



College Code: T8

ESTD: 2005

ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

Piglipur (V), Batasingaram (Post), Abdullapurmet(M), R R.Dist.,Hyderabad-501512.

(Approved by AICTE, Recognized by the GOVT.of T.S., Permanent Affiliation from JNTUH, Hyderabad.)

Accredited by "NAAC" with "B+" Grade, Recognized by UGC Under Section 2(f) and 12(B).

Mobile: 9848924705
9912344480

E-mail: principalaith@gmail.com

Website: aits-hyd.org

Department Wise Selected Students for the Academic Year 2022-23

Department	Company	No.of Selects	Package
CIVIL	Aliens	2	3.2 Lakh PA
	MAINTECH	1	3.5 Lakh PA
CSE	Mu-sigma company	1	30 LPA(4YEARS)
	DatafactZ	1	3.5 Lakh PA
	ADVANCED	1	3.5 Lakh PA
	ZEN TREE LABS	2	3.5 Lakh PA
	TCS	1	3.5 Lakh PA
	HCL TECHNOLOGY	1	3.5 Lakh PA
	NIUM	1	4.5 Lakh PA
	DECATHLON	2	3.20 Lakh PA
	Palle technologies	2	3.20 Lakh PA
	Q SPIDERS-J SPIDERS	7	3.5 Lakh PA
	Infosys	2	3.20 Lakh PA
	GGK Tech	3	4.5 Lakh PA
	MAINTECH	4	3.5 Lakh PA
	ECE	Vodafone Idea	1
DECATHLON		1	3.20 Lakh PA
Q SPIDERS-J SPIDERS		6	3.5 Lakh PA
MAINTECH		3	3.5 Lakh PA
Aliens		2	3.20 Lakh PA
Infosys		2	3.20 Lakh PA
APT Online		2	2.2 Lakh PA
EEE	Q SPIDERS-J SPIDERS	1	3.5 Lakh PA
	ASA BHANU TECHNICAL SERVICES Ltd	2	3 Lakh PA
	MAINTECH	2	3.5 Lakh PA
	Amaraja	3	3.2 Lakh PA
	Aliens	2	3.2 Lakh PA
MECH	MAINTECH	1	3.5 Lakh PA
	Aliens	2	3.2 Lakh PA
	Mphasis	1	4 Lakh PA
Total Selects		62	

M. J.
Training & Placement OfficerPRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.



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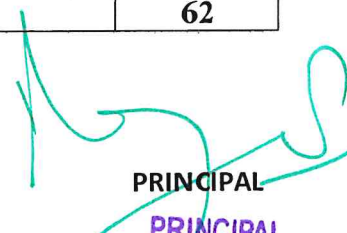
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9912344480

Website: aits-hyd.org
E-mail: principalaith@gmail.com

CONSOLIDATED PLACEMENT DETAILS FOR ACADEMIC YEAR 2022-23

S.NO.	NAME OF THE COMPANY	CSE	ECE	EEE	MECH	CIVIL	TOTAL STUDENTS SELECTED
1	Aliens		2	2	2	2	8
2	Amaraja			3			3
3	Infosys	2	2				4
4	GGK Tech	3					3
5	MAINTECH	4	3	2	1	1	11
6	Mphasis				1		1
7	APT Online		2				2
8	Mu-sigma	1					1
9	DatafactZ	1					1
10	ADVANCED	1					1
11	ZEN TREE LABS	2					2
12	TCS	1					1
13	HCL TECHNOLOGY	1					1
14	NIUM	1					1
15	DECATHLON	2	1				3
16	Palle technologies	2					2
17	Q SPIDERS-J SPIDERS	7	6	1			14
18	Vodafone Idea		1				1
19	ASA BHANU TECHNICAL SERVICES Ltd			2			2
GRAND TOTAL							62


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E-mail: principalaith@gmail.com

List of Selected Students for the Academic Year 2022-23

S.No.	Roll No.	Name	Department	Company Selected	Salary Package
1	19T81A0566	KALLURI VEENA	CSE	Mu-sigma company	30 LPA(4YEARS)
2	19T81A0423	PHANI VENKATA SATYA SWATHY GUDIMETLA	ECE	Vodafone Idea	4.5LPA
3	19T81A0547	BONGIRI SAKETH	CSE	ADVANCED	3.5 LPA
4	19T81A0547	BONGIRI SAKETH	CSE	DatafactZ	3.5 LPA
5	19T81A0547	BONGIRI SAKETH	CSE	ZEN TREE LABS	3.5 LPA
6	19T81A0542	M.R.MEGHANA	CSE	ZEN TREE LABS	3.5 LPA
7	19T81A0542	M.R.MEGHANA	CSE	TCS	3.5 LPA
8	19T81A0511	P.CHANDRIKA	CSE	HCL TECHNOLOGY	3.5 LPA
9	19T81A0547	BONGIRI SAKETH	CSE	Palle technologies	3.20 LPA
10	19T81A0553	CHOULA.SHREYASWI	CSE	Palle technologies	3.5 LPA
11	19T81A0547	BONGIRI SAKETH	CSE	NIUM	4.5 LPA
12	19T81A0545	SAHITHI MALLADI	CSE	DECATHLON	3.20 LPA
13	19T81A0553	CHOULA.SHREYASWI	CSE	DECATHLON	3.20 LPA
14	19T81A0443	S.VENKATESH	ECE	DECATHLON	3.20 LPA
15	19T81A0412	KEERHI HARSHITHA	ECE	Q SPIDERS-J SPIDERS	3.5 LPA
16	19T81A0522	P. KRISHNA CHAITANYA	CSE	Q SPIDERS-J SPIDERS	3.5 LPA
17	19T81A0443	S.VENKATESH	ECE	Q SPIDERS-J SPIDERS	3.5 LPA
18	20T85A0212	N.SANJAY	EEE	Q SPIDERS-J SPIDERS	3.5 LPA
19	19T81A0545	SAHITHI MALLADI	CSE	Q SPIDERS-J SPIDERS	3.5 LPA
20	19T81A0555	SREEJA THALLADA	CSE	Q SPIDERS-J SPIDERS	3.5 LPA
21	19T81A0552	GOLI SHIVA TEJA REDDY	CSE	Q SPIDERS-J SPIDERS	3.5 LPA
22	19T81A0403	CH.AMULYA	ECE	Q SPIDERS-J SPIDERS	3.5 LPA
23	19T81A0432	DUBBAKA RENUKA	ECE	Q SPIDERS-J SPIDERS	3.5 LPA

24	19T81A0556	DORNALA SRIKAR	CSE	Q SPIDERS-J SPIDERS	3.5 LPA
25	19T81A0409	G.JAGADEESH KUMAR	ECE	Q SPIDERS-J SPIDERS	3.5 LPA
26	19T81A0437	S.SUPRAJA	ECE	Q SPIDERS-J SPIDERS	3.5 LPA
27	19T81A0542	M.R.MEGHANA	CSE	Q SPIDERS-J SPIDERS	3.5 LPA
28	19T81A0533	G.PAVAN KUMAR	CSE	Q SPIDERS-J SPIDERS	3.5 LPA
29	20T85A0210	A RAKESH	EEE	ASA BHANU TECHNICAL SERVICES Ltd	3 LPA
30	20T85A0217	D. UFAY KIRAN	EEE	ASA BHANU TECHNICAL SERVICES Ltd	3 LPA
31	20T85A0202	R.BALASAIDA NAIK	EEE	Aliens	3.2 LPA
32	20T85A0206	V MANIDEEP	EEE	Aliens	3.2 LPA
33	19T81A0401	BOLLI AJAY	ECE	Aliens	3.2 LPA
34	19T81A0410	PENUMALLI JAYAKRISHNA	ECE	Aliens	3.2 LPA
35	19T81A0102	MOGUDALA MACHENDAR	CIVIL	Aliens	3.2 LPA
36	20T85A0101	EDIGI ANITHA	CIVIL	Aliens	3.2 LPA
37	19T81A0304	MAMILLA SATHWIK REDDY	MECH	Aliens	3.2 LPA
38	20T85A0307	RAVIRALA SAIKRISHNA	MECH	Aliens	3.2 LPA
39	19T81A0513	M.DINESH	CSE	MAINTECH	3.5 Lakh PA
40	19T81A0521	KAVITA DEVI VARMA	CSE	MAINTECH	3.5 LPA
41	19T81A0563	G.VAMSHI SAGAR	CSE	MAINTECH	3.5 LPA
42	20T85A0503	V.ANUSHA	CSE	MAINTECH	3.5 LPA
43	19T81A0413	BATHULA KLITHIKA	ECE	MAINTECH	3.5 LPA
44	19T81A0418	G.MOUNIKA	ECE	MAINTECH	3.5 LPA
45	20T85A0404	PADAMATINTI KEERTHANA	ECE	MAINTECH	3.5 LPA
46	20T85A0209	PUNNA.PREETHI	EEE	MAINTECH	3.5 LPA
47	20T85A0218	CH UPENDER RAO	EEE	MAINTECH	3.5 LPA
48	20T85A0122	NANNE RAKESH	CIVIL	MAINTECH	3.5 LPA
49	20T85A0309	SEELAM SANDEEP	MECH	MAINTECH	3.5 LPA
50	20T85A0208	N.PRASAD	EEE	Amaraja	3.2 LPA
51	20T85A0215	G.SRI HARI	EEE	Amaraja	3.2 LPA
52	20T85A0221	S.VENKATASWARA REDDY	EEE	Amaraja	3.2 LPA
53	19T81A0548	D.SANDEEP	CSE	Infosys	3.2 LPA
54	19T81A0554	KOTI SMITHIKA	CSE	Infosys	3.2 LPA
55	20T85A0405	P.SANDHYA RANI	ECE	Infosys	3.2 LPA
56	19T81A0442	M. VENKAT	ECE	Infosys	3.2 LPA
57	19T81A0559	D.SUNIL	CSE	GGK Tech	4.5 LPA
58	19T81A0556	DORNALA SRIKAR	CSE	GGK Tech	4.5 LPA
59	19T81A0546	B SAI SUJAN	CSE	GGK Tech	4.5 LPA
60	20T85A0310	KOBBAJI VINAY KUMAR	MECH	Annamacharya Institute of Technology & Management Pigipur (V), Balakrishna (M), AP (Online)	4 LPA
61	19T81A0434	GUDISHE SAIKIRAN	ECE	AP (Online)	2.5 Lakh PA
62	19T81A0432	DUBBAKA RENUKA	ECE	AP (Online)	2.5 Lakh PA

m.f.
Training & Placement Officer

PRINCIPAL



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9912344480

E-mail:principalait@gmail.com
Website:aits-hyd.org

Date: 20-04-2023.

To
The Principal,
Annamacharya Institute of Technology & Sciences.

Respected Sir,

Sub: Submission of the report on Placement activities for the academic year 2022-23.

Please find the report enclosed on placement activities for the academic year 2022-23. The same may kindly be submitted to the management for taking corrective necessary action.


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Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.

Yours Sincerely


Training & Placement Cell

Enclosure:

A Copy of Report on Placement activities for the academic year 2022-23.

Copy to:

1. Principal
2. Executive Director
3. Chairman



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ANNUAL REPORT OF PLACEMENT CELL 2022-23

The annual report of the placement cell for the academic year 2022-23 regarding the planning for placements of students in each branch along with the efforts put up by the placement cell for achieving the targets is presented under.

Emails have been sent and calls made to HR personnel of different organizations to find expected intake and the skills sets of the students that each of the industry is expecting, Correspondence has been made with all the companies that have visited in the previous years. During the year 40 number of companies are visited either online/offline.

During the 2022-23 academic years 40 number of companies including core sectors has visited for all branches of students. A total of 62 number of students are placed with a package of ranging from Rs.3.5 lakhs per annum.The details of placements undertaken branch wise are placed as attached below:


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Mu Sigma

Date: August 22, 2022

Veena Kalluri
Candidate ID:C2023566
Annamacharya Group of Institutions

Dear Veena ,

Congratulations - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

At Mu Sigma, you will be challenged and you will challenge every day – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka – KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309

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Annamacharya Institute of
Technology & Sciences
Pigilpur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.



Mu Sigma

Your Decision Sciences Journey with us – Overview & Structure

During your course of employment, you will be learning and delivering value real-time every day.

Up to 120 Days: Induction & Training

You will undergo an immersive training in Mu Sigma's unique **Art of Problem Solving (AoPS™)** ecosystem to develop a problem-solving mindset that combines math, business, and technology with behavioral sciences & design thinking. You will be mentored to elevate your mindset, skillset, toolset, and you will be groomed by Decision Sciences practitioners who are abreast of current industry challenges and real-world problems, with access to Mu Sigma proprietary tools and central learning repository.

At the end of the program, you will be equipped with an experimentative, learning-driven and interdisciplinary approach to problem-solving and **you will be ready to be allocated in different fulfillment or enablement teams at Mu Sigma.**

Trainee Decision Scientist Journey

During your journey as a Trainee Decision Scientist, you will explore a wide range of cross-industry and cross-functional real-world problems with Fortune 500 customers across multiple industry verticals and business horizontals. You will have a 360° view to problem-solving and will experience the full life-cycle of a problem, all the way from problem-definition to solution implementation within the customer organization. You will observe first-hand, the impact of your work on the decisions of leading global organizations and innovate closely with the CXOs and senior leadership of industries.

Apprentice Leader Journey

Subject to satisfactory performance, you will be promoted to an Apprentice Leader (AL). As an AL, you will be a member of Mu Sigma's leadership community. You will be tasked with driving revenue growth, managing key accounts and customer relationships, mentoring Trainee Decision Scientists (TDS), and contributing to organizational initiatives.

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Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309



Mu Sigma

TERMS & CONDITIONS

Joining Date:

- We are pleased offer you the position of Trainee Decision Scientist with **Mu Sigma Business Solutions Private Limited** ('Company'). Your exact Date of Joining will be communicated on a later date.

Compensation:

- Once you execute the contract of employment and come on rolls of the Company on the communicated employment start date, your Cost to Company as mentioned in the Annexure 1.

Medical Insurance:

- In addition to the above, you will also be eligible for Medical Insurance covering hospitalization expenses of up to **INR 300,000** for you and up to three of your dependents defined as per Company medical insurance scheme.
- Critical Illness benefit cover: This will be in the form of a one-time payment of sum insured as per the company policy. This payment will be made only on the first instance of critical illness in the lifetime of the employee. This is applicable only for the employee.

General:

- This letter shall be a mere invitation to offer ("Offer Letter") and the acceptance of this Offer Letter is not to be considered as a binding contract guaranteeing employment for any specific duration. The Company reserves the right to vary or alter the terms and conditions of this Offer Letter and the right to revoke this Offer Letter without cause and without notice period of such revocation up to any time.
- You will be required to submit documents such as educational certificates, ID proof / Address proof, Aadhaar card, photographs. PAN etc. in due course and execute agreements, which includes standard non-disclosure and inventions assignment agreements and appointment letter/contract of employment between you and the Company.
- You may write to us at campus_india@mu-sigma.com for any queries regarding this offer.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore (Karnataka) (Post) India – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309

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Technology & Sciences

Bilalpur (M), P.R. Dist. HYD-501 512.



Mu Sigma

Governing law:

This Offer shall be governed, interpreted and enforced by and in accordance with the laws of India and courts in Bangalore shall have the exclusive jurisdiction.

Acceptance of our offer:

Please acknowledge your acceptance by signing below. We look forward to your association with Mu Sigma and wish you all the best for a long and exciting career here.

Sincerely,

Deepa S. Mahesh

Deepa S Mahesh

Director

Declaration

I have carefully read and understood the terms of this offer letter including all the annexures and accept the same unconditionally.

Agreed to and accepted:

Candidate name

Signature

Date

[Handwritten Signature]

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka – KA – 560066
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Mu Sigma

Annexure 1

S.No	Particulars	2024	2025	2026	2027	CTC over 4 jumps
1	Total compensation on Joining till Jan 2025	5,00,000 (PA)				
2	1 st Jump - Jan 2025 Compensation Revision		6,50,000 (PA)			
3	2 nd Jump - Jan 2026 Compensation revision			8,00,000 (PA)		
4	3 rd Jump - Jan 2027 Compensation revision				10,50,000 (PA)	
5	Total Cost to Company					30,00,000

Penalty:

In the event that the employee decides to leave the Company within a 4-year period, there would be a penalty applicable in addition to serving a 60-day Notice Period. The penalty would be dependent on the tenure of employment with the Company. The exact amount of the penalty will be calculated per the table below:

Tenure calculated from date of joining	Penalty amount (in INR)
0 – 36 months	10,00,000
37 – 48 months	7,50,000

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Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309

To

Satya Swathy,

Congratulations! Welcome to Vodafone Idea Limited!

With reference to your application and subsequent selection process, we are pleased to include you as part of the Graduate Engineering Trainee Program in our Organization. On joining, you shall be designated as **Graduate Engineering Trainee** in the **Technology-SNOC** function. Your place of posting will be **Hyderabad**.

We are enclosing the details of your compensation package of **Rs. 4,50,000** along with this letter of intent. A formal letter of appointment stating the terms of employment will be issued to you upon joining us.

This Letter of Intent is subject to you satisfying the following:

1. A confirmation to join Vodafone Idea Limited on **4th Sep, 2023 (Tentative)** and clearing your final semester exams with **60%**. You will have to submit a copy of your final semester results/marksheet before joining us. *(Kindly Reply to all to accept this offer and mention 'I accept the offer with mentioned terms and conditions')*
2. Your submission of health declaration form
3. A positive Background verification of your educational qualification(s) and employment check (if applicable).
4. Completion of both doses of COVID-19 Vaccination.

Kindly accept this letter indicating your acceptance of our terms and conditions by **17th Apr 2023**. You are requested to submit the self-attested copy of documents mentioned below on or before your joining day.

- Documentary evidence of date of birth mandatory -PAN Card and Aadhar Card **(In case you don't have any of these available as of now, kindly apply and make sure you submit both documents on or before joining us.**
- Self-attested copy of all Educational Qualifications (SSC, HSC, Graduate Degree/Diploma)
- Four passport size photographs (against a white background only)

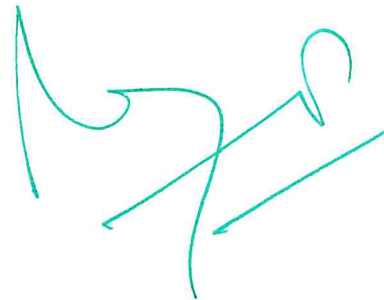
Please note that all the above documents and information provided by you form the basis of your representation and our offer, and the same shall be subject to verification as may be required by the Company from time to time. By acceptance of this Letter of Intent, you hereby confirm that you are not subject to any ongoing restrictions or obligations, which would prevent or otherwise place limitations on your ability to join us from your designated start date.

We wish you the best and believe that you will have a fruitful and successful career with us!


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Annexure : Compensation Details			
	Rupees per Month	Rupees per Annum	
Monthly Component (A)			
Basic Salary	15,000	180,000	
Management Allowance#	7,587	91,040	
HRA @ 50% of Basic	7,500	90,000	
Retirals (B)			
Provident Fund @ 12% of Basic	1,800	21,600	
Gratuity @ 4.81% of Basic	722	8,664	
Total Fixed Pay (A+B)	32,609	391,304	
Variable Target (C)			
Variable Target Pay*	4,891	58,696	Variable Pay is @ 15% of Fixed Pay
Target CTC (A+B+C)	37,500	450,000	
# Payout as per applicable (Target Variable Pay/Target Commission (Sales Incentive Plan) and continued employment with Vodafone Idea Limited as per policy.			
# Management Allowance & Target Variable Pay, inclusive of statutory bonus, if any, applicable under statute.			
# The TVP/Incentive (basis applicability) amount mentioned above, is at Target (inclusive of statutory bonus, if any) and actual payout against it can range from nil to the upper limit as may be prescribed in line with the Variable Pay guidelines/policy of the Company. The final decision on any Variable Pay payout will be at the sole discretion of the Company.			

Best Regards,
Khyati Mishra
 AGM-HR-CODE & SNOC (Hyd)
 +91 9885014741



PRINCIPAL
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 Piglipur (V), Batasingaram (Post)
 Addullapurmet (M), R.R. Dist. HYD-501 512.

27 December, 2022

Private & Confidential

Bonagiri Saketh
Lb Nagar
Hyderabad, 500074
Andhra Pradesh

Dear Bonagiri,

Further to your recent interview, we are pleased to offer you an internship and appoint you as Trainee, at our office in Bangalore. The terms and conditions of your internship with Advanced ("the company") are as detailed below:

1. Internship Start Date

Your scheduled date of internship with us will commence on 2 February, 2023.

2. Internship Period

Duration of the internship will be 6 months effective joining date.

3. Internship title

You will be designated as Trainee. Your guide & single point of contact will be Practice Manager, or any Manager as designated from time to time.

4. Working Hours

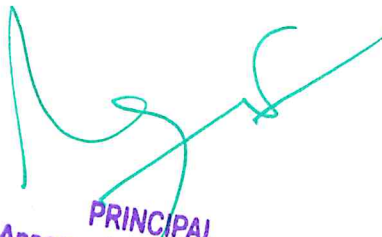
The Internship training hours are 9.30 am to 6.00 pm Monday to Friday with one hour for lunch or such other timings as may be advised by the Company.

Advanced Business & Healthcare Solutions India Private Limited

Regd Office: Fortune Summit 2nd floor 'A' Wing # 244, HSR Layout, 6th Sector, Hosur Main Road, Bangalore 560 068

CIN: U72900KA2001PTC028589

url: www.oneadvanced.com


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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.

5. Stipend

Your stipend will be Rs. 22,800 per month, subject to applicable taxes and statutory contributions applicable as per law.

Component	Per Month
Stipend	21,000
Company's Contribution to PF	1,800
Total	22,800

6. Leave

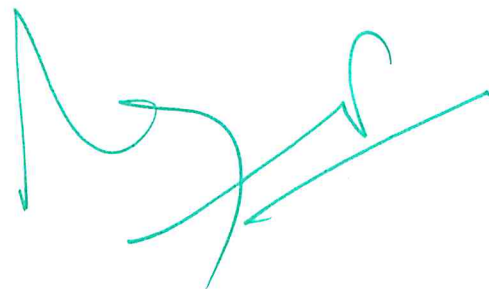
The company's holiday year runs from 1st January to 31st December. You are eligible for earned leave of 1.5 days in a month. You must notify your manager 1 week in advance to avail leaves.

7. Termination of Internship

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the organization and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.

8. Confidentiality & Non-disclosure

Everything during the tenure of this engagement shall be deemed confidential, unless indicated otherwise and cannot be disclosed to any unauthorised person during and after the conclusion of this engagement. Breach of this term shall entail reimbursement of the costs, damage, loss, expense incurred by the Company.



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9. Company property

Trainee will exercise the same due care and diligence as he will in the case of her own property with respect to any resource, including intangible, entrusted to him to facilitate his engagement. Loss or damage, other than normal wear and tear, shall be borne by the Trainee.

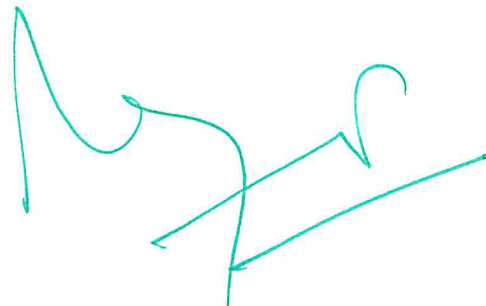
10. Other Matters

1. On successful completion of internship, based on your performance during and at the end of the internship period, you will be offered with an employment opportunity in the services of the Company to an appropriate cadre provided, a suitable vacant / new position is available at that point in time.
2. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.
3. This Internship engagement has been made based on the information furnished in your application and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your internship is liable to be terminated without notice.

for Advanced Business & Healthcare Solutions India Private Limited,



Yeshwin Sampathkumar
Innovation and People Operations Manager



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Ardullapurmet (M), R.R. Dist. HYD-501 512.



Offer: Computer Consultancy
Ref: TCSL/DT20222888911/Hyderabad
Date: 24/11/2022

Ms. Meghna Mr
12-13-653,Ft No:203,Satyasai Residency,Nagarjuna Nagar,Tarnaka.12-13-653,Nagarjunanagar,Tarnaka.
Aandall Mixture And Sweet Shop,
Tarnaka-500017,
Telangana.
Tel# 91-9666134915

Dear Meghna Mr,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20222888911

TATA CONSULTANCY SERVICES

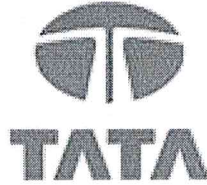
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Technology & Sciences

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
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PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year. The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS


Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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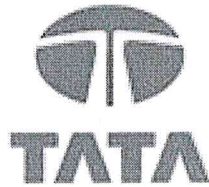
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Decanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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13

TATA CONSULTANCY SERVICES

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Meghna Mr
Designation	Assistant System Engineer-Trainee
Institute Name	Annamacharya Institute Of Technology And Sciences, Hyderabad

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

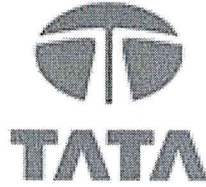
**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	


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**CERTIFICATE
OF COMPLETION**

CHANDRIKA PENUGONDA

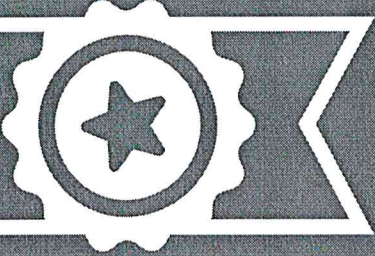
has successfully completed the journey

FRESHER GET FOUNDATION TRAINING _FY'24

on May 17, 2023

PRINCIPAL

**Annamacharya Institute of
Technology & Sciences**
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512





Offer Acceptance Form

I, Mr./Ms. CHANDRIKA PENUGONDA From ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES, HYD, accept the below offer & role extended to me by HCL Technologies Ltd.

LOB	Role offered	CTC Offered	Band	Sub-band
DFS	GET	4.25 LPA	E1	E1.1

With this offer acceptance, I also confirm:

- I have/applied for Passport and Pan Card.
- I completely understand that my location is solely based on the business requirement and accept that I have NO location constraints.
- I am okay to work in any shift as requested by the Business post my onboarding.
- Roles and profile offered are based on the business requirement and are subject to change.
- My CGPA is 7 till 7 semester and there are no backlogs.
- I understand and accept that my offer stands revoked if my overall CGPA/Percentage reduces from 70% after final semester results or there are any backlogs at the time of date of joining.
- I have prior experience of 0 months, basis which I am offered 4.25 LPA (per relevant year of exp.)
- I have worked with any of the entity under HCL enterprise and have cleared all my F& F (Yes/No) -
- If my re-hire check is negative, then HCL has all the rights to revoke my offer Agree Disagree
- I understand that my joining at HCL is subject to BGV (Background Verification) Clearance.

I will be able to produce all the below mentioned documents for background verification, else my experience will be reduced/cancelled and will be provided basic compensation.

- Last three-month salary slip (included F&F).
- Offer letter (for relevant year of experience).
- Relieving letter.
- Full and Final Settlement Letter.
- Experience letter.

Signature of the candidate:

Name of the candidate:

CHANDRIKA PENUGONDA

Recruiter's Comments (If any)

Recruiter's Signature:

Recruiter's Name and E-code

PRINCIPAL

Annamacharya Institute of

Technology & Sciences

Piglipur (V), Batasingaram (Post)

Abdullapurmet (M), R.R. Dist. HYD-501 512.

Letter of Authorization

To whom it may concern

I understand that HCL Technologies Ltd. may use an outside agency to verify and validate the information I have provided including my employment, my personal background, professional standing, work history, criminal records and qualifications.

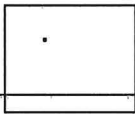
I understand that an outside background agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction records, school records, College records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish HCL Technologies Ltd. and the outside background agency all information about me.

I unconditionally release and hold harmless any individual, corporation, or private or public entity from any and all causes of action that might arise from furnishing to HCL Technologies Ltd. and the outside agency information that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signed:



Name in Block Capitals: CHANDRIKA PENUGONDA

Date of Birth: 17/07/2001 (dd/mm/yy)

Date: 26/06/2023



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Annamacharya Institute of
Technology & Sciences
Pigilpur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD. 501 512.

All details are compulsory
Confidential

Strictly Private &

10/11/2022

Letter of Intent –Free Training and Placement under CSR

Dear Choula Shreyaswi (Annamacharya Institute of Technology and Sciences)

We are pleased to inform you that you have been selected for CSR-Incubation batch of Technology Training and Placement which is of free of cost for merit students.

By Palle Technologies, Bangalore.

The program will begin from (November) 21/11/2022 Course Duration (3.5 month)

The Mode of Training will be Online – Using Zoom App.

The Training will be conducted every day between 6:30 PM to 8 PM.

During this Program you will be having Technology Training

1. Monday to Friday – Training, and Saturday Evaluation & interview preparation.

Program features:

1. Aptitude & reasoning training
2. Technology training on Java / python / Dotnet based on student choice.
Technology training on common modules which includes web technologies, and database mysql/sql server
3. Assignments – coding & aptitude
4. System tests on regular basis
5. Coding interview preparation
6. Mock technical interviews
7. Mock HR interviews
8. We will schedule unlimited number of interviews with our esteemed clients with packages starting from 3 LPA to 8 LPA until student gets placed
9. Course Completion Certificate will be provided after the successful completion of the Technology training
10. If student misses any one class during training period, then student will be dropped from the program and will not be eligible for free training and placements.
11. If student has not attended any interview scheduled by Palle Technologies, then student will be disqualified from the program and will not be eligible for free training and placements.
12. Student must clear mock interview to apply for our client companies.

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Annamacharya Institute of
Technology & Sciences



LEADERS IN TECHNOLOGY TRAINING

SOFTWARE TRAINING | OUT SOURCING | SOLUTION

ISO 9001 : 2015 CERTIFIED & NASSCOM MEMBER

Mandatory Requirements while joining:

- (1) Student has to send a photo copy of his or her X, XII mark sheets
- (2) Student has to send a photo copy of Engineering all semester mark sheets up to 6th semester
- (3) Student has to send photo copy of Aadhar card
- (4) Student has to send photo copy of college ID proof
- (5) Student has to send his or her pass port size photo

We look forward to welcome you on board.

Sincerely,
HR Team
Palle Technologies

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigipur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.

10/11/2022

Letter of Intent –Free Training and Placement under CSR

Dear **Bonagiri Saketh** (Annamacharya Institute of Technology and Sciences)

We are pleased to inform you that you have been selected for CSR-Incubation batch of Technology Training and Placement which is of free of cost for merit students.

By Palle Technologies, Bangalore.

The program will begin from (November) 21/11/2022 Course Duration (3.5 month)

The Mode of Training will be Online – Using Zoom App.

The Training will be conducted every day between 6:30 PM to 8 PM.

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2. Technology training on Java / python / Dotnet based on student choice.
Technology training on common modules which includes web technologies, and database mysql/sql server
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4. System tests on regular basis
5. Coding interview preparation
6. Mock technical interviews
7. Mock HR interviews
8. We will schedule unlimited number of interviews with our esteemed clients with packages starting from 3 LPA to 8 LPA until student gets placed
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11. If student has not attended any interview scheduled by Palle Technologies, then student will be disqualified from the program and will not be eligible for free training and placements.
12. Student must clear mock interview to apply for our client companies.

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Technology & Sciences

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road
Bommanahalli, Bengaluru - 560 088
Ph : 080-41645630, email : info@techpalle.com | website : www.techpalle.com



LEADERS IN TECHNOLOGY TRAINING

SOFTWARE TRAINING | OUT SOURCING | SOLUTION

ISO 9001 : 2015 CERTIFIED & NASSCOM MEMBER

Mandatory Requirements while joining:

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- (2) Student has to send a photo copy of Engineering all semester mark sheets up to 6th semester
- (3) Student has to send photo copy of Aadhar card
- (4) Student has to send photo copy of college ID proof
- (5) Student has to send his or her pass port size photo

We look forward to welcome you on board.

Sincerely,
HR Team
Palle Technologies

PRINCIPAL
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Technology & Sciences
Pigtlpur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Date: 03.02.2023

Dear Mr. Bonagiri Saketh,

With reference to your application, we are pleased to offer you an internship program in the NIUM-IT at the National Institute of Urban Management, Hyderabad.

Your internship shall be from the 6th February 2023 to 30 of June 2023. During this period of your service with us, you are expected to maintain certain decorum and follow a proper professional code of conduct.

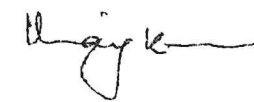
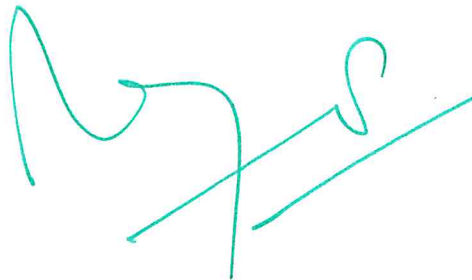
You will be joining the team to work on software development and other works assigned by the Technical Architect/ Project Director.

A notification email should be sent to us from your college HOD in case of any exam or practical you need to attend during this internship period. The date of the exam or practical should be informed to us one-week prior to the date.

In the event of your absence from work without any approval, you shall be considered as having voluntarily abandoned your internship. The organization shall have the right to terminate your services and, in this case, you shall not be entitled to any certification.

During the internship with NIUM a stipend of Ten thousand only (Consolidated) will be paid per month.

With Regards,



Vinay Kumar
(CEO-TSbPASS)

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Acceptance of the Offer

Pignpur (V), Batasingaram (Post)

I, the undersigned, have read and understood the terms and conditions contained herein, the letter. I hereby accept the same and I attest my signature here under.

Signature of the student: B. Saketh

Date: 03-02-2023

DECATHLON company Selected students data(01-02-2023)

Hello Team,

Thank you for your patience, awaiting my reply from Decathlon

Here is the first draft of openings at Decathlon

Sector	Job Title	Positions Vacant	Contract	Location	CTC Range	JOB Description
Production	Production Leader - Indus / Quality	3	Full Time	Dindigal / Tamil nadu	7LPA - 8LPA	click here
Omni commerce	Associate Product Manager	2	Full Time	Bangalore	12 LPA - 15 LPA	click here
Marketing Communication	Digital Campaign Manager	2	Full Time	Bangalore	10 LPA - 15 LPA	click here
Marketing Communication	Performance Marketing Manager	1	Full Time	Bangalore	10 LPA - 15 LPA	click here
Marketing Communication	Digital Marketing Intern	3	Intern	Bangalore	25k to 50K stipend	click here
Omni commerce	Design Intern - UI/UX	1	Intern	Bangalore	3.00 LPA - 3.75 LPA	click here
Retail	Omni Sport Leader	100	Full Time	Pan India	3.85 LPA - 5.50 LPA	click here

ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES HYDERABAD

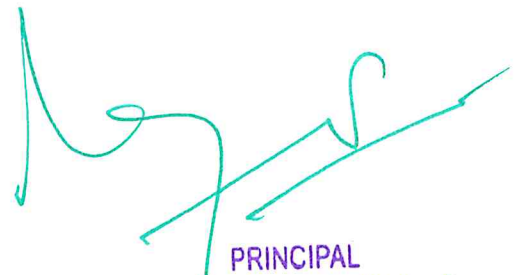
DECATHLON shortlisted students list(2023 BATCH)

S.No	ROLL NO	Name	Branch	Email id	Moboli number
1	19T81A0545	Malladi.Sahithi	CSE	sahithimalladi3@gmail.com	8179214228
2	19T81A0553	Choula.Shreyaswi	CSE	ch.shreyaswi225@gmail.com	9676051369
3	19T81A0443	Sappidi Venkatesh	ECE	vekiVenkatesh4@gmail.com	8096308265

Regards,

Jesu

Accountable for Decathlon Shamshabad
"Acting for long term health of the many"
Decathlon Sports India



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Andullapurmet (M), R.R. Dist. HYD-501 512

QSpiders 2023 Batch!!! Incubation Final Selection List

From: devikarani.l@qspiders.com <devikarani.l@qspiders.com>

Sent: 09 February 2023 18:03

To: Sunil Alluvada <sunil.alluvada@annamacharyagroup.org>

Cc: keerthiharshitha7@gmail.com; krishnachaittu16@gmail.com; vekivenkatesh4@gmail.com; sanjayanneboina17@gmail.com; sahithimalladi3@gmail.com; sreejathallada@gmail.com; shivatejareddy3008@gmail.com; amulyachintanaboina@gmail.com; renukareddydubbaka@gmail.com; srikardornala2000@gmail.com; 'Geethashree'

<geethashree.r@qspiders.com>; supriya.l@qspiders.com

Subject: QSpiders 2023 Batch!!! Incubation Final Selection List

Hello Sir/Mam,

Good Evening

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2023 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below mentioned students in the offer letter are the Final selects & Please communicate the same with students & we will post you the date of Joining ASAP.

Qspiders Campus Connect

INCUBATION OFFER LETTER

Dear Sir,

We are happy to inform you that Below Students from your college Annamacharya Institute of Technology and Science, Hyderabad been Selected in our Incubation Screening Drive.

Candidate Name	Mobile Number	Email ID	Degree	Degree stream	Degree colleg
JAGADEESH KUAR	8688664625	jagadeeshkumarg280@gmail.com	BTech	Electronics & Communication(E&C)	AIITS-HYDERABA
UPRAJA	7337407469	suprajasriramoju6@gmail.com	BTech	Electronics & Communication(E&C)	AIITS-HYDERABA
R.MEGHANA	9391053571	mrmeghna1310@gmail.com	BTech	Computer Science(CS)	AIITS-HYDERABA
AVAN KUMAR	9014108745	pavangonela475@gmail.com	BTech		AIITS-HYDERABA
Keerthi harshitha	7337068629	keerthiharshitha7@gmail.com	BTech	Electronics & Communication(E&C)	AIITS-HYDERABA
Tripi Krishna Chaitanya	7995120141	krishnachaittu16@gmail.com	BTech	Computer Science(CS)	AIITS-HYDERABA
S.venkatesh	8096308265	vekivenkatesh4@gmail.com	BTech	Electronics & Communication(E&C)	AIITS-HYDERABA

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Pigalpur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.

Sanjay	6281557915	sanjaynanneboina17@gmail.com	BTech	Electrical & Electronics(EEE)	AIITS-HYDERABA
Sahithi Malladi	8179214228	sahithimalladi3@gmail.com	BTech	Computer Science(CS)	AIITS-HYDERABA
Sreeja	9640359924	sreejathallada@gmail.com	BTech	Computer Science(CS)	AIITS-HYDERABA
oli Shiva Teja Reddy	8978103841	shivatejareddy3008@gmail.com	BTech	Computer Science(CS)	AIITS-HYDERABA
Amulya	9390295779	amulyachintanaboina@gmail.com	BTech	Electronics & Communication(E&C)	AIITS-HYDERABA
UBBAKA RENUKA	8688596534	renukareddyubbaka@gmail.com	BTech	Electronics & Communication(E&C)	AIITS-HYDERABA
Srikar Dornala	8522895464	srikardornala2000@gmail.com	BTech	Computer Science(CS)	AIITS-HYDERABA

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Software Testing/Software Development & General Aptitude.**
- On successful completion of their training they will be awarded with course completion Certificate
- No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

This letter is valid only on respective date of joining only. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

For Selected students anything in further information or Query contact only on below numbers according to college State/Location -AP/Telangana-8951922956/7618721220/8867795673

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ QSpiders]



Thanks & Regards,
L Devika Rani Shelke
Business Manager

QSpiders Campus Connect

E-Mail:- devikarani.l@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad | AP|Pune, Mumbai | Kolkata | Chandigarh |
Noida | Gurugram | Bhubaneswar | UK-London | **US California, Ireland**

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Annamacharya Institute of
Technology & Sciences
Phalguni (M), Rajahmundry (Post)
U.S. California, Ireland |
Off. ph: 0884 221 512, R.R. Dist. HYD-501 512.

ABTS/HR/OL/2023/17
Date: 08th May, 2023

To
Mr. Abbasani Rakesh
Mail Id: arakeshyadav9992@gmail.com
Mob No: 08639526063

Sub: Offer Letter

Dear Mr. Abbasani Rakesh ,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "Tr. Engineer" in our organization based at Project site location as per the following terms and conditions.

1. You will be joining us on or before 15th May, 2023.
2. You are liable to be transferred to anywhere in India and abroad.
3. You will be under probation period for next six months and based on your performance, at the end of six months you may be absorbed as a regular employee in the company.

A detailed appointment order mentioning details of break up of salary etc. will be issued to you on the day of joining.

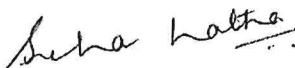
Kindly bring the following documents on the date of joining.

1. All Original Educational Certificates and Passport.
2. A set of Xerox Copy of Educational Certificates and Passport
3. Relieving Letter from the last employer.
4. Pay slip of the last drawn salary.
5. Five passport size photographs.

As a token of your acceptance, please sign the duplicate of this letter and return it to us for our records.

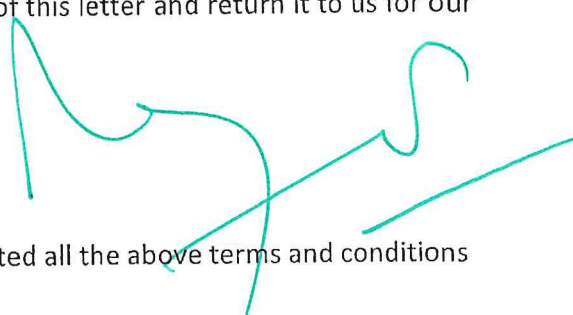
Thanking you,

Yours faithfully,
For Asa Bhanu Technical Services Ltd.,


Sneha Latha
CAO
(Signature with date & seal)



Accepted all the above terms and conditions


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
(Signature & date)
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

Corporate Office :

The Water Mark Building, 13th Floor,
Plot No. 11, Survey No.9, Kondapur, Hyderabad - 500084
☎ +91 40 2355 1075, 2354 1337, Mob: +91 93900 31827
☎ +91 40 2354 1733

Regional Office

Premises No:40, JC Industrial Layout
Kanakapura Road, Bangalore - 560 062
☎ +91 93900 31827

✉ asabhanu@asabhanu.com | 🌐 www.asabhanu.com
CIN : U74140TG1995PLC021835

ABTS/HR/OL/2023/16
Date: 08th May, 2023

To
Mr. Dosapati Udaykiran
Mail Id: udayshane229@gmail.com
Mob No: 09908969743

Sub: Offer Letter

Dear **Mr. Dosapati Udaykiran**,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "Tr. Engineer" in our organization based at Project site location as per the following terms and conditions.

1. You will be joining us on or before **15th May, 2023**.
2. You are liable to be transferred to anywhere in India and abroad.
3. You will be under probation period for next six months and based on your performance, at the end of six months you may be absorbed as a regular employee in the company.

A detailed appointment order mentioning details of break up of salary etc. will be issued to you on the day of joining.

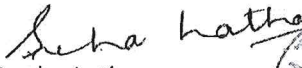
Kindly bring the following documents on the date of joining.

1. All Original Educational Certificates and Passport.
2. A set of Xerox Copy of Educational Certificates and Passport
3. Relieving Letter from the last employer.
4. Pay slip of the last drawn salary.
5. Five passport size photographs.

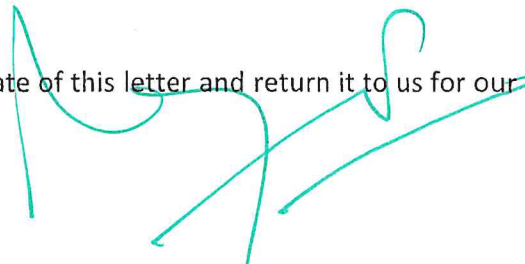
As a token of your acceptance, please sign the duplicate of this letter and return it to us for our records.

Thanking you,

Yours faithfully,
For Asa Bhanu Technical Services Ltd.,


Sneha Latha
CAO
(Signature with date & seal)




PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Addullapurmet (M), R.R. Dist. HYD-501 512.
(Signature & date)

OFFER LETTER

Dear Mr/Ms. R.BALASAIDA NAIK

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th October 2023**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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Aodullapurmet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

The skills, competencies and the knowledge of the employee on the training
The employee progress on given assignments
Their reliability trust worthiness and other relevant personality characteristics of the employee
The employee relation and collaboration with subordinates and peers.

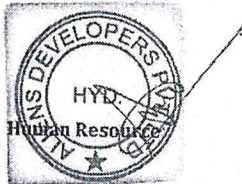
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



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Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. V. MANIDEEP

We are pleased to offer you the position of "Business Associate" and require you to join on or before **13th October 2023**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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Abdullapurmet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

The skills, competencies and the knowledge of the employee on the training
The employee progress on given assignments
Their reliability trust worthiness and other relevant personality characteristics of the employee
The employee relation and collaboration with subordinates and peers.

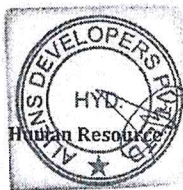
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

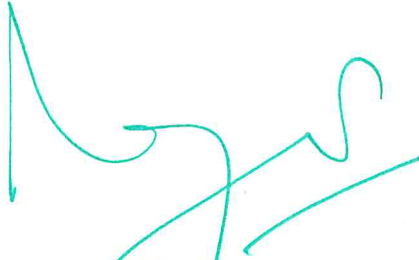
- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.




PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. **BOLLI AJAY**

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th October 2023**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
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The employee relation and collaboration with subordinates and peers.

If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.


- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.




PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. PENUMALLI JAYAKRISHNA

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th October 2023**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

- You will be entitled to leave in accordance with the Company Rules.
- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

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The employee progress on given assignments
Their reliability trust worthiness and other relevant personality characteristics of the employee
The employee relation and collaboration with subordinates and peers.

If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

- If the employee is deemed unsuitable while on a probationary period the company will be terminated without the minimum prior notice mandated by law. The termination of employment during this period maybe for cause or without cause depending on the circumstances in the individual's evaluation.
- Your appointment is subject to your submitting copies of your credentials i.e. marks sheets, certificates, etc.
- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



A handwritten signature in blue ink, appearing to be "M. S. S.", written over the printed name of the Principal.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. MOGUDALA MACHENDAR

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th October 2023**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

Your Cost To Company per annum is **Rs.3, 20,000/- (Rupees Three Lakh Twenty Thousand Only)**.

Code of Conduct

- Your designation is merely indicative of the responsibilities, which you are required to carry out. The Company shall be entitled to require you at any time to perform any other administrative, managerial, supervisory or other functions and you will be bound to carry out such functions.
- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pur (V), Balasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

Other Rules & Regulations

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- Increments are not automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal systems.
- It is agreed that it shall be open to the Company from time to time vary any remuneration, benefit, facility or perquisite that may be extended to you on a review of the Company's decision in this behalf.
- If during the period of your employment with us you achieve any invention process improvement, operational improvement or other processes/methods, likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and such improvements.
- The new employee will be given consistent training to have the chance to learn their new job. At the end of the training the management will determine if the employee should be retained in the organization. The decision will be made by appraising the following criteria.

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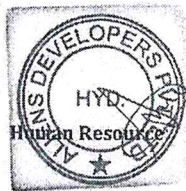
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Notice Period

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For Aliens Developers Pvt. Ltd.



PRINCIPAL
Annamaacharya Institute of
Technology & Sciences
P. g.ipur (V), Balasingaram (Post)
Andulla jurnet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. EDIGI ANITHA

We are pleased to offer you the position of "Business Associate" and require you to join on or before 13th October 2023.

The following are the terms and conditions of our Company M/s Aliens Developers Pvt. Ltd.

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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Piglipur (V), Batasingaram (Post)
Bhatel, R.R. Dist. HYD-501 512

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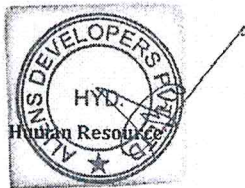
If an employee who will successfully completed their initial probationary period they are granted as permanent status of employment.

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For Aliens Developers Pvt. Ltd.




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Andullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. MAMILLA SATHWIK REDDY

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th October 2023**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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- You will devote full time to the work of the company and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.

As long as you are in the employment of the Company you will at all times observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the Company, are necessarily confidential and form valuable property of the Company and not made available to the trade and furthermore, you will not disclose them without authority of the company to anyone other than the Company's Officers authorized to receive them ceased to be in service of the company, you shall not disclose them to anyone.

- You shall maintain proper discipline and dignity of your office and shall deal with all matters and so briety.
- You shall maintain and keep in your safe custody such books, registers documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- You will forthwith inform the Company of any change in your residential address.
- You will observe work timings and holiday as applicable to your location and place of work.
- Upon leaving the Company, you will not take with you any drawing, blue print or other reproduction or data tables, calculations, letters or other documents or any other writing copy of writing of any nature what so ever pertaining to the business of the Company or any of its subsidiaries.

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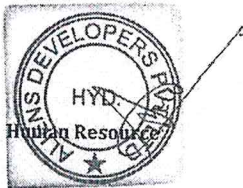
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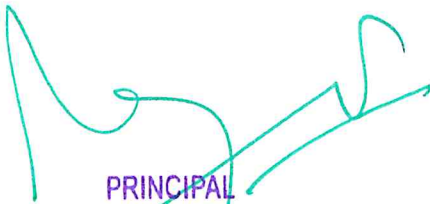
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For Aliens Developers Pvt. Ltd.




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Aodullapurmet (M), R.R. Dist. HYD-501 512.

OFFER LETTER

Dear Mr/Ms. RAVIRALA SAIKRISHNA

We are pleased to offer you the position of “**Business Associate**” and require you to join on or before **13th October 2023**.

The following are the terms and conditions of our Company **M/s Aliens Developers Pvt. Ltd.**

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PRINCIPAL
Annamacharya Institute of
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Pigloor (V), Batasingaram (Post)

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- Please return the duplicate copy of this letter duly signed in token of acceptance of the terms and conditions of employment.

Notice Period

- Your employment will be subject to termination on 30 day's notice on either side or salary in lieu thereof.
- I hereby accept the position, terms & conditions of employment offered.

For Aliens Developers Pvt. Ltd.



A handwritten signature in blue ink, appearing to be 'N. S. S.', written over a horizontal line.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.



Maintec Technologies Pvt. Ltd.,
3M-215, East of NGEF, Outer Ring Road,
Kasturi Nagar, Bangalore – 560 043, India.
Tel : 080 - 42718000, 080 - 25071950
www.maintec.com
CIN : U72200KA1997PTC023121

Date: 26th July '23

Mr/Ms. M.DINESH,
AITS– HYDERABAD

Dear M.DINESH,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we will arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments

The training will commence on 10TH August, 2023 and you will be intimated on client assessments during the training period.

Sincerely

(Y.N.Ramachandran)
Vice-President– Head of Training

PRINCIPAL
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Date: 26th July '23

Mr/Ms. KAVITA DEVI VARMA,
AITS– HYDERABAD

Dear KAVITA DEVI VARMA,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish to arrange to issue the Appointment Letter.

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Sincerely

(Y.N. Ramachandran)
Vice-President– Head of Training

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Date: 26th July '23

Mr/Ms. G.VAMSHI SAGAR,
AITS– HYDERABAD

Dear G.VAMSHI SAGAR,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

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The training will commence on 10TH August, 2023 and you will be intimated on client assessments during the training period.

Sincerely

(Y.N.Ramachandran)
Vice-President– Head of Training

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Date: 26th July '23

Mr/Ms. V.ANUSHA,
AITS– HYDERABAD

Dear V.ANUSHA,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

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Sincerely

(Y.N.Ramachandran)
Vice-President– Head of Training

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Piglipur (V), Batasingaram (Post)
Ardullapurmet (M), R.R. Dist. HYD-501 512.

Date: 26th July '23

Mr/Ms. BATHULA KLITHIKA,
AITS– HYDERABAD

Dear **BATHULA KLITHIKA,**

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we will arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

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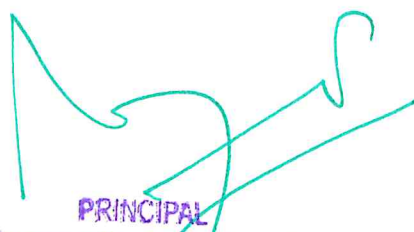
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Sincerely



(Y.N.Ramachandran)
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www.maintec.com

CIN : U72200KA1997PTC023121

Date: 26th July '23

**Mr/Ms. G.MOUNIKA,
AITS– HYDERABAD**

Dear **G.MOUNIKA,**

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

At the time of training, you are requested to submit copies of the following self-attested documents along with original school certificate of 10th/12th for our records:

1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
2. Four Passport Size photographs.
3. ID Proof (Voter ID/Passport)
4. Address proof (Election ID/Driving License/Aadhaar Card)
5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on **"Network Analyst"** and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 10th August, 2023 and you will be intimated on client assessments during the training period.

Sincerely

(Y.N. Ramachandran)
Vice-President– Head of Training

PRINCIPAL
**Annamacharya Institute of
Technology & Sciences**
Pigipur (V), Batasingaram (Post)
Ardullapurmet (M), R.R. Dist. HYD-501 512.

Date: 26th July '23

Mr/Ms. PADAMATINTI KEERTHANA,
AITS– HYDERABAD

Dear **PADAMATINTI KEERTHANA,**

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish to arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

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5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 10TH August, 2023 and you will be intimated on client assessments during the training period.

Sincerely



(Y.N. Ramachandran)
Vice-President– Head of Training



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pitapur (V), Balasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.



Maintec Technologies Pvt. Ltd.,
3M-215, East of NGEF, Outer Ring Road,
Kasturi Nagar, Bangalore – 560 043, India.
Tel : 080 - 42718000, 080 - 25071950
www.maintec.com
CIN : U72200KA1997PTC023121

Date: 26th July '23

Mr/Ms. PUNNA PREETHI,
AITS– HYDERABAD

Dear **PUNNA PREETHI,**

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we wish to arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

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1. Original Certificates in support of your qualification (10th, 12th and Graduation certificates)
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3. ID Proof (Voter ID/Passport)
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Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 10TH August, 2023 and you will be intimated on client assessments during the training period.

Sincerely

(Y.N. Ramachandran)
Vice-President– Head of Training

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.

Date: 26th July '23

Mr/Ms. CH. UPENDER RAO,
AITS– HYDERABAD

Dear CH.UPENDER RAO,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we will arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

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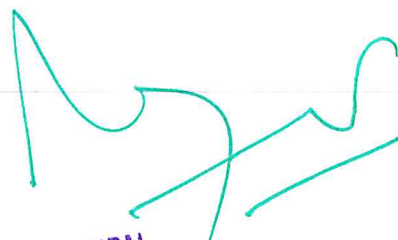
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The training will commence on 10TH August, 2023 and you will be intimated on client assessments during the training period.

Sincerely



(Y.N.Ramachandran)
Vice-President– Head of Training



PRINCIPAL
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Aodullapurmet (M), R.R. Dist. HYD-501 512.



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CIN : U72200KA1997PTC023121

Date: 26th July '23

Mr/Ms. NANNE RAKESH,
AITS– HYDERABAD

Dear NANNE RAKESH,

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we will arrange to issue the Appointment Letter.

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Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 10TH August, 2023 and you will be intimated on client assessments during the training period.

Sincerely

(Y.N. Ramachandran)
Vice-President– Head of Training

PRINCIPAL
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CIN : U72200KA1997PTC023121

Date: 26th July '23

Mr/Ms. SEELAM SANDEEP
AITS– HYDERABAD
Dear SEELAM SANDEEP

Sub: Conditional Offer Letter

Further to our campus interview, we are happy to offer you the position of **Network Analyst** with our company. Your initial place of work will be at **Chennai**.

Please note that your appointment will be subject to your successful completion of the training and final assessment by the client. On selection by the client, we will arrange to issue the Appointment Letter.

Your training location would be at Chennai. However, the deployment location will be based on client's requirement. The working hours shall be based on specific project needs, which may include working in different shifts based on client requirements. From time to time, you may be required to travel to these locations within India or overseas as may be required.

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5. Pan card copy

Upon successful appointment your **Annual CTC** will be **Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)**, subject to all applicable statutory deductions. While your initial core focus is on "**Network Analyst**" and other areas of Services that Maintec's client offers, the opportunity is also available to grow to a senior position from a future career perspective subject to tangible accomplishments.

The training will commence on 10TH August, 2023 and you will be intimated on client assessments during the training period.

Sincerely

(Y.N. Ramachandran)
Vice-President– Head of Training

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigippur (V), Batasingaram (Post)
Andulapurmet (M), R.R. Dist. HYD-501 512.



10th April 2023

[Ref: hrcoo/ARGMP-23]

Mr. N.PRASAD,
Hayath Nagar,
Hyderabad,
Telangana.

Dear **N.PRASAD,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **21st March 2023** you are selected for the position of "**Graduate Engineer Trainee**" in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **August 2023**. You will

Undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for at total Stipend CTC of **3, 20,000** Lakhs per annum (**Rupees Three Lakhs Twenty Thousand Rupees only**).

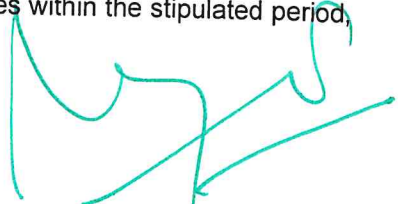
The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization with in a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

- (b) Three pass port size and two stamp size photo graphs.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512



10th April 2023

[Ref: hr000/ARGMP-23]

Mr. G.SRI HARI,
Boduppal,
Medchal – Malkajgiri,
Telangana.

Dear **G.SRI HARI,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **21st March 2023** you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **August 2023**. You will

Undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for at total Stipend CTC of **3, 20,000 Lakhs per annum (Rupees Three Lakhs Twenty Thousand Rupees only)**.


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- (b) Three pass port size and two stamp size photo graphs.


PRINCIPAL
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Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

10th April 2023

[Mr. G.SRI HARI]

We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

Looking forward to a long lasting and mutually rewarding relationship with you.

Welcome to Amara Raja Family!



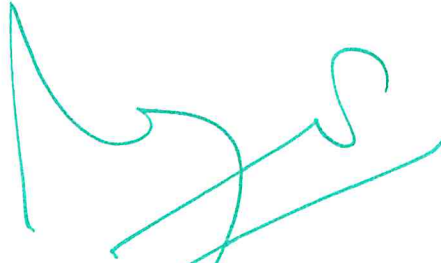
By Omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[Mr. G.SRI HARI]

In case of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst.Manager-Talent Acquisition



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.



10th April 2023

[Ref: hrcoo/ARGMP-23]

Mr. S.VENKATASWARA REDDY,
Nadargul,
Hyderabad,
Telangana.

Dear **S.VENKATASWARA REDDY,**

Congratulations!

We are pleased to inform you that based on the interviews conducted at online campus drive on **21st March 2023** you are selected for the position of “**Graduate Engineer Trainee**” in our organization.

You are expected to report at our Head Office, Hyderabad in the month of **August 2023**. You will

Undergo training in our organization for a period of twelve (12) months.

During the period of training, you will be eligible for at total Stipend CTC of **3, 20,000** Lakhs per annum (**Rupees Three Lakhs Twenty Thousand Rupees only**).

The detailed break up and description of the components of the above stipendiary package will be handed over to you with your letter of appointment on your joining our organization.

You are required to submit the following at the time of joining;

- (a) Copies of all certificates along with originals relating to your educational qualifications and proof of date of birth which are required for verification.

Your selection as a Trainee in our Organization is on the premise that you will pass all the final academic exams and will get qualified as required. Accordingly, you will have to produce the certificates of pass to the Organization with in a stipulated period which will be announced by the Organization, taking into consideration the time required for the academic exam results to be announced. In the event of failure to produce the certificates within the stipulated period, your training will automatically cease with the Organization

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PRINCIPAL
Annamacharya Institute of
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Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

10th April 2023

[**Mr. S.VENKATASWARA REDDY**]

We request you to keep in touch with Ms. Satya Devi T, Asst. Manager- Talent Acquisition at navaprathibha@amararaja.co.in for further correspondence and process of your joining our organization.

This appointment is valid subject to your medical fitness.

Please sign and return the duplicate copy of this offer as a token of your acceptance of this offer.

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Welcome to Amara Raja Family!



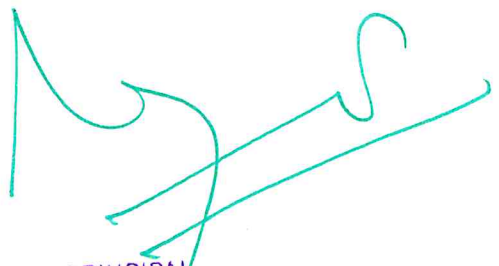
By Omokesh Mohanty
Head-Talent Acquisition

I accept the terms and conditions of this offer letter.

[**S.VENKATASWARA REDDY**]

In case of any clarifications on offer, please feel free to contact:

Ms.Satya Devi T
Asst.Manager-Talent Acquisition



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Pigfipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.



HRD/3T/22-23/12361906

Mr. D. SANDEEP
Candidate ID: 12361906
H.No.9-21/7,
Erragadda,
R.R District-
500018, Telangana,
India.

June 05, 2023

Dear **D. SANDEEP**,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learn ability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 28520261
F 91 80 28520362
askus@infosys.com
www.infosys.com

Digitally signed by **RICHARD LOBO**
Reason: Offer Letter
Location: Bangalore

Mr. D. SANDEEP
Candidate ID: 12361906
H.No.9-21/7,
Erragadda
R.R District-
500018, Telangana,
India.

June 05, 2023

Dear **D. SANDEEP**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 3, 2023**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation:

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

**Annamacharya Institute of
Technology & Sciences**
Pigipur (V), Batasingaram (Post)
Aaddullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. D. SANDEEP
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


PRINCIPAL
Annamacharya Institute of Technology & Sciences
 Piglipur (V), Batasingaram (Post)
 Addullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. D. SANDEEP
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)	24,729		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)	25,906		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)	27,084		

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	Nil	Nil


PRINCIPAL
 Annamacharya Institute of
 Technology & Sciences
 12 Piplipur (V), Batasingaram (Post)
 Andhra Pradesh (M. P. S. No. 501512)

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

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HRD/3T/22-23/12361905

Ms. KOTI SMITHIKA
Candidate ID: 12361905
H.No.9-21/7,
Erragadda
R.R Dist- 500018,
Telangana, India.

June 05, 2023

Dear **KOTI**

SMITHIKA,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learn ability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Addullapurmet (M), R.R. Dist. HYD-501 512.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 28520261
F 91 80 28520362
askus@infosys.com
www.infosys.com

Digitally signed by **RICHARD LOBO**
Reason: Offer Letter
Location: Bangalore

Ms. KOTI SMITHIKA

Candidate ID: 12361905

H.No.9-21/7,

Erragadda

R.R Dist- 500018,

Telangana, India.

June 05, 2023

Dear **KOTI SMITHIKA**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 3, 2023**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation:

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. KOTI SMITHIKA
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

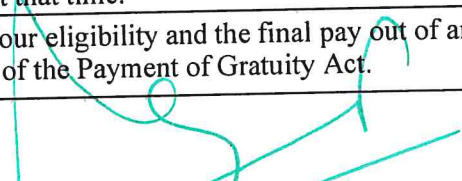
2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
 Pignipur (V), Batasingaram (Post)
 Abdullapurmet (M), R.R. Dist. HYD-501 512

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. KOTI SMITHIKA
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)	24,729		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)	25,906		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)	27,084		

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	PRINCIPAL 12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.



HRD/3T/22-23/12361907

Ms. P. SANDHYA RANI

Candidate ID: 12361907

H.No.9-21/7,
Erragadda,
R.R District-
500018, Telangana,
India.

June 05, 2023

Dear Ms. P.SANDHYA

RANI,

Welcome to Infosys!

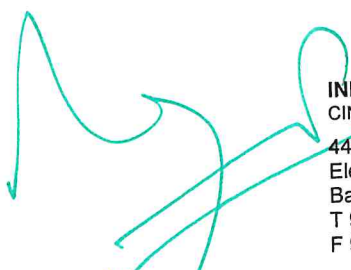
It is a time of transformation for us, under the direction of new leadership. In our new journey, learn ability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP - Head HR


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piplipur (V), Batasingaram (Post)
Achalapur (M), R.R. Dist. HYD-501 512.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 28520261
F 91 80 28520362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Reason: Offer Letter
Location: Bangalore

Ms. P. SANDHYA RANI

Candidate ID: 12361907

H.No.9-21/7,
Erragadda
R.R District-
500018, Telangana,
India.

June 05, 2023

Dear **P. SANDHYA RANI**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 3, 2023**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation:

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

BRINCOB
Sri Venkateswara Institute of
Technology & Sciences
Pitapur (V), Batasingaram (Post)
Mandam (M), R.R. Dist. HYD-501 512.

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	P. SANDHYA RANI
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,429
PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

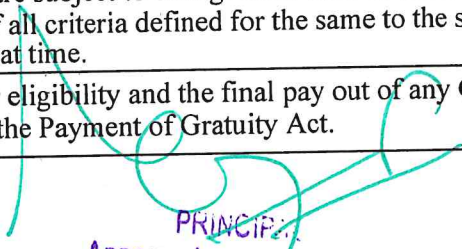
2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.


 PRINCIPAL
 Annamacharya Institute of
 Technology & Sciences
 Piglipur (V), Batasingaram (Post)
 Addullapurmet (M), R.R. Dist. HYD-501 512.

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	P. SANDHYA RANI
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	Annamacharya Institute of Technology & Sciences Piplipur (V), Batasingaram (Post) Appallapurmet (M), R.R. Dist. HYD-501 512.	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

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HRD/3T/22-23/12361908

Mr. M. VENKAT
Candidate ID: 12361908
H.No.9-21/7,
Erragadda,
R.R District-
500018, Telangana,
India.

June 05, 2023

Dear M.VENKAT,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learn ability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 28520261
F 91 80 28520362

askus@infosys.com
www.infosys.com


PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Digitally signed by RICHARD LOBO
Reason: Offer Letter
Pin: 04, Balasigam (Post)
Location: Bangalore
Aodullapurmet (M), R.R. Dist. HYD-501 512.

Mr. M. VENKAT
Candidate ID: 12361908
H.No.9-21/7,
Erragadda
R.R District-
500018, Telangana,
India.

June 05, 2023

Dear **M.VENKAT**,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 3, 2023**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

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*Annaji Acharya Institute of
Technology & Sciences
Pignpur (V), Balasimla (P-IV)
Addullapurmet (M), R.R. Dist. HYD-501 512.*

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. M. VENKAT
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	6,420
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)	9,277
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PERSONAL ALLOWANCE	2,935
MONTHLY GROSS SALARY	21,161

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	75

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	902
GRATUITY - 4.81% of (Basic + FDA)	362
FIXED GROSS SALARY (FGS) (1+2+3)	22,500

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

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PRINCIPAL
Annamacharya Institute of
Technology & Sciences
 Pignipur (V), Batasingaram (Post)
 Madullapurmet (M), R.R. Dist. HYD-501 512.

**ANNEXURE- II
(Compensation post Training)**

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. M. VENKAT
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	7,730
FIXED DEARNESS ALLOWANCE (FDA)	1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)	11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1,678
MONTHLY GROSS SALARY	21,978

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	88

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	1,060
GRATUITY - 4.81% of (Basic + FDA)	425
FIXED GROSS SALARY (FGS) (1+2+3)	23,551

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TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)			24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)			25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)			27,084

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	PRINCIPAL Annamacharya Institute of Technology & Sciences Piplapur (V), Balasingaram (Eps)	Nil

*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

STRICTLY PRIVATE AND CONFIDENTIAL

29 July, 2023

Mr. D. SUNIL
H.No:34-112/10,
Dilsukh nagar,
Rangareddy - 500060

Dear D. SUNIL,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

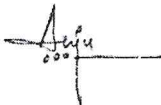
Position:	Trainee Software Engineer
Date of Joining:	November, 2022
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.


Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Balasingaram (Post)

Abdullapurmet (M), R.R. Dist. HYD-501 512

STRICTLY PRIVATE AND CONFIDENTIAL

-Copy-

Mr. D. SUNIL
H.No:34-112/10,
Dilsukh nagar,
Rangareddy - 500060

Dear **D. SUNIL**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee Software Engineer

Date of Joining: November, 2022

Compensation: Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)

Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)

Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing

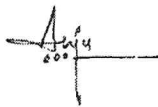
Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



Signature:
PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Dated:
Pigtlpur (V), Batasingaram (TSC)
Aodullapurmet (M), R.R. Dist. HYD-501 512

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.
Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.

PRINCIPAL
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Pigtlpur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

11. Tax Benefit Components

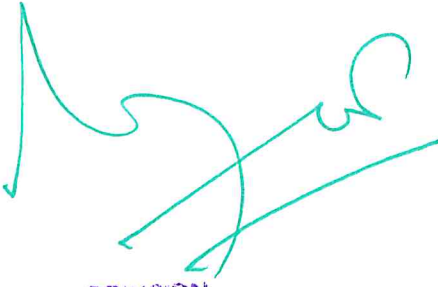
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Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.



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29 July, 2023

Mr. DORNALA SRIKAR

H.no;114/60-1, L.B.Nagar,
Rangareddy - 500035

Dear **DORNALA SRIKAR**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	November, 2023
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



PRINCIPAL
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andolapurmet (M), R.R. Dist. HYD-501 512

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-Copy-

Mr. DORNALA SRIKAR

H.no;114/60-1, L.B.Nagar,
Rangareddy - 500035

Dear **DORNALA SRIKAR**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	November, 2023
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
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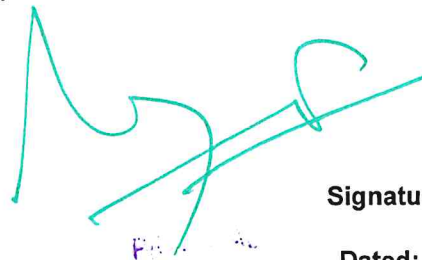
Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



Signature:

Dated:
Annacharya Institute
Technology & Sciences
Pigtlpur (V), Batasingaram (Post)
Amdullapurmet (M), R.R. Dist. HYD-501 512.

STRICTLY PRIVATE AND CONFIDENTIAL

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Statutory Benefits

Provident Fund: Provident Fund will be deducted from your salary as per EPF Act. The organization will also contribute a matching amount towards your Provident Fund. The PF related components of the compensation would be governed by the relevant statutory laws as may be applicable from time to time.

Gratuity: The Gratuity is paid to the associates as per the Gratuity Act, 1972 and would be governed by the relevant statutory laws and company policy as may be applicable from time to time.

7. Statutory Compliance

Income Tax and Profession Tax or any other payments will be deducted from your salary, applicable as per statutory laws.

8. Health Insurance

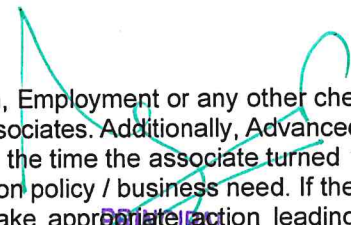
You and your dependents will be covered as per the existing Group Insurance Policy facilitated by the organization.

9. Drug Test

You will be required to undergo a drug test with the organization on the day of induction. If tested positive for any of the banned & illegal drugs as per the organization policy, it would result in action leading up to termination.

10. Background Checks

Background checks (Address, Criminal and Education, Employment or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal and Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading up to termination of employment.


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11. Tax Benefit Components

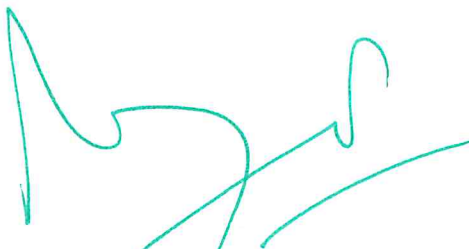
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Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

In case the employees have declared the components under tax benefit and failed to submit the documents the same amount will reimbursed or paid back only after the tax cycle and the respective amount is taxable.

Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.



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29 July, 2023

Mr. B. SAI SUJAN
Plot no:160,Kamala nagar,
Medipally, Hyderabad - 500098

Dear **B. SAI SUJAN**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

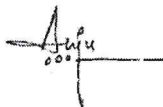
Position:	Trainee Software Engineer
Date of Joining:	November, 2023
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only)
	Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



Anna Technology & Sciences
Piglipur (V), Batasingaram (Post)
Andullapurmet (M), R.R. Dist. HYD-501 512.

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-Copy-

Mr. B SAI SUJAN
Plot no:160,Kamala nagar,
Medipally, Hyderabad - 500098

Dear **B. SAI SUJAN**,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	November, 2023
Compensation:	Gross Compensation During the Training Rs.3,50,000/- (Rupees Three Lakh Fifty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
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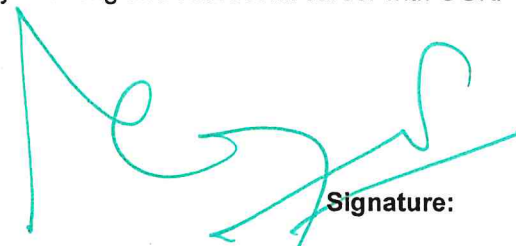
Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,



Anju Singh
Senior Manager – Human Resources



Signature:
Dated:
Annamacharya Institute of
Technology & Sciences
Piglipur (V), Batasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.

Terms and Conditions

1. Working Hours

The organization works 5-6 days a week, 8.5 hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday. Employees with career experience of less than 2 years are expected to work on the 1st and 3rd Saturdays of every month.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining us regarding your Employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Educational Qualification

This offer would stand cancelled if you fail to successfully complete your educational degree and do not meet the percentage criterion as specified during interviews.

5. Permanent Account Number (PAN)

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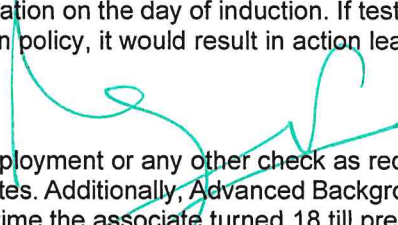
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11. Tax Benefit Components

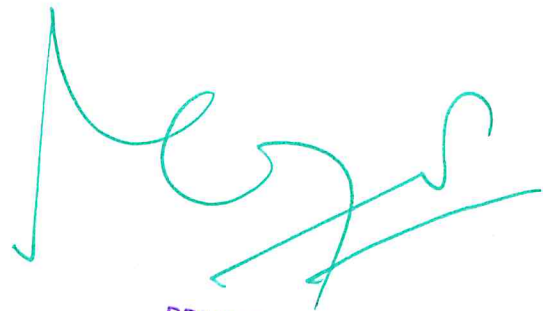
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Leave Travel Allowance and Professional Development Allowance components will be paid to you as a part of your salary every month. However if you would like to opt for it as a tax benefit, the same should be declared in prior in the Income Tax Declaration Form shared by our Finance team. The respective amount will be deducted monthly and will be reimbursed after submission of relevant documents as per the policy. It may be pertinent to note that the Leave Travel & Professional Development Allowance exemption under the Act is restricted to the travel and Certification/Course cost only.

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Employees can also claim Telephone & Internet Expenses and HRA under tax exemption and the relevant documents have to be submitted as needed. There will not be a monthly deduction on these components.

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Abdullapurmet (M), R.R. Dist. HYD-501 512.

Mphasis_Letter of Intent

Ref.No- MPHTH_CC2023-2905

Dear **KOBBAJI VINAY KUMAR,**

College Name: **Annamacharya Institute of Technology and Sciences.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Associate Software Engineer**' in **Band 5, Level 2** with Mphasis. The gross compensation will be **INR 4,00,000(INR Four Lakhs only) per annum.**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis

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Pigtlpur (V), Bajasingaram (Post)
Abdullapurmet (M), R.R. Dist. HYD-501 512.

reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2023 passing out candidates anytime between August 1, 2023 to November 30, 2023. In the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team



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Annamacharya Institute of
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Piglipur (V), Batasingaram (Post)
Aodullapurmet (M), R.R. Dist. HYD-501 512.

APTOnline

Offer : Technical,

Ref: APT Online/Hyderabad/Associate Software Engineer-Trainee/Technical,Date:

22 June, 2023

Sub: Letter of Offer

Dear Mr. GUDISHE SAIKIRAN,

Thank you for exploring career opportunities with APT Online Ltd. You have successfully completed our selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of **Associate Software Engineer - Trainee** at APT Online Ltd.- Hyderabad. Your gross salary including all benefits will be **Rs.240408/-** per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of the terms and conditions mentioned herein by returning Annexure 3 duly signed-in to APT ONLINE HR executive /Induction officer located at APT Online Office. If not accepted within 7 days, this offer is liable to lapse a of APT Online. Please initiate your Background Check and submit the required documents to the regional point of contact within 5 days of your offer acceptance, post which we can confirm your date of joining . Your offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by APT Online.

COMPENSATION & BENEFITS

The details of your compensation and benefits are given below:

Basic Salary:

Your Basic Salary will be Rs.15000.00/- per month

Taxation will be governed by the Income Tax rules. The company will be deducting tax at source as per income tax guidelines.

House Rent Allowance:

Your HRA will be Rs.750/- per month.

Conveyance Allowance:

You will be eligible to a conveyance allowance of Rs.0/-per month.

Sundry Medical Reimbursement:

You will be eligible for reimbursement of sundry medical expenses incurred by you for you and your family. You are eligible for Rs.0/ per month. This will be disbursed on a monthly basis along with the monthly salary.

To avail tax benefit you may submit medical bills for the same at the end of each calendar quarter. At the end of the financial year, the un-availed amount will be taxable.

Leave Travel Allowance:

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.


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Pitapur (V), Batasingaram (Post)

Andalapurmet (M), R. R. Dist: HYD-501 512

To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

Variable Allowance:

You will be eligible for a monthly Variable allowance of Rs.0/- per month. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

OTHER BENEFITS

1. Hospitalization Coverage:

Coverage under Hospitalization is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalization benefits.

Note: Please refer to Health Insurance Scheme document of APT Online. The above Health Insurance Scheme is subject to revision. Associates covered under ESI will not be enrolled under this scheme and will be covered under ESI Act.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and APTONLINE LTD. will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act 1972

ESI

APT Online will contribute towards ESI corporation funds as applicable.

Terms of Employment:

1. Aggregate Percentage Requirements:

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard X, Standard XII, Diploma (if applicable), Graduation and Post- Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the tenure course duration. As per the APTONLINE LTD. eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per APTONLINE LTD. selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at its sole discretion in case any discrepancy or false information is found in the details submitted by you.


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Abdullapurmet (M), R.R. Dist. HYD-501 512

2. Disclaimer:

Candidates who have applied to APTONLINE LTD. and who have not been successful in clearing the APTONLINE LTD. selection process not eligible to re-apply to APTONLINE LTD. within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to APTONLINE LTD. within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. Training Period:

You will be required to undergo classroom (upon requirement) and on the job training in the first twelve months during this period you will be appraised for satisfactory performance during/after which APTONLINE LTD. would normally confirm you. This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is fully found unsatisfactory, APTONLINE LTD. may terminate your traineeship forthwith. However, APTONLINE LTD. may even otherwise at its sole discretion terminate the traineeship any if your performance is not found satisfactory. Upon your confirmation, if your services are not found satisfactory, APTONLINE LTD. may terminate your services by giving you three months' or three months' basic salary in lieu thereof.

If you remain unauthorized absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand disconnected from the list of trainees without any further intimation/separate communication to you.

4. Working Hours:

You may be required to work in shifts and / or in extended working hours, as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from one to one, without any extra remuneration / compensation.

5. Mobility:

APTONLINE LTD. reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, on the terms and conditions as applicable to you at the time of transfer.

6. Increments and Promotions:

Your performance and contribution to the company will be an important consideration for salary increments and promotion. Salary increments and promotions will be based on APTONLINE LTD.'s Compensation and Promotion Policy.

7. Alternative Employment:

As a full-time employee of APTONLINE LTD., you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of APTONLINE LTD.

8. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of APTONLINE LTD. and its clients.


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Piglipur (V), Batasingaram (Post)
Aundallapurmet (M), R.R. Dist. HYD-501 512.

APTOnline

9. Notice Period:

APTONLINE LTD. shall give three month's once or payment in lieu thereof if the traineeship is disconnected / terminated upon the expiry of one year. Announce or payment in lieu thereof shall be payable by APTONLINE LTD. when the traineeship is disconnected / terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with APTONLINE LTD., either you or APTONLINE LTD. can terminate the appointment by giving 90-calendar day written notice or 3 month's basic salary in lieu of the notice.

10. Retirement:

You will reune from the services of the Company on training the age of 60 as per the proof of age submitted by you at the one of joining.

11. Service Agreement:

As APTONLINE LTD. will be incurring considerable expenditure on your training, you will be required to serve APTONLINE LTD. for a minimum period of 3 years after joining, failing which, you will be liable to pay APTONLINE LTD. 1,00,000/- towards on the job training expenditure.

12. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with APTONLINE LTD.

13. Medical Certificate of Fitness:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by APTONLINE LTD.), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction coordinator./ Company's Doctor

14. Background Check:

Please initiate your Background Check by submitting required documents within 5 days of your offer acceptance. Your background check initiation is complete only when you initiate your BGC and submit all the relevant documents for background check to the regional point of contact at a convenient location

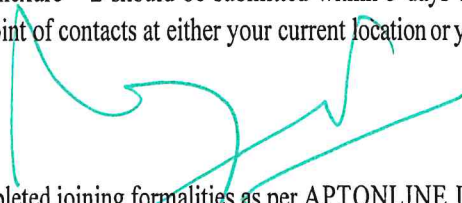
An agency will check the credential specified by you in the application form. The process is normally completed within 5 weeks after Background Check initiation. Verification of your last employment is initiated only post your release. Your offer will be subject to a positive clearance of your background check. For more details on BGC documents submission (please refer to Annexure - 2).

15. Joining Documents:

For a convenient joining process, the joining documents as mentioned in Annexure – 2 should be submitted within 5 days of Offer Acceptance after due verification against originals. You can submit the documents to the point of contacts at either your current location or your joining location. For more details on documents to be submitted (please refer to Annexure - 2).

16. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and completed joining formalities as per APTONLINE LTD.'s policy.


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Abdullapurmet (M), R.R. Dist. HYD-501 512.

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17. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation to other locations in India.

18. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices processes and procedures of APTONLINE LTD. as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and /or condition would entitle APTONLINE LTD. in withdrawing this offer letter at its sole discretion.

Please report on below address to complete joining formalities on your joining date.

Venue: APT Online Limited, STP Block SGA-Z4, Synergy Park(Non-SEZ) Campus, Gachibowli, Hyderabad -500032.

Offer Letter Validity

If you fail to accept the offer from APTONLINE LTD. within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically with drawn.If you accept the offer from APTONLINE LTD. and fail to join within 120 days from the date of offer, the offer will stand automatically terminated.

We look forward to having you in our team.


Yours Sincerely,



For APTOnline Ltd.
Satish K Elaprolu
Chief Operating Officer

Encl:

Annexure 1: Compensation Details
Annexure 2: Document Submission



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Annexure 1

Compensation Details

Name	Mr.GUDISHE SAIKIRAN
Designation	Associate Software Engineer - Trainee

Salary Components	Monthly	Annual
Basic	15000	180000
HRA	750	9000
Gross Salary(A)	15750	189000
EPF	1800	21600
ESIC	512	6144
Gratuity	722	8664
Statutory Benefits(B)	3034	36408
Bonus	1250	15000
Other Earnings(C)	.	15000
Cost to Company(A+B+C)	20034	240408


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Annexure 2


Document Submission List of BGC and Joining Documents

BGC:

- a) **Address Proof** (Ration card/Landline /Telephone bill/Electricity bill/House Lease Agreement)
- Present and Permanent Address Proof to be attached (If different then provide separate proof).
 - Mobile phone bill not acceptable as Address Proof.
- b). **Identify Proof/Voter's ID/PAN card/ Driving License)**
- c). **Education:** Degree/Provisional Degree Certificate & Highest Degree Mark sheets for all semesters.)
- d). **Previous Employment Proof:** Experience Certificate and Relieving Lener from all previous employer(s). It is mandatory that you submit the relieving and experience certificates from your current employer within 30 days of your joining APT ONLINE LTD.. Your BGC status will be positive only after successful completion of employment checks including your current employer.
- Last 3 Salary Certificates.
 - Resignation acceptance letter from current employer).
- e). **Documents to explain gaps during Employment/Education:** Medical records for gap due to medical reasons / Affidavit with Notary Authorization for gap due to other personal reasons

To be submitted at the time of joining(copies):

1. Birth Certificate
2. Standard X and XII the mark sheets / equivalent
3. Degree certificate and mark sheets for all semesters
4. Postgraduate Degree certificate and mark sheets for all semesters
5. Passport / Driving License / Ration Card
6. Experience certificate from previous employers indicating the following:
 - Period of employment
 - Technology areas you have worked on
 - Certificates for any training provided by your previous employers in various technologies
7. Release letter and experience letter from current and all previous employers indicating date of release
8. PAN card
9. Medical certificate of fitness
10. Two passport size photographs


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Offer : Technical,

Ref: APT Online/Hyderabad/Associate Software Engineer-Trainee/Technical,Date:

22 June, 2023

Sub: Letter of Offer

Dear Mr. DUBBAKA RENUKA,

Thank you for exploring career opportunities with APT Online Ltd. You have successfully completed our selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of **Associate Software Engineer - Trainee** at APT Online Ltd.- Hyderabad. Your gross salary including all benefits will be **Rs.240408/-** per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of the terms and conditions mentioned herein by returning Annexure 3 duly signed-in to APT ONLINE HR executive /Induction officer located at APT Online Office. If not accepted within 7 days, this offer is liable to lapse a of APT Online. Please initiate your Background Check and submit the required documents to the regional point of contact within 5 days of your offer acceptance, post which we can confirm your date of joining .Your offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by APT Online.

COMPENSATION & BENEFITS

The details of your compensation and benefits are given below:

Basic Salary:

Your Basic Salary will be Rs.15000.00/- per month

Taxation will be governed by the Income Tax rules. The company will be deducting tax at source as per income tax guidelines.

House Rent Allowance:

Your HRA will be Rs.750/- per month.

Conveyance Allowance:

You will be eligible to a conveyance allowance of Rs.0/-per month.

Sundry Medical Reimbursement:

You will be eligible for reimbursement of sundry medical expenses incurred by you for you and your family. You are eligible for Rs.0/ per month. This will be disbursed on a monthly basis along with the monthly salary.

To avail tax benefit you may submit medical bills for the same at the end of each calendar quarter. At the end of the financial year, the un-availed amount will be taxable.

Leave Travel Allowance:

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.


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To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

Variable Allowance:

You will be eligible for a monthly Variable allowance of Rs.0/- per month. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

OTHER BENEFITS

1. Hospitalization Coverage:

Coverage under Hospitalization is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalization benefits.

Note: Please refer to Health Insurance Scheme document of APT Online. The above Health Insurance Scheme is subject to revision. Associates covered under ESI will not be enrolled under this scheme and will be covered under ESI Act.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and APTONLINE LTD. will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act 1972

ESI

APT Online will contribute towards ESI corporation funds as applicable.

Terms of Employment:

1. Aggregate Percentage Requirements:

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard X, Standard XII, Diploma (if applicable), Graduation and Post- Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the tenure course duration. As per the APTONLINE LTD. eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per APTONLINE LTD. selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/ revoke the offer/appointment at its sole discretion in case any discrepancy or false information is found in the details submitted by you.



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2.Disclaimer:

Candidates who have applied to APTONLINE LTD. and who have not been successful in clearing the APTONLINE LTD. selection process not eligible to re-apply to APTONLINE LTD. within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to APTONLINE LTD. within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3.Training Period:

You will be required to undergo classroom (upon requirement) and on the job training in the first twelve months during this period you will be appraised for satisfactory performance during/after which APTONLINE LTD. would normally confirm you. This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is fully found unsatisfactory, APTONLINE LTD. may terminate your traineeship forthwith. However, APTONLINE LTD. may even otherwise at its sole discretion terminate the traineeship any if your performance is not found satisfactory. Upon your confirmation, if your services are not found satisfactory, APTONLINE LTD. may terminate your services by giving you three months' notice or three months' basic salary in lieu thereof.

If you remain unauthorized absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand disconnected from the list of trainees without any further intimation/separate communication to you.

4.Working Hours:

You may be required to work in shifts and / or in extended working hours, as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from one to one, without any extra remuneration / compensation.

5.Mobility:

APTONLINE LTD. reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, on the terms and conditions as applicable to you at the time of transfer.

6.Increments and Promotions:

Your performance and contribution to the company will be an important consideration for salary increments and promotion. Salary increments and promotions will be based on APTONLINE LTD.'s Compensation and Promotion Policy.

7.Alternative Employment:

As a full-time employee of APTONLINE LTD., you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of APTONLINE LTD.

8.Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of APTONLINE LTD. and its clients.

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9. Notice Period:

APTONLINE LTD. shall give three month's once or payment in lieu thereof if the traineeship is disconnected / terminated upon the expiry of one year. Announce or payment in lieu thereof shall be payable by APTONLINE LTD. when the traineeship is disconnected /terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with APTONLINE LTD., either you or APTONLINE LTD. can terminate the appointment by giving 90-calendar daywritten notice or 3 month's basic salary in lieu of the notice.

10. Retirement:

You will reune from the services of the Company on training the age of 60 as per the proof of age submitted by you at the one of joining.

11. Service Agreement:

As APTONLINE LTD. will be incurring considerable expenditure on your training, you will be required to serve APTONLINE LTD. for a minimum period of 3 years after joining, failing which, you will be liable to pay APTONLINE LTD. `1,00,000/- towards on the job training expenditure.

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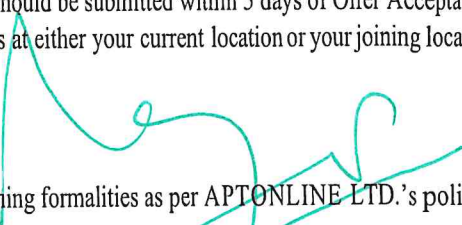
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Your appointment will be governed by the policies, rules, regulations, practices processes and procedures of APTONLINE LTD. as applicable to you and the changes therein from time to time.

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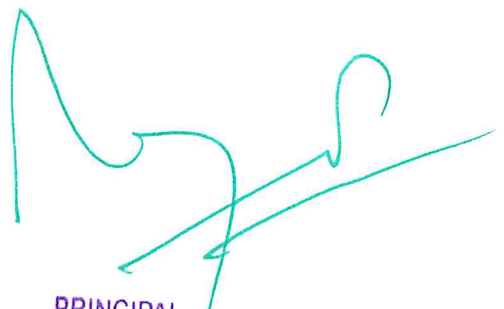
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Yours Sincerely,



For APTOnline Ltd.
Satish K Elaproli
Chief Operating Officer

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