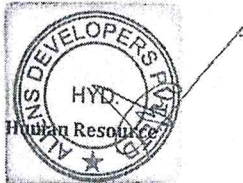
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Probation Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. SARANGU AUSRESH

We are pleased to offer you the position of "Business Associate" and require you to join on or before 16th December 2021.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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Piglipur (V), Batasingaram (Post)
Andhrajoumet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

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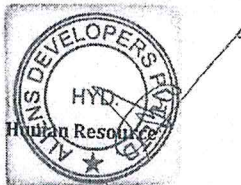
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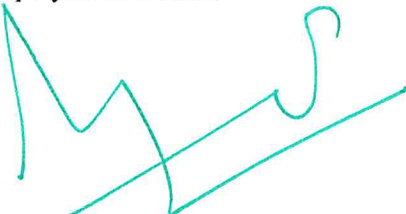
- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Probation Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.




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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. PAVAN

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **16th December 2021**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)

ALIENS DEVELOPERS PVT. LTD.
Corp. Off: Aliens Space Station, Gachibowli, Tellapur, Hyderabad - 502 032, A.P., INDIA
Ph: 91-40-4133 5555, Fax:23114492 Email: aliens@aliensgroup.in Url: www.aliensgroup.in www.aliensgroup.biz

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
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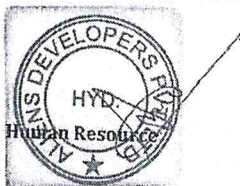
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

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- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
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Probation Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.



04th March 2021

[Ref:hrcoo/ARGMP-21]

Mr.BATTU AKHIL,
Narketpally
Nalgonda,
Telangana.

Dear **BATTU AKHIL,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of "**Graduate Engineer Trainee**" in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for at total Stipend CTC of **3,20,000** Lakhs per annum (**Rupees Three Lakhs Twenty Thousand Rupees only**).

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

- (b) Three passport size and two stamp size photographs.


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Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.



04th March 2021

[Ref:hrcoo/ARGMP-21]

Mr.K BHEEM REDDY,
Vanaparthi,
Telangana.

Dear **K BHEEM REDDY,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of "**Graduate Engineer Trainee**" In our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of **3,20,000 Lakhs per annum (Rupees Three Lakhs Twenty Thousand Rupees only)**.

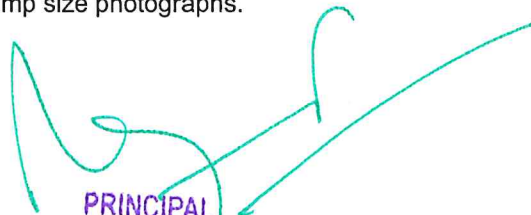
The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

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- (b) Three passport size and two stamp size photographs.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pillipour (V), Balakrishnam (Post)
J. T. Nagar (M), E. Dist. HYD-501 542.

04th March 2021

[Mr. K BHEEM REDDY]

We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition at atnavaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



By om okesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[K BHEEM REDDY]

In case of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager-Talent Acquisition



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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.



04th March 2021

[Ref:hrcoo/ARGMP-21]

Mr.K .DASHARATHA,
Khairatabad,
Hyderabad
Telangana.

Dear **K. DASHARATHA,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of **“Graduate Engineer Trainee”** in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total stipend of **CTC of 3,20,000 Lakhs per annum (Rupees Three Lakhs Twenty Thousand Rupees only)**.

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization.

- (b) Three passport size and two stamp size photographs.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
P.O. No. 17, Balasingaram (Post)
Medchal, (M), R.R. Dist. HYD-501 512.

04th March 2021

[Mr.K .DASHARATHA]

We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition atnavaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



By om okesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[K. DASHARATHA]

In case of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager-Talent Acquisition



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512



04th March 2021

[Ref:hrcoo/ARGMP-21]

Mr.A. ARAVIND,
Hyderabad,
Telangana.

Dear **A. ARAVIND,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of "**Graduate Engineer Trainee**" in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for at total Stipend CTC of **3,20,000 Lakhs** per annum (**Rupees Three Lakhs Twenty Thousand Rupees only**).

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You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

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PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aundullapurmet (M), R.R. Dist. HYD-501 512.

04th March 2021

[Mr.A. ARAVIND]

We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition at atnavaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



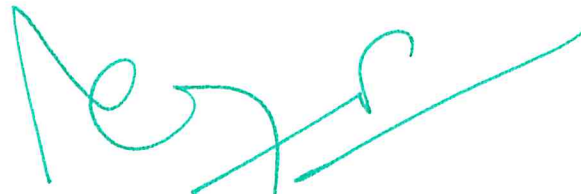
By om okesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[A ARAVIND]

In case of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager-Talent Acquisition



PRINCIPAL
Annamacharya Institute of
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Piglipur (V), Batasingaram (Post)
Mandaliapurmet (M), R.R. Dist. HYD-501 512.



04th March 2021

[Ref: hrcoo/ARGMP-21]

Ms. PANDIRI SOWMYA SREE,
Hayath Nagar'
Hyderabad,
Telangana.

Dear **PANDIRI SOWMYA SREE,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of "**Graduate Engineer Trainee**" in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will

Under go training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for at total Stipend CTC of **3,20,000 Lakhs per annum (Rupees Three Lakhs Twenty Thousand Rupees only)**.

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization with in a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

- (b) Three pass port size and two stamp size photo graphs.


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Aaddullapurmet (M), R.R. Dist. HYD-501 512.



04th March 2021

[Ref: hrcoo/ARGMP-21]

Mr. MADATHA PAVAN,
Hayath Nagar
Hyderabad,
Telangana.

Dear **MADATHA PAVAN,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will

Under go training in our organization for a period of twelve (12) months.

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Ardullapurmet (M), R.R. Dist. HYD-501 512.

04th March 2021

[Mr. MADATHA PAVAN]

We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



By Omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[MADATHA PAVAN]

Incase of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager-Talent Acquisition



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Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.



04th March 2021

[Ref: hrcoo/ARGMP-21]

Mr. G GANESH KUMAR,
Hayath Nagar
Hyderabad,
Telangana.

Dear **MADATHA PAVAN,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of "**Graduate Engineer Trainee**" in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will

Under go training in our organization for a period of twelve (12) months.

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Technology & Sciences
Butasingaram (Post)
M. R.R. Dist. HYD.

04th March 2021

[Mr. G GANESH KUMAR]

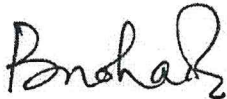
We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



By Omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[G GANESH KUMAR]

Incase of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager-Talent Acquisition



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Technology & Sciences
Pigliput (V), Gatasingaram (Post)
Kothapalle (M), R.R. Dist. HYD-501 512.



04th March 2021

[Ref: hrcoo/ARGMP-21]

Mr. KOUKUNTLA RAKESH REDDY,
Hayath Nagar
Hyderabad,
Telangana.

Dear **MADATHA PAVAN,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will

Under go training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for at total Stipend CTC of **3,20,000** Lakhs per annum (**Rupees ThreeL akhs Twenty Thousand Rupees only**).

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Technology & Sciences
Pigipuri (V), Balasingaram (Post)
Mullapattanam (M), R.R. Dist. HYD-501 512.

04th March 2021

[Mr. KOUKUNTLA RAKESH REDDY]

We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!




By Omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[KOUKUNTLA RAKESH REDDY]

Incase of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager-Talent Acquisition



PRINCIPAL
Annamacharya Institute of
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Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.



04th March 2021

[Ref: hrcoo/ARGMP-21]

Mr. B. SWAMY,
Lingampally
Hyderabad,
Telangana.

Dear **B. SWAMY,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of "**Graduate Engineer Trainee**" in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will

Under go training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for at total Stipend CTC of **3,20,000** Lakhs per annum (**Rupees Three Lakhs Twenty Thousand Rupees only**).

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You are required to submit the following at the time of joining;

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Pigilpur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.

04th March 2021

[Mr.B .SWAMY]

We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



By Omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[B. SWAMY]

Incase of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst.Manager-Talent Acquisition



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Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.



04th March 2021

[Ref:hrcoo/ARGMP-21]

Ms.M BHAVANI,
Narketpally
Nalgonda,
Telangana.

Dear **M. BHAVANI,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **01st March 2021** you are selected for the position of "**Graduate Engineer Trainee**" in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **October 2021**. You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of **3,20,000** Lakhs per annum (**Rupees Three Lakhs Twenty Thousand Rupees only**).

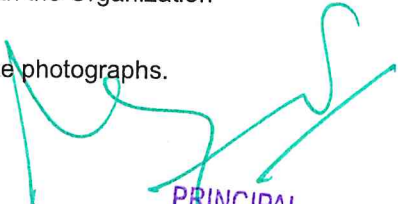
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You are required to submit the following at the time of joining;

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- (b) Three passport size and two stamp size photographs.


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Piglipur (V), Balasingaram (Post)
Andhra Pradesh (M), R.R. Dist. HYD-501 512.

04th March 2021

[Ms.M. BHAVANI]

We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition at atnavaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!




By om okesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[M .BHAVANI]

In case of any clarifications on offer, please feel free to contact:

Ms. Satya Devi T
Asst. Manager-Talent Acquisition



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batacinchangan (Dist)

Andhulapurmet (M), R.R. Dist. G.O. 512



HRD/3T/20-21/22361307

Mr. UDAY
CandidateID:22361307
H.No.1-12/9,
L.B.Nagar
R.R Dist- 500035,
Telangana , India

September 06, 2021

DearUDAY,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with

us. Warm regards,

RICHARD LOBO
EVP - Head HR

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Bateswaram (Post)
Andalapurmet (M), R.R. Dist. of Nellore

Digitally signed by RICHARD LOBO
Reason: Offer Letter
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 28520261
F 91 80 28520362
askus@infosys.com
www.infosys.com

Mr. UDAY
CandidateID:22361307
H.No.1-12/9,
L.B.Nagar
R.R Dist – 500035,
Telangana , India

September 06, 2021

Dear UDAY,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **November 02, 2021**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purpose so this Agreement, "control" mean spossessing, directly or indirectly, the power to director cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.


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Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.



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Jourmet (M), R.R. Dist. HYD-501 512.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary there of in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary there of.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / postgraduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work nightshifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and you reemployment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure -III).


This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained here in, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

BRINJANA
Annamacharya Institute of
Technology & Sciences
Pitapur (A) Satalingaram (Post)
- - - - -
Pitapur (M) P. R. District
2

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. UDAY			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				6,420
FIXED DEARNESS ALLOWANCE (FDA)				1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)				9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)				1,429
PERSONAL ALLOWANCE				2,935
MONTHLY GROSS SALARY				21,161
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				75
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)				902
GRATUITY - 4.81% of (Basic + FDA)				362
FIXED GROSS SALARY (FGS) (1+2+3)				22,500
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				


 PRINCIPAL
 Annamacharya Institute of
 Technology & Sciences
 Piplipur (V), Batasingaram (Post)
 A-4, ...met (M), R.R. Dist. 501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. UDAY			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				7,730
FIXED DEARNESS ALLOWANCE (FDA)				1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)				11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)				1,678
MONTHLY GROSS SALARY				21,978
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				88
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)				1,060
GRATUITY - 4.81% of (Basic + FDA)				425
FIXED GROSS SALARY (FGS) (1+2+3)				23,551
4. INCENTIVE COMPONENTS				
	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)				24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)				25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)				27,084
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
<p>*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.</p> <p>*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.</p>				



HRD/3T/20-21/22361308

Mr. FAROOK BASHA

CandidateID:22361308

H.No.3/11/1-89,

Nizampet,

Hyderabad-

500049,Telangana ,

India

September 06, 2021

Dear FAROOK BASHA,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with

us. Warm regards,

RICHARD LOBO

EVP - Head HR

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India

T 91 80 28520261

F 91 80 28520362

askus@infosys.com

www.infosys.com

PRINCIPAL

**Annamacharya Institute of
Technology & Sciences**

Plot No. (V), Balesingapur

Indula, District (14), R.R. Dist

Digitally signed by RICHARD LOBO

Reason: Offer Letter

Location: Bangalore

Mr. FAROOK BASHA

CandidateID:22361308

H.No.3/11/1-89,

Nizampet,

Hyderabad -500049,

Telangana , India

September 06, 2021

Dear FAROOK BASHA,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **November02, 2021**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purpose so this Agreement, "control" mean spossessing, directly or indirectly, the power to director cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Post: (V) Batasingaram (Post)
District: (M), R.R. Dist. HYD-501 512.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance-linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pitapur (V), Batasingaram (Post)
Annamacharya Institute of Technology & Sciences (M), R.R. Dist. HYD-501 512.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children upto the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / postgraduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work nightshifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and you reemployment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure -III).

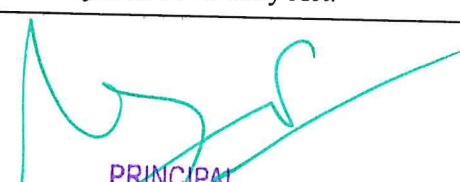
This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained here in, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

PRINCIPAL
Annexure - III
Technology & Sciences
Piplipuri (V) Batasingaram (Post)
Achalapuram (M) R.R. Dist. HYD-501 512.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. FAROOK BASHA			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				6,420
FIXED DEARNESS ALLOWANCE (FDA)				1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)				9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)				1,429
PERSONAL ALLOWANCE				2,935
MONTHLY GROSS SALARY				21,161
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				75
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)				902
GRATUITY - 4.81% of (Basic + FDA)				362
FIXED GROSS SALARY (FGS) (1+2+3)				22,500
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
 Piglipur (V), Batasingaram (Post)
 Andullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Mr. FAROOK BASHA		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
1. MONTHLY COMPONENTS			
BASIC SALARY			7,730
FIXED DEARNESS ALLOWANCE (FDA)			1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)			11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)			1,678
MONTHLY GROSS SALARY			21,978

2. ANNUAL COMPONENT			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			88

3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of (Basic + FDA)			1,060
GRATUITY - 4.81% of (Basic + FDA)			425
FIXED GROSS SALARY (FGS) (1+2+3)			23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084

OTHER BENEFITS

Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	PRINCIPAL	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



HRD/3T/20-21/22361309

Ms. C .HEMA
CandidateID:22361309
H.No.4-27/8/132,
Habits,
Hyderabad-
500001,Telangana,
India

September 06, 2021

Dear C. HEMA,


Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with

us. Warm regards,

RICHARD LOBO
EVP - Head HR



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
A-3, Hyderabad (M), R.R. Dist. HYD-501 512.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 28520261
F 91 80 28520362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Reason: Offer Letter
Location: Bangalore

Ms. C . HEMA
CandidateID:22361309
H.No.4-27/8/132,
Habits,
Hyderabad -500001,
Telangana, India

September 06, 2021

Dear C . HEMA,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **November02, 2021**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purpose so this Agreement, "control" mean spossessing, directly or indirectly, the power to director cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Principal (V. Satyanarayana (Post)
Annamacharya Institute of Technology & Sciences, R.R. Road, Hyderabad - 501 512.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andhulapurmet (M), R.R. Dist. HYD-501 512.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children upto the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / postgraduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work nightshifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and you reemployment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure -III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained here in, and it cannot be modified or amended, except in writing signed by an authorized officer of the Company.

BRINGIRAL
Technology B. Sciences
Pitapur (V), Bataasingaram (Pos)
Andulapurmet (M), R.R. Dist. HYD-501 512.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. C. HEMA
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

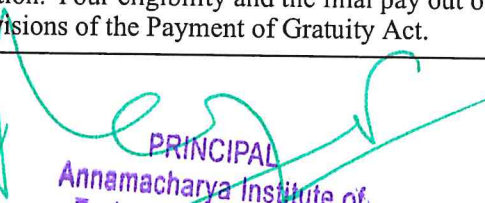
2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


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 Pigtour (V), Batasingaram (Post)
 Andhra Pradesh (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. C. HEMA			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY			7,730	
FIXED DEARNESS ALLOWANCE (FDA)			1,100	
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)			11,470	
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)			1,678	
MONTHLY GROSS SALARY			21,978	
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			88	
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)			1,060	
GRATUITY - 4.81% of (Basic + FDA)			425	
FIXED GROSS SALARY (FGS) (1+2+3)			23,551	
4. INCENTIVE COMPONENTS				
	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084	
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000			Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



HRD/3T/20-21/22361310

Ms. K. NAVYA
Candidate ID:22361310
H.No.1-32-7,
B.N. Reddy Nagar,
R.R. Dist-
500070,Telangana,
India.

September 06, 2021

Dear K. NAVYA,

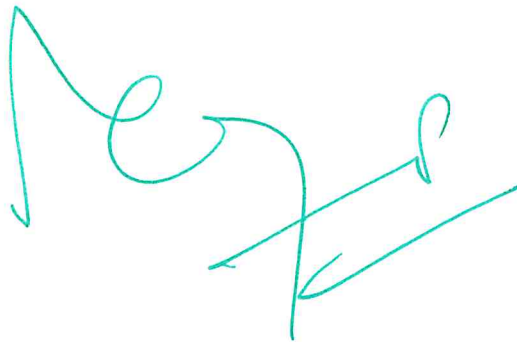
Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with

us. Warm regards,

RICHARD LOBO
EVP - Head HR



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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-50

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 28520261
F 91 80 28520362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Reason: Offer Letter
Location: Bangalore

Ms. K. NAVYA
CandidateID:22361310
H.No.1-32-7,
B.N. Reddy Nagar,
R.R. Dist- 500070,
Telangana, India.

September 06, 2021

Dear K. NAVYA ,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **November02, 2021**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purpose so this Agreement, "control" mean spossessing, directly or indirectly, the power to director cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.


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Srinipalmet (M), R.R. Dist. HYD-501 512.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.



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Andullapurmet (M), R.R. Dist. HYD-501 512.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children upto the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

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Mandammet (M), R.R. Dist. HYD-501 512.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / postgraduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work nightshifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and you re-employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure -III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained here in, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. K .NAVYA			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				6,420
FIXED DEARNESS ALLOWANCE (FDA)				1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)				9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)				1,429
PERSONAL ALLOWANCE				2,935
MONTHLY GROSS SALARY				21,161
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				75
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)				902
GRATUITY - 4.81% of (Basic + FDA)				362
FIXED GROSS SALARY (FGS) (1+2+3)				22,500
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				

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Technology & Sciences
 Pedduru (V), Batasingaram (Post)
 Pedduru (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Ms. K .NAVYA		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
1. MONTHLY COMPONENTS			
BASIC SALARY			7,730
FIXED DEARNESS ALLOWANCE (FDA)			1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)			11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)			1,678
MONTHLY GROSS SALARY			21,978

2. ANNUAL COMPONENT			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			88

3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of (Basic + FDA)			1,060
GRATUITY - 4.81% of (Basic + FDA)			425
FIXED GROSS SALARY (FGS) (1+2+3)			23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084

OTHER BENEFITS

Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



HRD/3T/20-21/22361311

Mr. GUDEPU SAIKUMAR

CandidateID:22361311

Plot no:512/2,

Nagole,

R.R. Dist-

500068,Telangana,

India.

September 06, 2021

Dear GUDEPU SAIKUMAR,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with

us. Warm regards,

RICHARD LOBO
EVP - Head HR



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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askus@infosys.com
www.infosys.com

PRINCIPAL
Annamacharya Institute of
Technology & Sciences

Principal (V), Bataangaram (Post)
Jammal (M), R.P. Nagar, Hyderabad - 501 512

Digitally signed by RICHARD LOBO
Reason: Offer Letter
Location: Bangalore

Mr. GUDEPU SAIKUMAR

CandidateID:22361311

Plot no:512/2,

Nagole,

R.R. Dist- 500068,

Telangana, India.

September 06, 2021

Dear GUDEPU SAIKUMAR,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **November02, 2021**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purpose so this Agreement, "control" mean spossessing, directly or indirectly, the power to director cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Principal (N), Batsingaram (Post)
Andhulapurmet (M), R.R. Dist. HYD-501 512.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

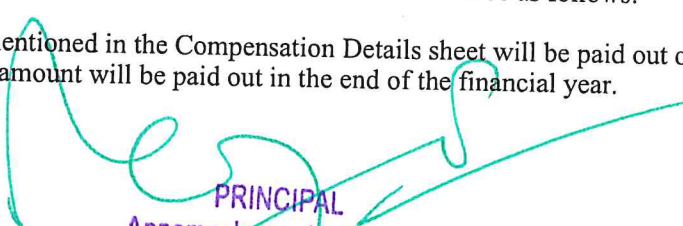
Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.


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Piglipur (V), Batasingaram (Post)
Andhulapurmet (M), R.R. Dist. HYD-501 512.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children upto the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / postgraduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work nightshifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and you reemployment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure -III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained here in, and it cannot be modified, amended or corrected in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. GUDEPU SAIKUMAR
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

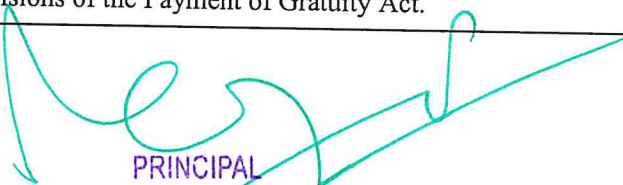
2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. GUDEPU SAIKUMAR			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				7,730
FIXED DEARNESS ALLOWANCE (FDA)				1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)				11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)				1,678
MONTHLY GROSS SALARY				21,978
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				88
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)				1,060
GRATUITY - 4.81% of (Basic + FDA)				425
FIXED GROSS SALARY (FGS) (1+2+3)				23,551
4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)				24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)				25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)				27,084
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
<p>*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.</p>				
<p>*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.</p>				

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Delivering Commitments

29 June, 2021

Ms. KOSANAM JYOTHI
H.No:5-301/12,
Vanastalipuram,
Rangareddy - 500070

Dear KOSANAM JYOTHI,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: August, 2021

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation/termination of services, either party will be required to give a one month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or anyone of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.


We congratulate you on your appointment and wish you along and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager-Human Resources

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:



PRINCIPAL
Apparashaya Institute of
Technology & Sciences
Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad - 500034
Dist. HYD-501 512

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Position: Trainee Software Engineer

Date of Joining: August, 2021

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation/termination of services, either party will be required to give at one month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or anyone of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.


We congratulate you on your appointment and wish you along and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Bapatla (V), Bapatla (Dist) 512

Position: Trainee Software Engineer

Date of Joining: August, 2021

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation/termination of services, either party will be required to give at one month notice in writing

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Place of Work:

Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

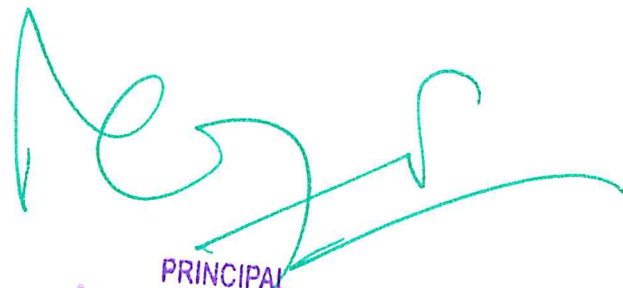
Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you along and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager–Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pitapur (VA. Satasingaram (Post)
P. O. Pitapur (VA. R.R. Dist. #YD-501 512.

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Delivering Commitments

-Copy-

Ms.KOSANAM JYOTHI
H.No:5-301/12,
Vanastalipuram,
Rangareddy - 500070

Dear KALLURI MANASA,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: August,2021

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation/termination of services, either party will be required to give at one month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.


Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you along and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager-Human Resources



Signature:

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pitapur (V), Gatasingaram (Post)
Andhapurmet (M), R.R. Dist. HYD-501 512.

Dated:

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Dear **KOSANAM JYOTHI,**

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: August, 2021

Compensation: Gross Compensation During the Training Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Compensation: Gross Compensation Upon successful completion of the training, Rs. 4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation/termination of services, either party will be required to give at one month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or Customers, conducts business

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We congratulate you on your appointment and wish you along and successful career with GGK.

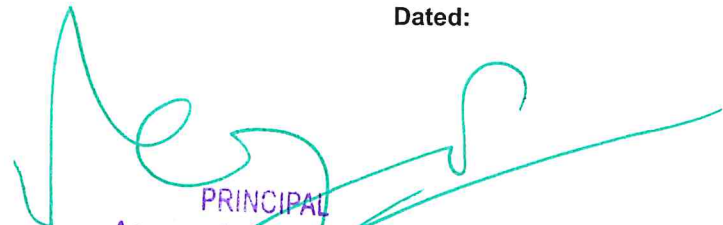
Sincerely,



Anju Singh
Senior Manager - Human Resources

Signature:

Dated:



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Balasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

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Terms and Conditions

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false/untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number(PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable labrate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to under go a drug test with the organization on the day of induction. Ifsted positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Back ground Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Back ground Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2

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years are expected to work on the 1st and 3rd Saturdays of every month.

11. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

12. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provide disproved to be false/untrue, the organization reserves the right to immediately terminate your services.

13. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

14. Permanent Account Number(PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN,TDS would be deducted as per the applicables labrate of IncomeTax.

15. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act.The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory law sand company policy as may be applicable from time to time.

16. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

17. Health Insurance


You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

18. DrugTest

You will be required to under go a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

19. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address,Criminaland Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Mullapalle (M), R.R. Dist. HYD 501 542.

20. TaxBenefitComponents

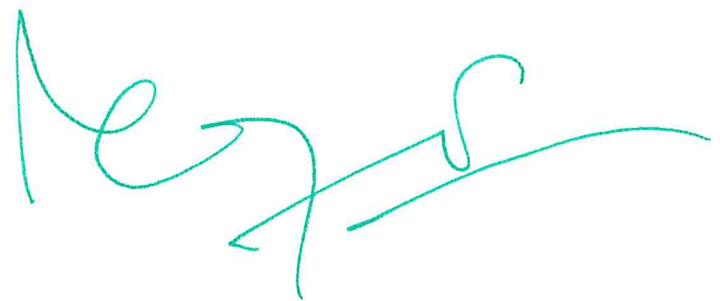
The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as apart of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false/untrue, the organization reserves the right to immediately terminate your services.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigtipur (V), Satasingaram (Post)
Jullapurmet (M), R.R. Dist. HYD-501 512.

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Delivering Commitments

29 June,2021

Ms. KALLURI MANASA
H.No:12/17-451,
Saroor Nagar,
Rangareddy-500035

Dear KALLURI MANASA,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: August,2021

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Compensation: Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation/termination of services, either party will be required to give at one month notice in writing

Place ofWork: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or anyone of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you along and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager-Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD 501 512.

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Delivering Commitments

-Copy-

Ms.KALLURI MANASA
H.No:12/17-451,
Saroor Nagar,
Rangareddy- 500035

Dear KALLURI MANASA,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	August,2021
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Compensation:	Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation/termination of services, either party will be required to give at one month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

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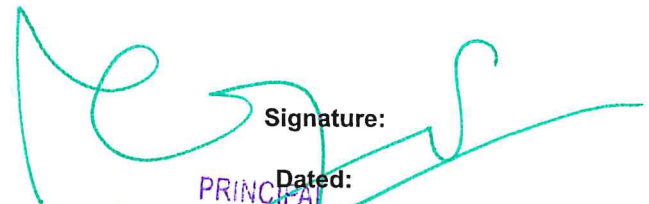
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We congratulate you on your appointment and wish you along and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager-Human Resources


Signature:
Dated:
PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.

STRICTLYPRIVATEANDCONFIDENTIAL

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false/untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number(PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicables labrate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by therelevantstatutorylawsandcompanypolicyasmaybeapplicablefromtimetotime.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

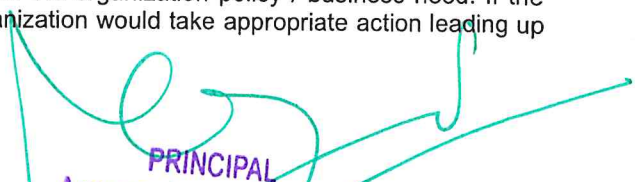
You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to under go a drug test with the organization on the day of induction. Ifsted positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Back ground Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Back ground Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented ,the organization would take appropriate action leading up to termination of employment.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Jubilee Hills, Hyderabad-500034
(For Educational Purposes)

11. TaxBenefitComponents

The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as apart of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false/untrue, the organization reserves the right to immediately terminate your services.



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Technology & Sciences
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Malkajgiri (M), R.R. Dist. HYD-501 512.

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ggk tech
Delivering Commitments

29 June, 2021

Mr. V MONISH
H.No: 17-4213,
Hyderguda,
Hyderabad-500048

Dear V MONISH,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: August, 2021

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation/termination of services, either party will be required to give at one month notice in writing


Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or anyone of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you along and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager-Human Resources



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Technology & Sciences

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ggk tech
Delivering Commitments

-Copy-

Mr.V MONISH
H.No:17-42\3,
Hyderguda,
Hyderabad- 500048

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Date of Joining: August,2021

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We congratulate you on your appointment and wish you along and successful career with GGK.



Anju Singh
Senior Manager-Human Resources



Signature:

Dated:

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Bateswaram (V), Bateswaram (M), Hyderabad-500034
Dist. HYD-501 512

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Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false/untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number(PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable labrate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time
Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to under go a drug test with the organization on the day of induction. Ifsted positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Back ground Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Back ground Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented ,the organization would take appropriate action leading up to termination of employment.

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11. Tax Benefit Components

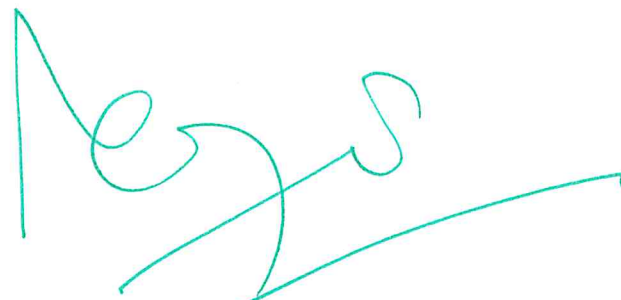
The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as apart of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Actis restricted to the travel and Certification/Course costonly.

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Kothapalle (M), R.R. Dist. HYD-501 512.



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CIN : U72200KA1997PTC023121

Date:17thJuly '21

Mr./Ms.DAYYALA RAJU
AITS– HYDERABAD

Dear DAYYALA RAJU,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we will arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 27th July, 2021 and you will be intimated on client assessments during the training period.

Sincerely

(Y.N.Ramachandran)
Vice-President– Head of Training

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*Mudalurpet (M), R.R. Dist. HYD-501 512.



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CIN : U72200KA1997PTC023121

Date:17thJuly '21

Mr./Ms.KETHAVATH RAVI
AITS– HYDERABAD

Dear KETHAVATH RAVI,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish to arrange to issue the Appointment Letter.

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Sincerely

(Y.N.Ramachandran)
Vice-President– Head of Training

PRINCIPAL
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*Adulsurmet (M), R.R. Dist. HYD-501 512.

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Date:17thJuly '21

Mr./Ms.YEGGE SIRISHA
AITS– HYDERABAD

Dear YEGGE SIRISH,

Sub : Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be **Chennai**.

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The training will commence on 27THJuly, 2021 and you will be intimated on client assessments during the training period.



(Y.N.Ramachandran)
Vice-President– HeadofTraining



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CIN : U72200KA1997PTC023121

Date:17thJuly '21

Mr./Ms.MADATHA PAVAN
AITS– HYDERABAD

Dear MADATHA PAVAN,

Sub : Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish arrange to issue the Appointment Letter.

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(Y.N.Ramachandran)
Vice-President– Head of Training

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Date:17thJuly '21

Mr./Ms.PANDIRI SOWMYA SREE
AITs– HYDERABAD

Dear PANDIRI SOWMYA SREE,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

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Sincerely

(Y.N. Ramachandran)
Vice-President – Head of Training

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Date:17thJuly '21

Mr./Ms.T. MANOHAR
AITS– HYDERABAD

Dear T. MANOHAR,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

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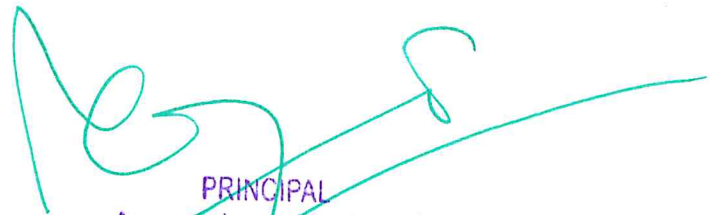
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Sincerely



(Y.N. Ramachandran)
Vice-President– Head of Training



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CIN : U72200KA1997PTC023121

Date:17thJuly '21

Mr./Ms.BAIRI NARESH
AITS– HYDERABAD

Dear BAIRI NARESH,

Sub: Conditional Offer Letter

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(Y.N.Ramachandran)
Vice-President– Head of Training

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Aodullapurmet (M), R.R. Dist. HYD-501 512

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CIN : U72200KA1997PTC023121

Date:17thJuly '21

Mr./Ms.BATTA SUNIL
AITS– HYDERABAD

Dear BATTA SUNIL,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we will arrange to issue the Appointment Letter.

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The training will commence on 27th July, 2021 and you will be intimated on client assessments during the training period.



(Y.N.Ramachandran)
Vice-President– Head of Training



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Technology & Sciences
Piglipur (V), Satasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512



Sentini GeoSol Ltd.

Date: 06.04.2021

To
G .GANESH KUMAR,
D.No:12/7-2,
Dilsukhnagar,
Hyderabad,
R.R.Dist,
Telangana-500060.

Dear Mr. G. GANESH KUMAR,

With reference to the discussions we had with you, we are pleased to offer you the position of
"Trainee Software Engineer" and invite you to join **Sentini GeoSol** Family.

Your Cost to the Company (CTC) would be Rs.3,00,000/-per annum.(Rs. Three Lakh Rupees per annum).

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

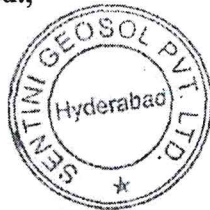
We welcome you and the detailed appointment letter will be issued to you at the time of joining. Your joining date will be **October 08th2021.**

Please sign a copy of this letter and send back to us as a token of acceptance.

Thanking You.

For Sentini GeoSol (P) Ltd.,

(Head - Operations)



Principal
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.