



College Code : T8
ESTD: 2005

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

Piglipur, Batasingaram Panchayath, Hayath Nagar Mandal, Hyderabad, R.R. Dist. 501 512.

(Approved by AICTE, Recognized by the GOVT. of T.S., Permanent Affiliation from JNTUH, Hyderabad.)

Accredited by "NAAC" with "A" Grade, Recognized by UGC Under Section 2(f) and 12(B).

Phone : 08415-201689 (O)
Mobile : 9848924705

Website : aits-hyd.org
E-mail : principalaith@gmail.com
Fax : 08415-201688

Department Wise Selected Students for the Academic Year 2021-22

Department	Company	No.of Selects	Package
CIVIL	Aliens	3	3.2 Lakh PA
	WIPRO	1	6.5Lakh PA
	Amaraja	3	3.2 Lakh PA
CSE	Infosys	4	3.2 Lakh PA
	GGK Tech	4	4.5 Lakh PA
	MAINTECH	8	3.5 Lakh PA
ECE	APT ONLINE	2	2.5 Lakh PA
	Mphasis	1	2.5 Lakh PA
	Infosys	3	3.2 Lakh PA
	MAINTECH	2	3.5 Lakh PA
	GGK Tech	2	4.5 Lakh PA
	Aliens	2	3.2 Lakh PA
EEE	Aliens	3	3.2 Lakh PA
	MAINTECH	3	3.5 Lakh PA
	GGK Tech	2	4.5 Lakh PA
	Amaraja	4	3.2 Lakh PA
MECH	Aliens	3	3.2 Lakh PA
	Amaraja	2	3.2 Lakh PA
	MAINTECH	2	3.5 Lakh PA
Total Selected Students		54	

M.K.
Training & Placement Officer

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Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.



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CONSOLIDATED PLACEMENT DETAILS FOR ACADEMIC YEAR 2021-22

S.NO.	NAME OF THE COMPANY	CSE	ECE	EEE	MECH	CIVIL	TOTAL STUDENTS SELECTED
1	Aliens		2	3	3	3	11
2	Amaraja			4	2	3	9
3	Infosys	4	3				7
4	GGK Tech	4	2	2			8
5	MAINTECH	8	2	3	2		15
6	Mphasis		1				1
7	APT Online		2				2
8	Wipro					1	1
GRAND TOTAL							54


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List of Selected Students for the Academic Year 2021-22

S.No.	Roll No.	Name	Department	Company Selected	Salary Package
1	18T81A0105	KANDADI HARSHA	CIVIL	Aliens	3.2 Lakh PA
2	18T81A0110	BODA SHIVA	CIVIL	Aliens	3.2 Lakh PA
3	19T85A0104	B. ANUSHA	CIVIL	Aliens	3.2 Lakh PA
4	18T81A0401	SALLA DEEPTHI	ECE	Aliens	3.2 Lakh PA
5	19T85A0409	A SRIVALLI	ECE	Aliens	3.2 Lakh PA
6	18T85A0201	BATTU AKHIL	EEE	Aliens	3.2 Lakh PA
7	18T85A0206	K DASHARATHA	EEE	Aliens	3.2 Lakh PA
8	18T85A0209	K HIMAJA	EEE	Aliens	3.2 Lakh PA
9	18T85A0302	D.BALA GANESH	MECH	Aliens	3.2 Lakh PA
10	18T85A0308	VELKATURI MUKESH	MECH	Aliens	3.2 Lakh PA
11	18T85A0319	CH.SREEMAN	MECH	Aliens	3.2 Lakh PA
12	18T81A0106	MADARAPU KEERTHANA	CIVIL	Amaraja	3.2 Lakh PA
13	18T81A0108	BANOTHU NARENDAR	CIVIL	Amaraja	3.2 Lakh PA
14	18T81A0112	KALLEM SOWMYA	CIVIL	Amaraja	3.2 Lakh PA
15	18T85A0201	BATTU AKHIL	EEE	Amaraja	3.2 Lakh PA
16	18T85A0204	PANUGOTHU CHANDER	EEE	Amaraja	3.2 Lakh PA
17	18T85A0210	NADIKUDI KALPANA	EEE	Amaraja	3.2 Lakh PA
18	18T85A0219	DOODA PRAVEEN	EEE	Amaraja	3.2 Lakh PA
19	18T85A0303	VANAM BHARGAV	MECH	Amaraja	3.2 Lakh PA
20	18T85A0314	K.PRAVEEN	MECH	Amaraja	3.2 Lakh PA
21	19T85A0410	B SRIVANI	ECE	Infosys	3.2 Lakh PA
22	17T81A0402	M BHARGAV REDDY	ECE	Infosys	3.2 Lakh PA
23	19T85A0412	PASUNURI VINEELA	ECE	Infosys	3.2 Lakh PA
24	18T81A0501	BIRKURE AMRESH	CSE	Infosys	3.2 Lakh PA
25	18T81A0508	CHEJERALA ESWAR	CSE	Infosys	3.2 Lakh PA
26	18T81A0513	KURAKU MADHURI	CSE	Infosys	3.2 Lakh PA
27	18T81A0525	C SAIRAM	CSE	Infosys	3.2 Lakh PA

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28	18T81A0511	AKASH KUMAR BARTI	CSE	GGK Tech	4.5 Lakh PA
29	18T81A0502	ALUVALA ANAND	CSE	GGK Tech	4.5 Lakh PA
30	19T85A0506	A.VAMSHI	CSE	GGK Tech	4.5 Lakh PA
31	18T81A0505	POLA BHARATHKUMAR	CSE	GGK Tech	4.5 Lakh PA
32	18T81A0402	KOMIRE KARTHIK	ECE	GGK Tech	4.5 Lakh PA
33	18T81A0408	MANDA SRAVANI	ECE	GGK Tech	4.5 Lakh PA
34	18T85A0215	BAIRI NARESH	EEE	GGK Tech	4.5 Lakh PA
35	18T85A0229	BINGI SRINU	EEE	GGK Tech	4.5 Lakh PA
36	18T81A0503	BHERI ARAVIND	CSE	MAINTECH	3.5 Lakh PA
37	18T81A0506	DEEKSHA MOHITE	CSE	MAINTECH	3.5 Lakh PA
38	18T81A0507	PABHATHI DHARANI	CSE	MAINTECH	3.5 Lakh PA
39	19T85A0501	T.AJAY KUMAR	CSE	MAINTECH	3.5 Lakh PA
40	18T81A0513	KURAKU MADHURI	CSE	MAINTECH	3.5 Lakh PA
41	18T81A0517	DESOLE NIROSHA	CSE	MAINTECH	3.5 Lakh PA
42	18T81A0521	YERRASANI RAMYA	CSE	MAINTECH	3.5 Lakh PA
43	18T81A0527	ADULLA SAI TEJA	CSE	MAINTECH	3.5 Lakh PA
44	19T85A0405	K RAMYA SREE	ECE	MAINTECH	3.5 Lakh PA
45	19T85A0407	G SAI KUMAR	ECE	MAINTECH	3.5 Lakh PA
46	18T85A0221	YASA RAKESH	EEE	MAINTECH	3.5 Lakh PA
47	18T85A0224	G. SAIGANESH	EEE	MAINTECH	3.5 Lakh PA
48	18T85A0232	D. VAMSHI KRISHNA	EEE	MAINTECH	3.5 Lakh PA
49	18T85A0318	M.SRAVAN KUMAR	MECH	MAINTECH	3.5 Lakh PA
50	18T85A0320	GATTU VANSHI KUMAR	MECH	MAINTECH	3.5 Lakh PA
51	19T85A0403	LAKSHMI PRASANNA	ECE	Mphasis	2.5 Lakh PA
52	19T85A0412	PASUNURI VINEELA	ECE	APT Online	2.5 Lakh PA
53	18T81A0406	CHILUKURI POOJITHA	ECE	APT Online	2.5 Lakh PA
54	19T85A0138	RANGAPURAM SHIVA KUMAR	CIVIL	WIPRO	6.5 Lakh PA

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Date: 10-04-2022.

To
The Principal,
Annamacharya Institute of Technology & Sciences.

Respected Sir,

Sub: Submission of the report on Placement activities for the academic year 2021-22.

Please find the report enclosed on placement activities for the academic year 2021-22. The same may kindly be submitted to the management for taking corrective necessary action.

Yours Sincerely

Training & Placement Cell

Enclosure:

A Copy of Report on Placement activities for the academic year 2021-22.

Copy to:

1. Principal
2. Executive Director
3. Chairman



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ANNUAL REPORT OF PLACEMENT CELL 2021-22

The annual report of the placement cell for the academic year 2021-22 regarding the planning for placements of students in each branch along with the efforts put up by the placement cell for achieving the targets is presented under.

Emails have been sent and calls made to HR personnel of different organizations to find expected intake and the skills sets of the students that each of the industry is expecting, Correspondence has been made with all the companies that have visited in the previous years. During the year 30 number of companies are visited either online/offline.

During the 2021-22 academic years 30 number of companies including core sectors has visited for all branches of students. A total of 54 number of students are placed with a package of ranging from Rs.3 lakhs per annum. The details of placements undertaken branch wise are placed as attached below:


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OFFER LETTER

Dear Mr/Ms. **KANDADI HARSHA**

We are pleased to offer you the position of "Business Associate" and require you to join on or before **13th July 2022**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

The skills, competencies and the knowledge of the employee on the training
The employee progress on given assignments
Their reliability trust worthiness and other relevant personality characteristics of the employee
The employee relation and collaboration with subordinates and peers.

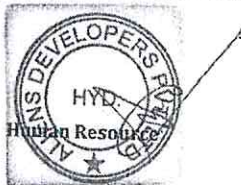
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.


- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.




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OFFER LETTER

Dear Mr/Ms. BODA SHIVA

We are pleased to offer you the position of "Business Associate" and require you to join on or before 13th July 2022.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

Your Cost To Company per annum is Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only).

Code of Conduct

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries

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Other Rules & Regulations

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- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

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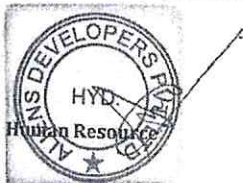
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



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OFFER LETTER

Dear Mr/Ms. B. ANUSHA

We are pleased to offer you the position of "Business Associate" and require you to join on or before 13th July 2022.

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As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
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- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
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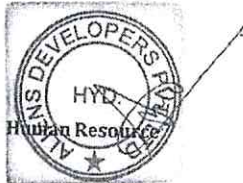
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OFFER LETTER

Dear Mr/Ms. SALLA DEEPTHI

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th July 2022**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

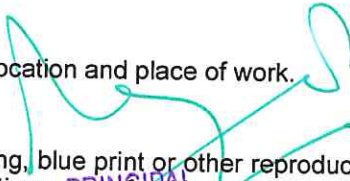
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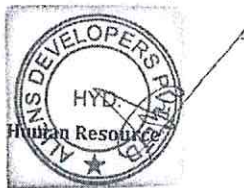
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist./HYD-501 512.

OFFER LETTER

Dear **Mr/Ms. A SRIVALLI**

We are pleased to offer you the position of "**Business Associate**" and require you to join on or before **13th July 2022**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigtlpur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

The skills, competencies and the knowledge of the employee on the training
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The employee relation and collaboration with subordinates and peers.

If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



Megha
PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Addullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. BATTU AKHIL

We are pleased to offer you the position of "Business Associate" and require you to join on or before 13th July 2022.

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Code of Conduct

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As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL
Institute of
Technology
Pignpur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

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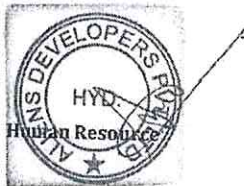
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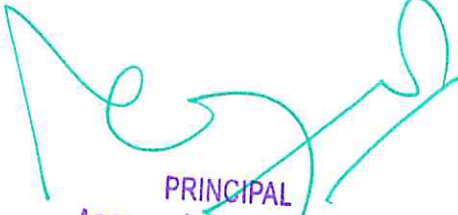
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- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.




PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms.K DASHARATHA

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th July 2022**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pitapur (V), Pitapur (M),
Andhra Pradesh (A.P.)
Pin: 507 512

Other Rules & Regulations

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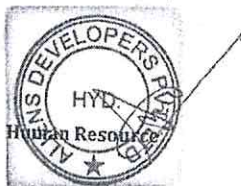
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Notice Period

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- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



(Handwritten signature in blue ink)
PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigloor (V), Batasingaram (Post)
Andhalekurmet (M), R.R. Dist. HYD-501 512

OFFER LETTER

Dear Mr/Ms.K HIMAJA

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th July 2022**.

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PRINCIPAL
Annamacharya Institute of
Technology & Other res
Subsidiaries (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

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Notice Period

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- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.




PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms.D.BALA GANESH

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th July 2022**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piplipur (V), Batasingaram (Post)
502032, A.P., INDIA-501 512.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
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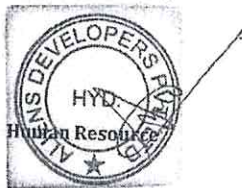
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- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.




PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigipur (V), Batasingaram (Post)
Andhulapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. **VELKATURI MUKESH**

We are pleased to offer you the position of "Business Associate" and require you to join on or before **13th July 2022**.

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PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pignpur (V), Batasingaram (Post)
Andulapuram (M), P. R. Dist. HYD-501 512.

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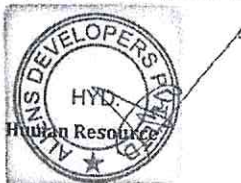
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Probation Period

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For Aliens Developers Pvt. Ltd.




PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. CH.SREEMAN

We are pleased to offer you the position of "Business Associate" and require you to join on or before 13th July 2022.

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PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pitapur (V), Balasingaram (Post)
Acdullapurmet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

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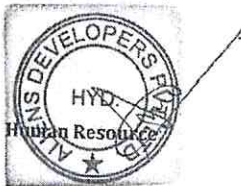
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For Aliens Developers Pvt. Ltd.




PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.



08th April 2022

[Ref:hrcoo/ARGMP-21]

Ms. MADARAPU KEERTHANA,
NALGONDA-508001
Telangana.

Dear **MADARAPU KEERTHANA,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 4th April 2022 you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **June 2022**. You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of **3,20,000** Lakhs per annum (**Rupees Three Lakhs Twenty Thousand Rupees only**).

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization within a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization.

- (b) Three passport size and two stamp size photographs.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullaourmet (M), R.R. Dist. HYD-501 512.

08th April 2022

[Ms. MADARAPU KEERTHANA,]

We request you to keep in touch with Ms.Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



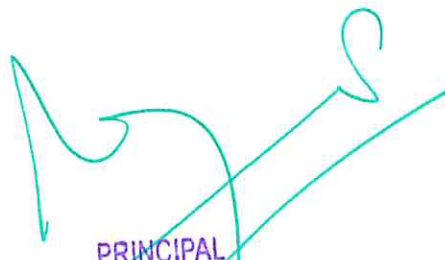
By omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[Mr. MADARAPU KEERTHANA,]

Incase of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst. Manager-Talent Acquisition



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08th April 2022

[Ref:hrcoo/ARGMP-21]

Mr. BANOTHU NARENDAR
SURYAPET-508213,
Telangana.

Dear **BANOTHU NARENDAR**,

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 4th April 2022 you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **June 2022**. You will undergo training in our organization for a period of twelve (12) months.

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Aodullapurmet (M), R.R. Dist. HYD-501 512.

08th April 2022

[Mr. BANOTHU NARENDAR,]

We request you to keep in touch with Ms.Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



By omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[Mr. BANOTHU NARENDAR,]

Incase of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst. Manager-Talent Acquisition



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08th April 2022

[Ref:hrcoo/ARGMP-21]

Ms. KALLEM SOWMYA ,
MAHABOOB NAGAR-509001
Telangana.

Dear **KALLEM SOWMYA,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 4th April 2022 you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **June 2022**. You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of **3,20,000** Lakhs per annum (**Rupees Three Lakhs Twenty Thousand Rupees only**).

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You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

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Andullapurmet (M), R.R. Dist. HYD-501 512.

08th April 2022

[Ms. KALLEM SOWMYA,]

We request you to keep in touch with Ms.Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



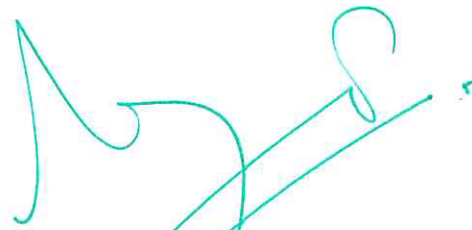
By omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[Ms. KALLEM SOWMYA,]

Incase of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst. Manager-Talent Acquisition



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Aodullapurmet (M), R.R. Dist. HYD-501 512.



08th April 2022

[Ref:hrcoo/ARGMP-21]

Mr. BATTU AKHIL,
R.R.DIST,
DILSUKHNAGAR-500060
Telangana.

Dear **BATTU AKHIL,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 4th April 2022 you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **June 2022**. You will undergo training in our organization for a period of twelve (12) months.

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Aodullapurmet (M), R.R. Dist. HYD-501 512.

08th April 2022

[Mr. BATTU AKHIL,]

We request you to keep in touch with Ms.Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



By omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[Mr. BATTU AKHIL,]

Incase of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst. Manager-Talent Acquisition



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Aodullapurmet (M), R.R. Dist. HYD-501 512.



08th April 2022

[Ref:hrcoo/ARGMP-21]

Mr. PANUGOTHU CHANDER,
RAMANTHAPUR,
UPPAL,
Medchal-Malkajgiri,
Telangana-500013

Dear **PANUGOTHU CHANDER,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 4th April 2022 you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **June 2022**. You will undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for a total Stipend CTC of **3,20,000** Lakhs per annum (**Rupees Three Lakhs Twenty Thousand Rupees only**).

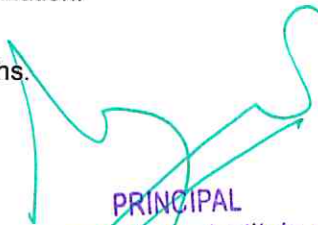
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08th April 2022

[Ref:hrcoo/ARGMP-21]

Ms. NADIKUDI KALPANA,
HAYATHNAGAR,
R.R DIST,
Telangana-500070

Dear **NADIKUDI KALPANA,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 4th April 2022 you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **June 2022**. You will undergo training in our organization for a period of twelve (12) months.

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Andullapurmet (M), R.R. Dist. HYD-501 512.

08th April 2022

[Ms. NADIKUDI KALPANA,]

We request you to keep in touch with Ms.Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



By omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[Ms. NADIKUDI KALPANA,]

Incase of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst. Manager-Talent Acquisition



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08th April 2022

[Ref:hrcoo/ARGMP-21]

Mr. DOODA PRAVEEN,

Vontimitta,
Siddavatam,
Kadapa-
516193
AndhraPradesh.

Dear **DOODA PRAVEEN,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 4th April 2022 you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **June 2022**. You will undergo training in our organization for a period of twelve (12) months.

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Annacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aundallapurmet (M), R.R. Dist. HYD-501 512

08th April 2022

[Mr. DOODA PRAVEEN,]

We request you to keep in touch with Ms.Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



**By omokesh Mohanty
Head-Talent Acquisition**

I accept the terms and conditions of this offer letter.

[Mr. DOODA PRAVEEN,]

Incase of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst. Manager-Talent Acquisition



PRINCIPAL
**Annamacharya Institute of
Technology & Sciences**
Piglipur (V), Batasingaram (Post)
Andhulapurmet (M), R.R. Dist. HYD-501-512.



08th April 2022

[Ref:hrcoo/ARGMP-21]

Mr. VANAM BHARGAV,
KOTI
HYDERABAD-500001
Telangana.

Dear **VANAM BHARGAV,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 4th April 2022 you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **June 2022**. You will undergo training in our organization for a period of twelve (12) months.

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Technology & Sciences
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Aundullapurmet (M), R.R. Dist. HYD-501 512.

08th April 2022

Mr. VANAM BHARGAV,]

We request you to keep in touch with Ms.Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



**By omokesh Mohanty
Head-Talent Acquisition**

I accept the terms and conditions of this offer letter.

[Mr. VANAM BHARGAV,]

Incase of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst. Manager-Talent Acquisition



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Abdullapurmet (M), R.R. Dist. HYD-501 512.



08th April 2022

[Ref:hrcoo/ARGMP-21]

Mr. K. PRAVEEN,
ECIL
Rangareddy
Telangana-500062

Dear **K. PRAVEEN,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at your campus on 4th April 2022 you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **June 2022**. You will undergo training in our organization for a period of twelve (12) months.

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Andullapurmel (M), R.R. Dist: HYD-501 512.

08th April 2022

[Mr. K. PRAVEEN,]

We request you to keep in touch with Ms.Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



By omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[Mr. K. PRAVEEN,]

Incase of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst. Manager-Talent Acquisition



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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Mandragurmet (M), R.R. Dist. HYD-501 512.



HRD/3T/21-22/12361606

MS. B. SRIVANI
Candidate ID: 12361606
H.No.2-212,
L.B.Nagar
R.R Dist – 500058,
Telangana , India

July 02, 2022

Dear **B .SRIVANI**,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Annamacharya Institute of
Technology & Sciences
Pigipour (V), Batasingaram (Post)
Adu. lapurmet (M), R.R. Dist. H. No. 2-212

Digitally signed by **RICHARD LOBO**
Reason: Offer Letter
Location: Bangalore

MS. B. SRIVANI
Candidate ID: 12361606
H.No.2-212,
L.B.Nagar
R.R Dist – 500058,
Telangana , India

July 02, 2022

Dear **B. SRIVANI**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 18, 2022**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

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Aundallapurmet (M), R.R. Dist. HYD-501 512.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.


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Aodullapurmet (M), R.R. Dist. HYD-501 512.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

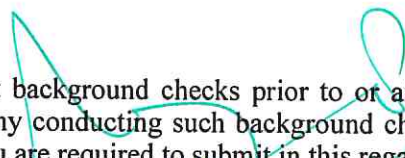
During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.

The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.


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 Technology & Research
 Pimpri (W), Dist. HYD-501512.
 Abdulapurmet (M), R.R. Dist. HYD-501512.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2021-2022. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

*Infosys Institute of Technology & Sciences
Campus, Balingaram (Post)
Ardullapurmet (M), R.R. Dist. HYD-501 512.*

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. B. SRIVANI
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


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ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS
(All figures in INR per month)

NAME		Ms. B. SRIVANI	
ROLE		Systems Engineer	
ROLE DESIGNATION		Systems Engineer Trainee	
1. MONTHLY COMPONENTS			
BASIC SALARY		7,730	
FIXED DEARNESS ALLOWANCE (FDA)		1,100	
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)		11,470	
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)		1,678	
MONTHLY GROSS SALARY		21,978	
2. ANNUAL COMPONENT			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)		88	
3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of (Basic + FDA)		1,060	
GRATUITY - 4.81% of (Basic + FDA)		425	
FIXED GROSS SALARY (FGS) (1+2+3)		23,551	
4. INCENTIVE COMPONENTS			
	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084
OTHER BENEFITS			
Scheme	Eligible Amount in INR	Interest	Monthly Installments
MARGIN MONEY (To be borne by the employee)			
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



HRD/3T/21-22/12361605

Mr. Bhargav Reddy
Candidate ID: 12361605
H.No.4-133/54,
Meerpeta
R.R Dist – 500058,
Telangana , India

July 02, 2022

Dear **Bhargav Reddy**,

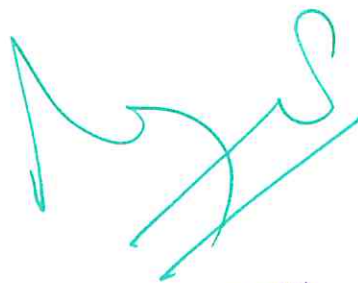
Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR



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Technology & Sciences
Pigalpur (V), Batasingaram (Post)
Andhulapurmet (M), R.R. Dist. 501 512.

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Bangalore 560 100, India
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Reason: Offer Letter
Location: Bangalore

Mr. Bhargav Reddy
Candidate ID: 12361605
H.No.4-133/54,
Meerpeta
R.R Dist – 500058,
Telangana , India

July 02, 2022

Dear **Bhargav Reddy**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 18, 2022**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

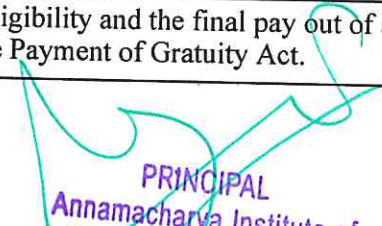
Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.


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Aodullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Bhargav Reddy			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				6,420
FIXED DEARNESS ALLOWANCE (FDA)				1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)				9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)				1,429
PERSONAL ALLOWANCE				2,935
MONTHLY GROSS SALARY				21,161
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				75
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)				902
GRATUITY - 4.81% of (Basic + FDA)				362
FIXED GROSS SALARY (FGS) (1+2+3)				22,500
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				


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 Andullapurmet (M), R.R. Dist. HYD-501 512.



HRD/3T/21-22/12361608

MS. PASUNURI VINEELA
Candidate ID: 12361608
H.No.11-10-7,
Mahabubnagar Dist
– 509001,
Telangana , India

July 02, 2022

Dear **PASUNURI VINEELA**,

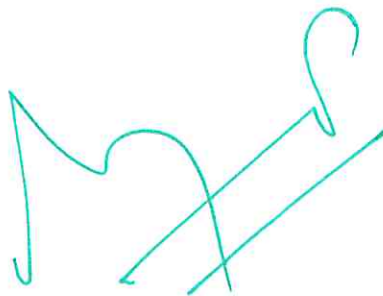
Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by **RICHARD LOBO**
Reason: Offer Letter
Location: Bangalore

MS. PASUNURI VINEELA

Candidate ID: 12361608

H.No.11-10-7,
Mahabubnagar Dist
– 509001,
Telangana , India

July 02, 2022

Dear **PASUNURI VINEELA,**

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 18, 2022**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

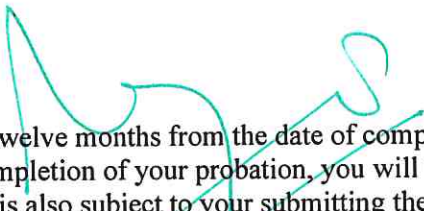
** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.


**Annamacharya Institute of
Technology & Sciences**
Piglipur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. PASUNURI VINEELA
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

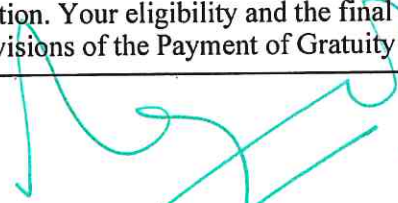
2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


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 Aodullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. PASUNURI VINEELA
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

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HRD/3T/21-22/12361609

Mr. BIRKURE AMRESH

Candidate ID: 12361609

H.No.8-30/1/230,

Kukatpally

Medchal Malkajgiri Dist -500072,

Telangana , India

July 02, 2022

Dear **BIRKURE AMRESH**,

Welcome to Infosys!

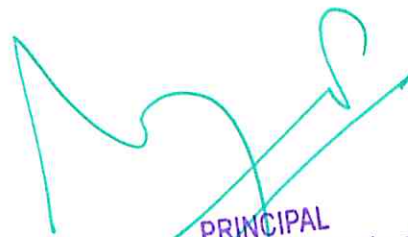
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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP - Head HR



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigipur (V), Balasingaram (Post)
Addullaourmet (M), R.R. Dist. HYD-501 512.

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

Digitally signed by RICHARD LOBO
Reason: Offer Letter
Location: Bangalore

Mr. BIRKURE AMRESH

Candidate ID: 12361609

H.No.8-30/1/230,

Kukatpally

Medchal Malkajgiri Dist -500072,

Telangana , India

July 02, 2022

Dear **BIRKURE AMRESH**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 18, 2022**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

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Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigipur (V), Batasingaram (Post)
Ardulapurmet (M), R.R. Dist. HYD-501 512

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. BIRKURE AMRESH
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
 Piplipur (V), Batasingaram (Post)
 Andhulapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. BIRKURE AMRESH			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				7,730
FIXED DEARNESS ALLOWANCE (FDA)				1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)				11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)				1,678
MONTHLY GROSS SALARY				21,978
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				88
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)				1,060
GRATUITY - 4.81% of (Basic + FDA)				425
FIXED GROSS SALARY (FGS) (1+2+3)				23,551
4. INCENTIVE COMPONENTS				
	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)				24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)				25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)				27,084
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
<p>*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.</p> <p>*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.</p>				



HRD/3T/21-22/12361610

Mr. CHEJERALA ESWAR

Candidate ID: 12361610

H.No.56/2/45-2,

Habits

Hyderabad Dist -500095,

Telangana , India

July 02, 2022

Dear **CHEJERALA ESWAR**,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
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askus@infosys.com
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PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pignapur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512

Digitally signed by **RICHARD LOBO**
Reason: Offer Letter
Location: Bangalore

Mr. CHEJERALA ESWAR

Candidate ID: 12361610

H.No.56/2/45-2,

Habits

Hyderabad Dist -500095,

Telangana , India

July 02, 2022

Dear **CHEJERALA ESWAR**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 18, 2022**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

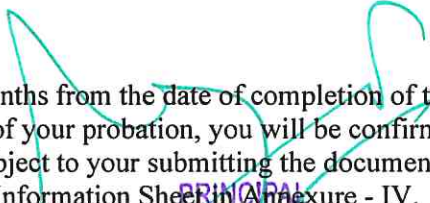
** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.


**Annacharya Institute of
Technology & Sciences**
Piglipur (V), Batasingaram (Post)
Ardullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr.CHEJERALA ESWAR
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161
2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75
3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
 Pignapur (V), Batasingaram (Post)
 Abdullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Mr.CHEJERALA ESWAR
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	PRINCIPAL Annamacharya Institute of Technology & Sciences Piglipur (V), Batasingaram (Post) Andalapurmet (M), R.R. Dist. HYD-501,512.	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



HRD/3T/21-22/12361611

Ms. KURAKU MADHURI

Candidate ID: 12361611

H.No.5-70\6,
Siddipet Dist -502103,
Telangana , India

July 02, 2022

Dear **KURAKU MADHURI**,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andhulapuram (M), R.R. Dist. HYD-501 512

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
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Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Reason: Offer Letter
Location: Bangalore

Ms. KURAKU MADHURI

Candidate ID: 12361611

H.No.5-70\6,
Siddipet Dist -502103,
Telangana , India

July 02, 2022

Dear **KURAKU MADHURI**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 18, 2022**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigfour (V), Batasingaram (Post)
Andhra Pradesh (M), R.R. Dist. HYD-501 512.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms.KURAKU MADHURI
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


 PRINCIPAL
 Annamacharya Institute of
 Technology & Sciences
 Piglipur (V), Batasingaram (Post)
 Addullapurmet (M), R.R. Dist. HYD-501 512.

**ANNEXURE- II
(Compensation post Training)**

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms.KURAKU MADHURI			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	7,730			
FIXED DEARNESS ALLOWANCE (FDA)	1,100			
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470			
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678			
MONTHLY GROSS SALARY	21,978			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)	1,060			
GRATUITY - 4.81% of (Basic + FDA)	425			
FIXED GROSS SALARY (FGS) (1+2+3)	23,551			
4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)				24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)				25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)				27,084
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	PRINCIPAL Annamacharya Institute of Technology & Sciences Pitapur (V), Batasingaram (Post) Andalapurmet (M), R.K. Dist. HYD-501,512	Nil
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				



HRD/3T/21-22/12361612

Mr. C.SAIRAM
Candidate ID: 12361612
H.No.8/2-4/652,
Lashkar Bazar
Warangal Dist -506001,
Telangana , India

July 02, 2022

Dear **C.SAIRAM**,


Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pighpur (V), Batasingaram (Post)
Aedullapurmet (M), R.R. Dist. HYD-501 512.

INFOSYS LIMITED
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44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Reason: Offer Letter
Location: Bangalore

Mr. C.SAIRAM
Candidate ID: 12361612
H.No.8/2-4/652,
Lashkar Bazar
Warangal Dist -506001,
Telangana , India

July 02, 2022

Dear **C.SAIRAM**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 18, 2022**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

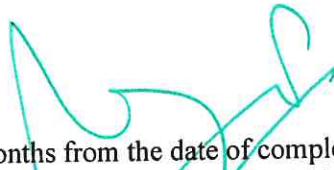
** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Balasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. C.SAIRAM
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


PRINCIPAL
 Annamacharya Institute of
 Technology & Sciences
 Pithapur (V), Batasingaram (Post)
 Aodullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS
(All figures in INR per month)

NAME		Mr. C.SAIRAM		
ROLE		Systems Engineer		
ROLE DESIGNATION		Systems Engineer Trainee		
1. MONTHLY COMPONENTS				
BASIC SALARY		7,730		
FIXED DEARNESS ALLOWANCE (FDA)		1,100		
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)		11,470		
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)		1,678		
MONTHLY GROSS SALARY		21,978		
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)		88		
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)		1,060		
GRATUITY - 4.81% of (Basic + FDA)		425		
FIXED GROSS SALARY (FGS) (1+2+3)		23,551		
4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906	
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084	
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil		Nil
<p>*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.</p> <p>*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.</p>				

STRICTLY PRIVATE AND CONFIDENTIAL

ggk tech
Delivering Commitments

29 July, 2022

Mr. AKASH KUMAR BARTI
H.No:2-63,
L.B. Nagar,
Rangareddy - 500035

Dear AKASH KUMAR BARTI,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: September, 2022

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing

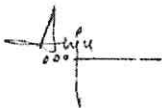
Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

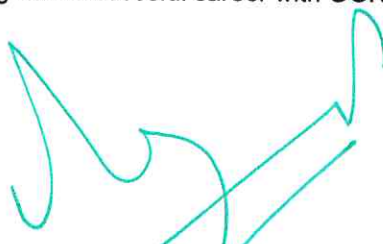
Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512

STRICTLY PRIVATE AND CONFIDENTIAL

-Copy-

Mr. AKASH KUMAR BARTI
H.No:2-63,
L.B. Nagar,
Rangareddy - 500035

Dear AKASH KUMAR BARTI,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.


Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



Signature:
Dated:
PRINCIPAL
**Annamacharya Institute of
Technology & Sciences**
Piglipur (V), Batasingaram (Post)
Andhra Pradesh (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigalur (V), Batacingaram (Post)
Annapurmet (M), R.R. Dist. HYD-501518

11. Tax Benefit Components

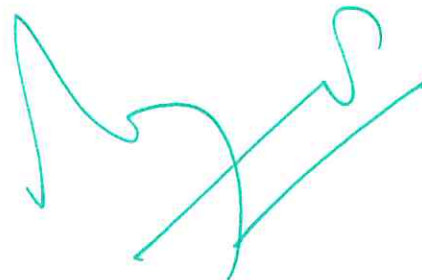
The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Fost)
Addullapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

29 July, 2020

Mr. ALUVALA ANAND
4-3-22, Venkateshwara Swamy Street,
Pulivendula, Kadapa, Andhra Pradesh - 516390.

Dear ALUVALA ANAND,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

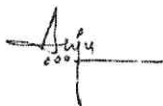
Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (Vi. Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

-Copy-

Mr. ALUVALA ANAND
4-3-22, Venkateshwara Swamy Street,
Pulivendula, Kadapa, Andhra Pradesh - 516390.

Dear **ALUVALA ANAND**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

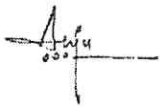
Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
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We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources


Signature:
Dated:
PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andhlabourmet (M), R.R. Dist. HYD-501 512.

11. Tax Benefit Components

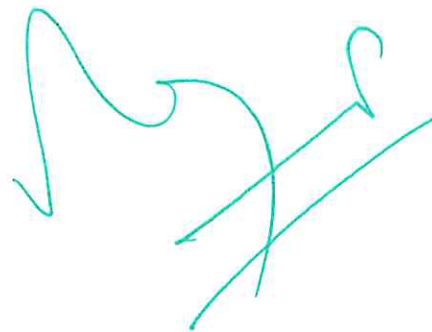
The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

ggk tech
Delivering Commitments

29 July, 2022

Mr. A.VAMSHI

H.No:2-141/2,
Kamineni, L.B.Nagar,
Rangareddy - 500035

Dear A.VAMSHI,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.


Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pitapur (V), Balasongam (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512

STRICTLY PRIVATE AND CONFIDENTIAL

-Copy-

Mr. A.VAMSHI
H.No:2-141/2,
Kamineni, L.B.Nagar,
Rangareddy - 500035

Dear A.VAMSHI,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: September, 2022

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

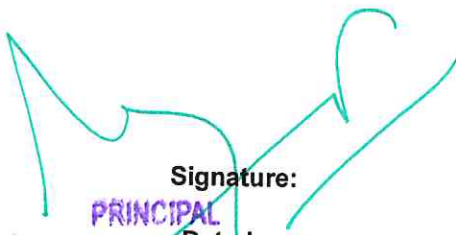
Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources


Signature:
PRINCIPAL
Dated:
Annamacharya Institute of
Technology & Sciences
Biglaur (V), Batasingaram (Post)
Aadilapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigapur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512

11. Tax Benefit Components


The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Rajasimhanam (Post)
Andulapurmet (M), A.R. Road, HYD-501 512.

29 July, 2022

Mr. POLA BHARATHKUMAR
H.No:7-69/4/1,
Medipally, Uppal,
K.V.Rangareddy - 500039

Dear POLA BHARATHKUMAR,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:


Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)
	Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.


Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager-Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigilpur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

-Copy-

Mr. POLA BHARATHKUMAR
H.No:7-69/4/1,
Medipally,Uppal,
Malkajgiri – 500015

Dear POLA BHARATHKUMAR,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: September, 2022

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)
Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

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We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager–Human Resources



Signature:
PRINCIPAL
Dated:
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Balasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

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PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigipur (V), Ranga Reddy Dist,
Andhra Pradesh, India. (GATEWAY TO
HYD-501 512)

11. Tax Benefit Components

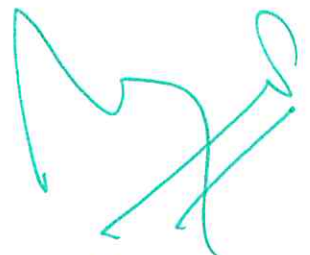
The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Professor Dr. Subramanian (Post)
Principal, Annamacharya Institute of Technology & Sciences

STRICTLY PRIVATE AND CONFIDENTIAL

ggk tech
Delivering Commitments

29 July, 2022

Mr. KOMIRE KARTHIK

H.No:8-14-23/2/5,
Hayath Nagar,
Rangareddy - 501505

Dear **KOMIRE KARTHIK**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.


Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pignapur (N), Batesingaram (Post)
A-2, Yellapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

-Copy-

Mr. KOMIRE KARTHIK

H.No:8-14-23/2/5,
Hayath Nagar,
Rangareddy - 501505

Dear KOMIRE KARTHIK,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL Signature:
Annacharya Institute of
Technology & Sciences
Dated:
Pitapur (V), Batasingaram (Post)
Andhulapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Dagipur (V), Bataasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 510

11. Tax Benefit Components

The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

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PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Fest)
Andulapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

29 July, 2022

Ms. MANDA SRAVANI

H.No:3-45/3,
Hayath Nagar,
Rangareddy - 501505

Dear MANDA SRAVANI,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.


Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.

-Copy-

Ms. MANDA SRAVANI

H.No:3-45/3,
Hayath Nagar,
Rangareddy - 501505

Dear MANDA SRAVANI,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
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We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources


Signature:
PRINCIPAL
Annacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Ardullapurmet (M), R.R. Dist. HYD-501 512.

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

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3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

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Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

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8. Health Insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

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PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Ardullapurmet (M), R.R. Dist. HYD-501 512

STRICTLY PRIVATE AND CONFIDENTIAL

11. Tax Benefit Components

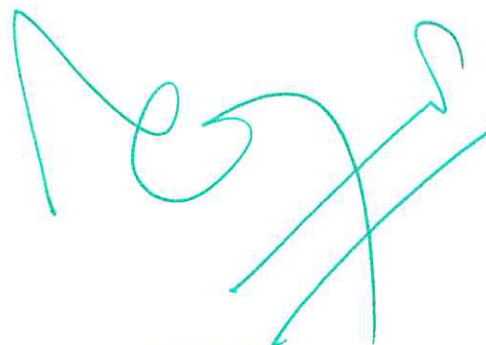
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PRINCIPAL

Annamacharya Institute of
Technology & Sciences

Piglipur (V), Batasingaram (Post)
Ardullapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

ggk tech
Delivering Commitments

29 July, 2022

Mr. BAIRI NARESH

H.No:7/8/14,
Uppal,
Medchal-Malkajgiri - 500039

Dear **BAIRI NARESH**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

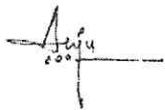
Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)
	Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Addullapurmet (M), R.R. Dist. HYD-501 512

-Copy-

Mr. BAIRI NARESH

H.No:7/8/14,
Uppal,
Medchal-Malkajgiri - 500039

Dear **BAIRI NARESH**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



Signature:

Dated:

PRINCIPAL
**Annamacharya Institute of
Technology & Sciences**

Piglipur (V), Batasingaram (Post)

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

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3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigalpur (V), Batasingaram (Dist)
Jubilee Hills, Hyderabad-500034
M.S. No. 100/2019 (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

11. Tax Benefit Components


The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigitpur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

29 July, 2022

Mr. BINGI SRINU

H.No:14/2-1/5,
Ramanthapur,
Medchal-Malkajgiri - 500013

Dear **BINGI SRINU**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

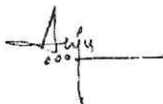
Position:	Trainee Software Engineer
Date of Joining:	September, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)
	Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)

Aodullapurmet (M), R.R. Dist. HYD-501 512.

-Copy-

Mr. BINGI SRINU

H.No:14/2-1/5,
Ramanthapur,
Medchal-Malkajgiri - 500013

Dear **BINGI SRINU**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: September, 2022

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Compensation: Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing


Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

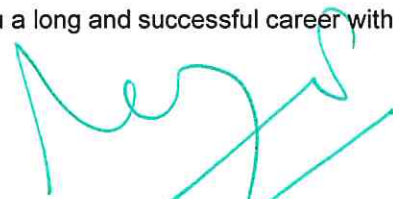
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We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL Signature:

**Annacharya Institute of
Technology & Science**

Dated:
Piglipur (V), Batasingaram (Post)

Aedullapurmet (M), R.R. Dist. HYD-501 512

STRICTLY PRIVATE AND CONFIDENTIAL

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

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4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

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You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

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Ardulapuram (M), R.R. Dist. HYD-501 552

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11. Tax Benefit Components

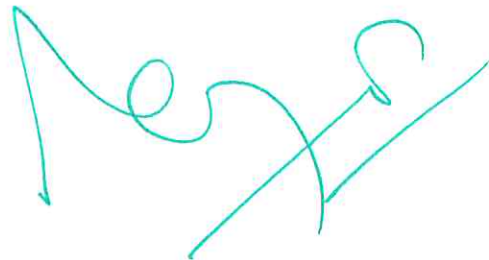
The available tax benefit options are House Rental Allowance, Professional Development Allowance, Leave Travel Allowance and Telephone & Internet Expenses. Employees can avail these tax benefits upon submission of the relevant documents as needed. The claim and reimbursement process will be as per the Company policy

Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.



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Tel : 080 - 42718000, 080 - 25071950

www.maintec.com

CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. **BHERI ARAVIND**
AITS- HYDERABAD

Dear **BHERI ARAVIND**,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish to arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

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2. Four Passport Size photographs.
3. ID Proof (Voter ID/Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 17th August, 2022 and you will be intimated on client assessments during the training period.

Sincerely

(Y.N. Ramachandran)
Vice-President- Head of Training

PRINCIPAL

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Technology & Sciences**

Piglipur (V), Batasingaram (Post)

Aodullapurmet (M), R.R. Dist. HYD-501 512



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CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. DEEKSHA MOHITE
AITS– HYDERABAD

Dear DEEKSHA MOHITE,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

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Sincerely

(Y.N.Ramachandran)
Vice-President– Head of Training

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CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. PABHATHI DHARANI,
AITS– HYDERABAD

Dear **PABHATHI DHARANI,**

Sub : Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

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(Y.N. Ramachandran)
Vice-President– Head of Training

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CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. T.AJAY KUMAR
AITS– HYDERABAD

Dear T.AJAY KUMAR,

Sub : Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be **Chennai**.

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(Y.N.Ramachandran)
Vice-President– Head of Training

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CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. KURAKU MADHURI
AITS- HYDERABAD

Dear KURAKU MADHURI,

Sub: Conditional Offer Letter

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Sincerely

(Y.N. Ramachandran)
Vice-President - Head of Training

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CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. DESOLE NIROSHA
AITS– HYDERABAD

Dear DESOLE NIROSHA,

Sub: Conditional Offer Letter

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(Y.N. Ramachandran)
Vice-President – Head of Training

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Date: 29th July '22

Mr./Ms. YERRASANI RAMYA
AITS- HYDERABAD

Dear YERRASANI RAMYA,

Sub: Conditional Offer Letter

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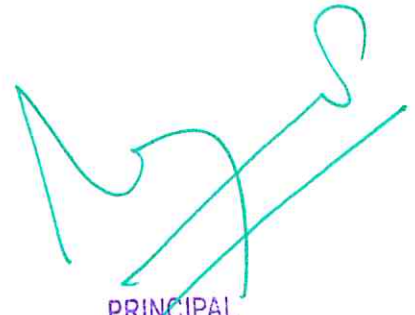
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Sincerely



(Y.N. Ramachandran)
Vice-President- Head of Training



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CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. ADULLA SAI TEJA,
AITS- HYDERABAD

Dear ADULLA SAI TEJA,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

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Sincerely

(Y.N. Ramachandran)
Vice-President- Head of Training

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CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. G SAI KUMAR,
AITS- HYDERABAD

Dear G SAI KUMAR,

Sub: Conditional Offer Letter

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(Y.N. Ramachandran)
Vice-President- Head of Training

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Date: 29th July '22

Mr./Ms. K RAMYA SREE,
AITS– HYDERABAD

Dear K RAMYA SREE

Sub: Conditional Offer Letter

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(Y.N. Ramachandran)
Vice-President– Head of Training

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CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. **YASA RAKESH,**
AITS– HYDERABAD

Dear **YASA RAKESH,**

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

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Vice-President– Head of Training

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CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. G. SAIGANESH,
AITS– HYDERABAD

Dear G. SAIGANESH

Sub: Conditional Offer Letter

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(Y.N. Ramachandran)
Vice-President – Head of Training

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Date: 29th July '22

Mr./Ms. D. VAMSHI KRISHNA,
AITS- HYDERABAD

Dear D. VAMSHI KRISHNA

Sub: Conditional Offer Letter

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Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we will arrange to issue the Appointment Letter.

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At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 17th August, 2022 and you will be intimated on client assessments during the training period.

(Y.N. Ramachandran)
Vice-President- Head of Training

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.



Maintec Technologies Pvt. Ltd.,
3M-215, East of NGEF, Outer Ring Road,
Kasturi Nagar, Bangalore – 560 043, India.
Tel : 080 - 427 18000, 080 - 2507 1950
www.maintec.com
CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. M. SRAVAN KUMAR,
AITS– HYDERABAD

Dear M.SRAVAN KUMAR,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish to arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on **"Network Analyst"** and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 17th August, 2022 and you will be intimated on client assessments during the training period.

(Y.N. Ramachandran)
Vice-President– Head of Training

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512



Maintec Technologies Pvt. Ltd.,
3M-215, East of NGEF, Outer Ring Road,
Kasturi Nagar, Bangalore - 560 043, India.
Tel : 080 - 42718000, 080 - 25071950
www.maintec.com
CIN : U72200KA1997PTC023121

Date: 29th July '22

Mr./Ms. GATTU VAMSHI KUMAR,
AITS- HYDERABAD

Dear GATTU VAMSHI KUMAR,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish to arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 17th August, 2022 and you will be intimated on client assessments during the training period.

(Y.N. Ramachandran)
Vice-President- Head of Training

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

Mphasis_Letter of Intent

Ref.No- MPHTH_CC2022-2810

Dear Thippagalla Lakshmi Prasanna,

College Name: **Annamacharya Institute of Technology and Sciences.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000(INR Four Lakhs only) per annum.**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Digtipur (V), Batasingaram (Post)
Andhulapet (MC) R.R. Dist. HYD-501 512.

APTOnline

Offer : Technical,

Ref: APTOnline/Hyderabad/Associate Software Engineer - Trainee/Technical,

Date: 06 June, 2022

Sub: Letter of Offer

Dear Ms. Pasunuri Vineela,

Thank you for exploring career opportunities with APTOnline Ltd. You have successfully completed our selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of **Associate Software Engineer - Trainee** at APTOnline Ltd.- Hyderabad. Your gross salary including all benefits will be **Rs.240408/-** per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of the terms and conditions mentioned herein by returning Annexure 3 duly signed-in to APTONLINE HR executive /Induction officer located at APTOnline Office. If not accepted within 7 days, this offer is liable to lapse at the discretion of APTOnline. Please initiate your Background Check and submit the required documents to the regional point of contact within 5 days of your offer acceptance, post which we can confirm your date of joining .Your offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by APTOnline.

COMPENSATION & BENEFITS

The details of your compensation and benefits are given below:

Basic Salary:

Your Basic Salary will be Rs.15000.00/- per month

Taxation will be governed by the Income Tax rules. The company will be deducting tax at source as per income tax guidelines.

House Rent Allowance:

Your HRA will be Rs.750/- per month.

Conveyance Allowance:

You will be eligible to a conveyance allowance of Rs.0/-per month.

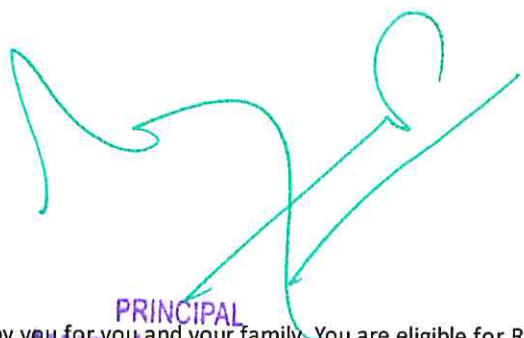
Sundry Medical Reimbursement:

You will be eligible for reimbursement of sundry medical expenses incurred by you for you and your family. You are eligible for Rs.0/ per month. This will be disbursed on a monthly basis along with the monthly salary.

To avail tax benefit you may submit medical bills for the same at the end of each calendar quarter. At the end of the financial year, the un-availed amount will be taxable.

Leave Travel Allowance:

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Post: 17, Sadasigaram (Post)
Add: BHEL Road, R.R. Dist. HYD-501 512

APTOnline

To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

Variable Allowance:

You will be eligible for a monthly Variable allowance of Rs.0/- per month. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

OTHER BENEFITS

1. Hospitalization Coverage:

Coverage under Hospitalization is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalization benefits. **Note:** Please refer to Health Insurance Scheme document of APTOnline. The above Health Insurance Scheme is subject to revision. Associates covered under ESI will not be enrolled under this scheme and will be covered under ESI Act.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and APTONLINE LTD. will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act 1972

ESI

APTOnline will contribute towards ESI corporation funds as applicable.

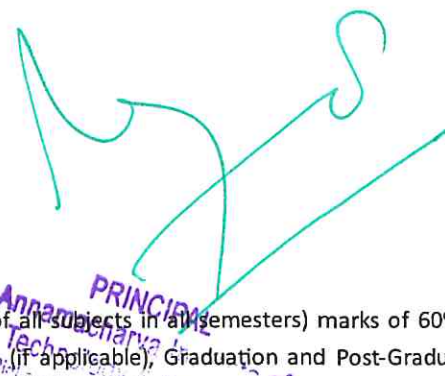
Terms of Employment:

1. Aggregate Percentage Requirements:

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable), Graduation and Post-Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the entire course duration. As per the APTONLINE LTD. eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per APTONLINE LTD. selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.



APTOnline

2.Disclaimer:

Candidates who have applied to APTONLINE LTD.and who have not been successful in clearing the APTONLINE LTD. selection process not eligible to re-apply to APTONLINE LTD. within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to APTONLINE LTD. within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3.Training Period:

You will be required to undergo classroom (upon requirement) and on the job training in the first twelve months during this period you will be appraised for satisfactory performance during/after which APTONLINE LTD. would normally confirm you.This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, APTONLINE LTD. may terminate your traineeship forthwith.However, APTONLINE LTD. may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. Upon your confirmation, if your services are not found satisfactory, APTONLINE LTD. may terminate your services by giving you three month's notice or three month's basic salary in lieu thereof.

If you remain unauthorized absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of trainees without any further intimation/separate communication to you.

4.Working Hours:

You may be required to work in shifts and / or in extended working hours, as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements exigencies from time to time, without any extra remuneration / compensation.

5.Mobility:

APTONLINE LTD. reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, on the terms and conditions as applicable to you at the time of transfer.

6.Increments and Promotions:

Your performance and contribution to the company will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on APTONLINE LTD.'s Compensation and Promotion Policy.

7.Alternative Employment:

As a full-time employee of APTONLINE LTD., you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of APTONLINE LTD.

8.Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of APTONLINE LTD. and its clients.

APTOnline

9. Notice Period:

APTONLINE LTD. shall give three month's notice or payment in lieu thereof if the traineeship is discontinued / terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by APTONLINE LTD. when the traineeship is discontinued/terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with APTONLINE LTD., either you or APTONLINE LTD. can terminate the appointment by giving 90-calendar day written notice or 3 month's basic salary in lieu of the notice.

10. Retirement:

You will retire from the services of the Company on attaining the age of 60 as per the proof of age submitted by you at the time of joining.

11. Service Agreement:

As APTONLINE LTD. will be incurring considerable expenditure on your training, you will be required to serve APTONLINE LTD. for a minimum period of 3 years after joining, failing which, you will be liable to pay APTONLINE LTD. ₹1,00,000/- towards on the job training expenditure.

12. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with APTONLINE LTD.

13. Medical Certificate of Fitness:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by APTONLINE LTD.), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction coordinator./ Company's Doctor

14. Background Check:

Please initiate your Background Check by submitting required documents within 5 days of your offer acceptance. Your background check initiation is complete only when you initiate your BGC and submit all the relevant documents for background check to the regional point of contact at a convenient location

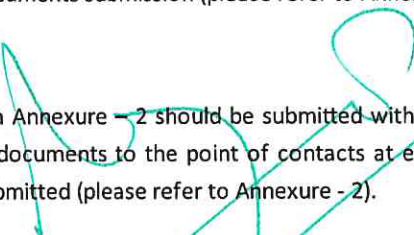
An agency will check the credentials specified by you in the application form. The process is normally completed within 5 weeks after Background Check initiation. Verification of your last employment is initiated only post your release. Your offer will be subject to a positive clearance of your background check. For more details on BGC documents submission (please refer to Annexure - 2).

15. Joining Documents:

For a convenient joining process, the joining documents as mentioned in Annexure - 2 should be submitted within 5 days of Offer Acceptance after due verification against originals. You can submit the documents to the point of contacts at either your current location or your joining location. For more details on documents to be submitted (please refer to Annexure - 2).

16. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and completing all the formalities as per APTONLINE LTD.'s policy.


REGIONAL
Annamacharya Institute of
Technology & Sciences

APTOnline

17.Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation to other locations in India.

18.Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of APTONLINE LTD. as applicable to you and the changes therein from time to time.

19.Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and /or condition would entitle APTONLINE LTD. in withdrawing this offer letter at its sole discretion.

Please report on below address to complete joining formalities on your joining date.

Venue: APTOnline Limited,STP Block SGA-Z4,Synergy Park(Non-SEZ) Campus, Gachibowli,Hyderabad -500032.

Offer Letter Validity

If you fail to accept the offer from APTONLINE LTD. within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.If you accept the offer from APTONLINE LTD. and fail to join within 120 days from the date of offer, the offer will stand automatically terminated.

We look forward to having you in our team.

Yours Sincerely,



For APTOnline Ltd.
Satish K Elaprolu
Chief Operating Officer

Encl:

Annexure 1: Compensation Details

Annexure 2: Document Submission



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigilpur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.

Annexure 1

Compensation Details

Name	Ms. Pasunuri Vineela
Designation	Associate Software Engineer - Trainee

Salary Components	Monthly	Annual
Basic	15000	180000
HRA	750	9000
Gross Salary(A)	15750	189000
EPF	1800	21600
ESIC	512	6144
Gratuity	722	8664
Statutory Benefits(B)	3034	36408
Bonus	1250	15000
Other Earnings(C)	-	15000
Cost to Company(A+B+C)	20034	240408



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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512

APTOnline

Offer : Technical,

Ref: APTOnline/Hyderabad/Associate Software Engineer - Trainee/Technical,

Date: 26 April, 2022

Sub: Letter of Offer

Dear Ms. Chillakuri Poojitha,

Thank you for exploring career opportunities with APTOnline Ltd. You have successfully completed our selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of **Associate Software Engineer - Trainee** at APTOnline Ltd.- Hyderabad. Your gross salary including all benefits will be **Rs.240408/-** per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of the terms and conditions mentioned herein by returning Annexure 3 duly signed-in to APTONLINE HR executive /Induction officer located at APTOnline Office. If not accepted within 7 days, this offer is liable to lapse at the discretion of APTOnline. Please initiate your Background Check and submit the required documents to the regional point of contact within 5 days of your offer acceptance, post which we can confirm your date of joining .Your offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by APTOnline.

COMPENSATION & BENEFITS

The details of your compensation and benefits are given below:

Basic Salary:

Your Basic Salary will be Rs.15000.00/- per month

Taxation will be governed by the Income Tax rules. The company will be deducting tax at source as per income tax guidelines.

House Rent Allowance:

Your HRA will be Rs.750/- per month.

Conveyance Allowance:

You will be eligible to a conveyance allowance of Rs.0/-per month.


Sundry Medical Reimbursement:

You will be eligible for reimbursement of sundry medical expenses incurred by you for you and your family. You are eligible for Rs.0/ per month. This will be disbursed on a monthly basis along with the monthly salary.

To avail tax benefit you may submit medical bills for the same at the end of each calendar quarter. At the end of the financial year, the un-availed amount will be taxable.

Leave Travel Allowance:

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
PROFESSOR, BAPCOE (Post)
V.M.R. D.S.L. NO-501 512

APTOnline

To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

Variable Allowance:

You will be eligible for a monthly Variable allowance of Rs.0/- per month. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

OTHER BENEFITS

1. Hospitalization Coverage:

Coverage under Hospitalization is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalization benefits. **Note:** Please refer to Health Insurance Scheme document of APTOnline. The above Health Insurance Scheme is subject to revision. Associates covered under ESI will not be enrolled under this scheme and will be covered under ESI Act.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and APTONLINE LTD. will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act 1972

ESI

APTOnline will contribute towards ESI corporation funds as applicable.

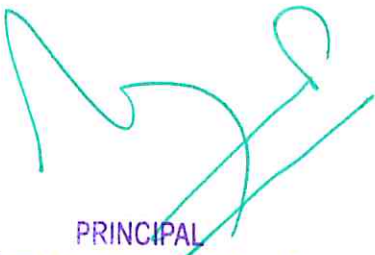
Terms of Employment:

1. Aggregate Percentage Requirements:

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable), Graduation and Post-Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the entire course duration. As per the APTONLINE LTD. eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per APTONLINE LTD. selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/ revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences

Principal (A) P. Balakrishna
Andalapurmet (M), R.R. Dist. HYD. 512

APTOnline

2.Disclaimer:

Candidates who have applied to APTONLINE LTD. and who have not been successful in clearing the APTONLINE LTD. selection process are not eligible to re-apply to APTONLINE LTD. within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to APTONLINE LTD. within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3.Training Period:

You will be required to undergo classroom (upon requirement) and on the job training in the first twelve months during this period you will be appraised for satisfactory performance during/after which APTONLINE LTD. would normally confirm you. This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, APTONLINE LTD. may terminate your traineeship forthwith. However, APTONLINE LTD. may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. Upon your confirmation, if your services are not found satisfactory, APTONLINE LTD. may terminate your services by giving you three month's notice or three month's basic salary in lieu thereof.

If you remain unauthorized absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of trainees without any further intimation/separate communication to you.

4.Working Hours:

You may be required to work in shifts and / or in extended working hours, as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements exigencies from time to time, without any extra remuneration / compensation.

5.Mobility:

APTONLINE LTD. reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, on the terms and conditions as applicable to you at the time of transfer.

6.Increments and Promotions:

Your performance and contribution to the company will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on APTONLINE LTD.'s Compensation and Promotion Policy.

7.Alternative Employment:

As a full-time employee of APTONLINE LTD., you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of APTONLINE LTD.

8.Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of APTONLINE LTD. and its clients.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pitapur (V), Balasirigam (Dist)

APTOnline

9. Notice Period:

APTONLINE LTD. shall give three month's notice or payment in lieu thereof if the traineeship is discontinued / terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by APTONLINE LTD. when the traineeship is discontinued/terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with APTONLINE LTD., either you or APTONLINE LTD. can terminate the appointment by giving 90-calendar day written notice or 3 month's basic salary in lieu of the notice.

10. Retirement:

You will retire from the services of the Company on attaining the age of 60 as per the proof of age submitted by you at the time of joining.

11. Service Agreement:

As APTONLINE LTD. will be incurring considerable expenditure on your training, you will be required to serve APTONLINE LTD. for a minimum period of 3 years after joining, failing which, you will be liable to pay APTONLINE LTD. ₹1,00,000/- towards on the job training expenditure.

12. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with APTONLINE LTD.

13. Medical Certificate of Fitness:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by APTONLINE LTD.), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction coordinator./ Company's Doctor

14. Background Check:

Please initiate your Background Check by submitting required documents within 5 days of your offer acceptance. Your background check initiation is complete only when you initiate your BGC and submit all the relevant documents for background check to the regional point of contact at a convenient location

An agency will check the credentials specified by you in the application form. The process is normally completed within 5 weeks after Background Check initiation. Verification of your last employment is initiated only post your release. Your offer will be subject to a positive clearance of your background check. For more details on BGC documents submission (please refer to Annexure - 2).

15. Joining Documents:

For a convenient joining process, the joining documents as mentioned in Annexure - 2 should be submitted within 5 days of Offer Acceptance after due verification against originals. You can submit the documents to the point of contacts at either your current location or your joining location. For more details on documents to be submitted (please refer to Annexure - 2).

16. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and completing joining formalities as per APTONLINE LTD.'s policy.

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APTOnline

17. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation to other locations in India.

18. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of APTONLINE LTD. as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and /or condition would entitle APTONLINE LTD. in withdrawing this offer letter at its sole discretion.

Please report on below address to complete joining formalities on your joining date.

Venue: APTOnline Limited, STP Block SGA-Z4, Synergy Park (Non-SEZ) Campus, Gachibowli, Hyderabad -500032.

Offer Letter Validity

If you fail to accept the offer from APTONLINE LTD. within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. If you accept the offer from APTONLINE LTD. and fail to join within 120 days from the date of offer, the offer will stand automatically terminated.

We look forward to having you in our team.

Yours Sincerely,



For APTOnline Ltd.
Sathish K Elaprolu
Chief Operating Officer

Encl:

Annexure 1: Compensation Details

Annexure 2: Document Submission



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Annexure 1

Compensation Details

Name	Ms. Chillakuri Poojitha
Designation	Associate Software Engineer - Trainee

Salary Components	Monthly	Annual
Basic	15000	180000
HRA	750	9000
Gross Salary(A)	15750	189000
EPF	1800	21600
ESIC	512	6144
Gratuity	722	8664
Statutory Benefits(B)	3034	36408
Bonus	1250	15000
Other Earnings(C)	-	15000
Cost to Company(A+B+C)	20034	240408



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APPOINTMENT LETTER

11 April, 2023

Dear **Rangapuram Shivakumar**,
Resume ID - **23447989**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at IN-TG-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs65200**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

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4. Leaves:

You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

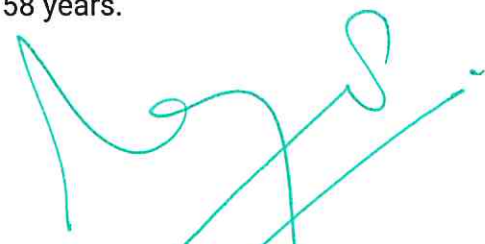
5. Term:

Employment period shall commence on **12 April, 2023** and You will join as a confirmed employee.

1. Your employment with the Company shall be terminable, without reasons, by either party giving two-months notice .The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.
2. During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation

6. Retirement:

You will automatically retire on attaining the age of 58 years.



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7. Confidentiality:

1. During the course of its business, the Company is required to keep confidential, the information about its Customers and itself and for that purpose to ensure the same from each employee assigned to perform services for the Company/its Customers and each employee who obtains or is in a position to obtain any information or materials.
2. During the normal course of business, it may be imperative to record / monitor all calls made by you in order to assess quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.
3. You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.
4. You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.
5. You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.
6. You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.
7. You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.
8. You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda, notes, plans, records, reports, computer tapes and software and other documents and data (and copies thereof) relating to the said, or the business of the Company or any affiliate or its Customers which you shall then possess or have under your control.

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You agree that, notwithstanding the cessation or termination of your Employment, the confirmations and undertakings under this Clause shall always continue in full force and effect.

8. NONCOMPETE

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to information of key customers of Wipro, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation

9. Whilst employed by the company, you:

1. Will not engage in any external activities of a commercial nature
2. Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
3. Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
4. Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
5. You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
6. Will maintain best standards of personal health and should necessarily be medically fit to perform your duties.

Other Provisions

1. **Language.** This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.
2. **Governing Law.** This appointment shall be governed by and interpreted in accordance with the laws of India.
3. You shall be governed by the "Service Agreement" as applicable to you


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