



## ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

Piglipur(V), Batasingaram(Post), Adullapurmet (M), R R Dist., Hyderabad - 501512  
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Website: [www. https://aits-hyd.org/](https://aits-hyd.org/), E-mail : [principalait@gmail.com](mailto:principalait@gmail.com) , Contact No: 9848924705

7.1.1: Institution has initiated the **Gender Audit** and measures for the promotion of gender equity during the last five years.

### GENDER AUDIT OF ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES (2018-2019 TO 2022-2023)

#### Contents:

- Introduction
- Objective of Gender Audit
- Gender balance in student Enrolment at AITH  
(2018-19 to 2022-2023)
- Gender difference in Teaching Staff
- Future Plan
- Conclusion



  
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Annamacharya Institute of  
Technology & Sciences  
Piglipur (V), Batasingaram (Post)  
Abdullapurmet (M), R.R. Dist. HYD-501 512



## ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES

Piglipur(V), Batasingaram(Post), Adbullapurmet (M), R R Dist., Hyderabad - 501512  
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### **INTRODUCTION OF INSTITUTION:**

Annamacharya Institute of Technology and Sciences (AITH) located in Piglipur (V), Batasingaram, Hayatnagar (M), R R Dist, Telangana in a sprawling 10.0 acre campus area with lush lawns, beautiful landscape, aesthetic architecture and captivating infrastructure was established in 2005 by Annamacharya Educational Trust (AET) founded by Dr. C. Gangi Reddy, Founder and honorable secretary. AITH is a self-financed premier institution among the affiliates of Jawaharlal Nehru Technology University Hyderabad representing a rich tradition of excellence in technology-based education. The motto of the trust is "Vidwan Sarvatra Pujyathe". The educational trust was registered in the year 1997 with its Head Quarters at Hyderabad. This educational trust established the several colleges. Dr. C. Gangi Reddy, a leading educationist in Telangana and Andhra Pradesh states has promoted various educational institutions under AET.

### **VISION:**

We, at AITH strive to inculcate a sound knowledge of Engineering and management in students along with social responsibility and ethical practices, to enable them to face impending challenges so as to carve a niche for the country in the Global arena.

### **MISSION:**

AITH mission is to create committed and self-motivated engineers and Managers, equipped to offer Innovative solution unconditional service for benefit of the society and the world at the large.

### **THE MAJOR OBJECTIVES OF THIS GENDER AUDIT ARE:**

- To generate a gender segregated database of students and staff of the Institution
- To identify the gender gaps and challenges
- To execute the policies, rules and actions of the Institution in promoting gender equality and equality keeping the need and interest of all genders.
- To eliminate gender discrimination in any form including sexual harassment within the campus premises.

### **METHODOLOGY:**

A gender audit usually includes two dimensions. An internal audit: A committee was constituted comprising the experienced expert senior faculty of the Institution and gender experts of the state. This dimension refers to how much an organisation fosters gender equality internally within its organisational, managerial structure and internal work, from each teaching and administrative departments, the final result of data analyze has been categorized in there different sections i.e Section I: students profile for UG and PG programs, Section II: is about the profile of teaching & Non-teaching staff.

  
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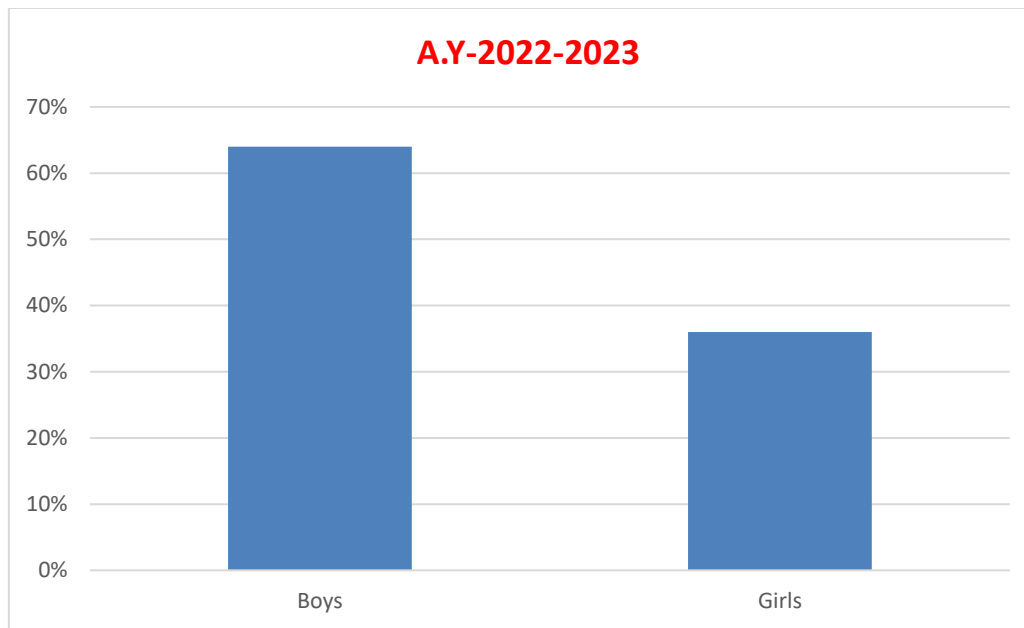
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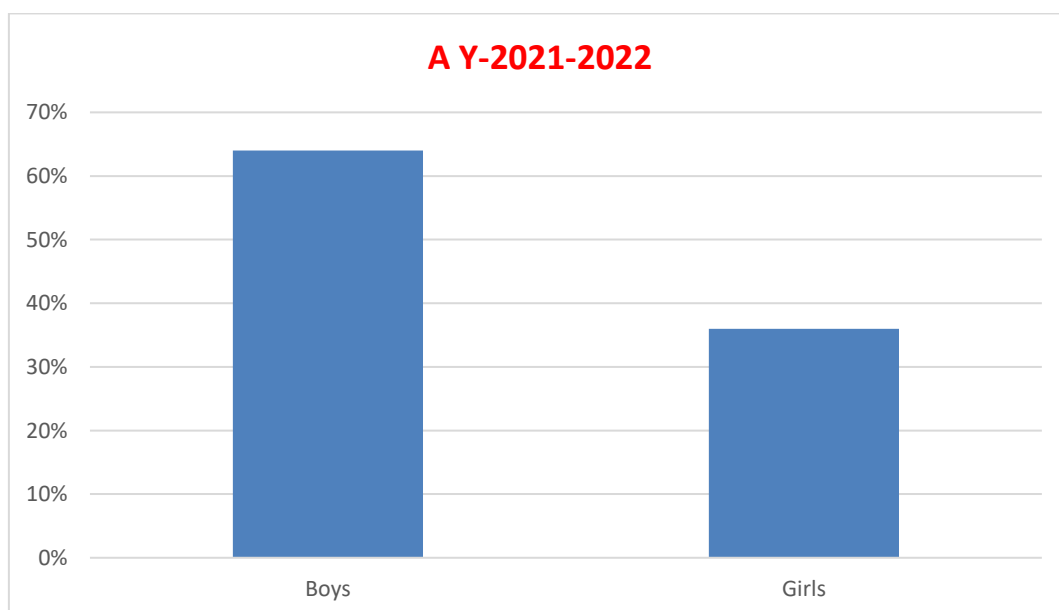
### SECTION - 1

#### GENDER BALANCE IN STUDENT ENROLLMENT at AITH

ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2022-23	274	174	61	39	448



ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2021-22	149	115	56	44	264



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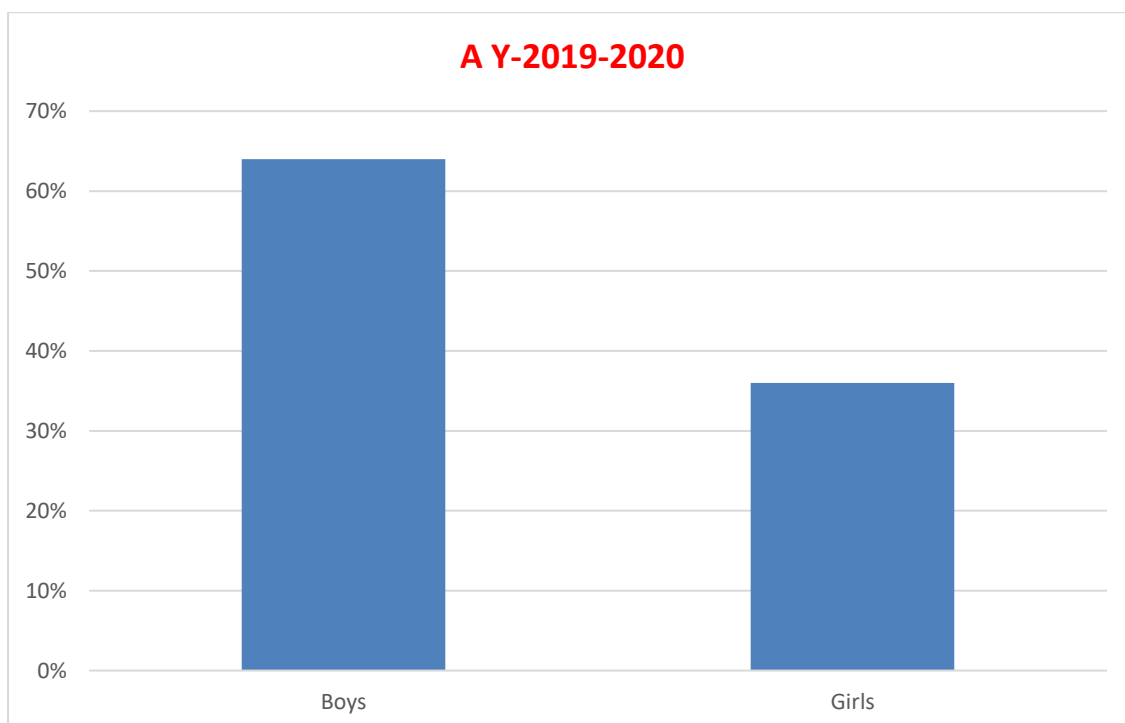
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ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2020-21	189	76	71	29	265



ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2019-20	168	94	64	36	262



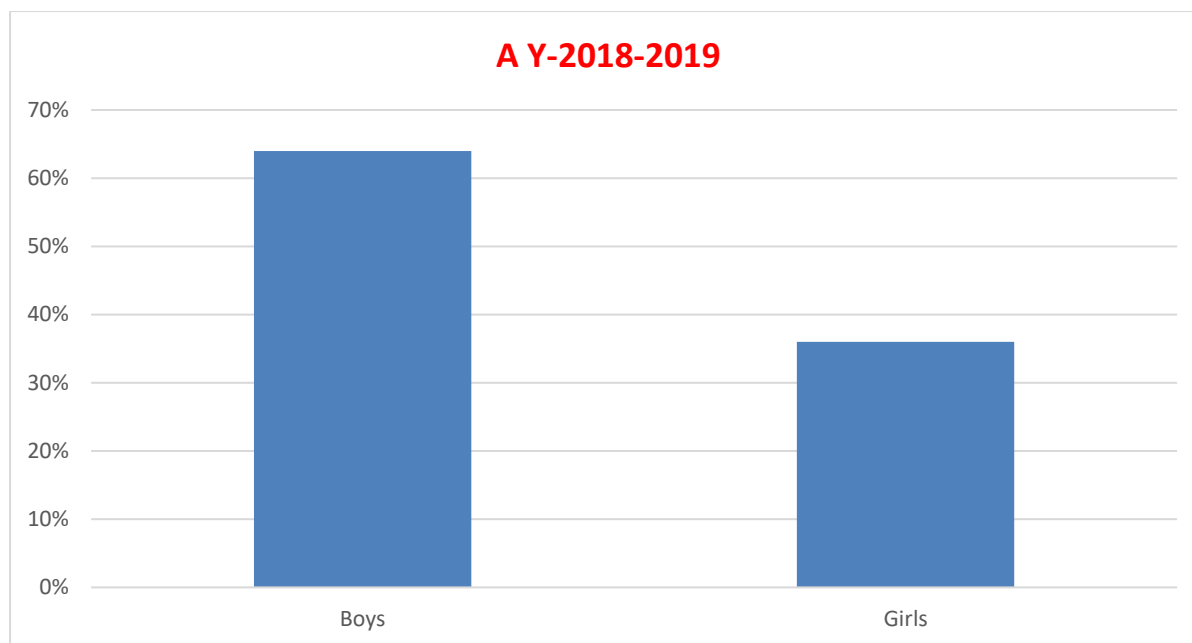
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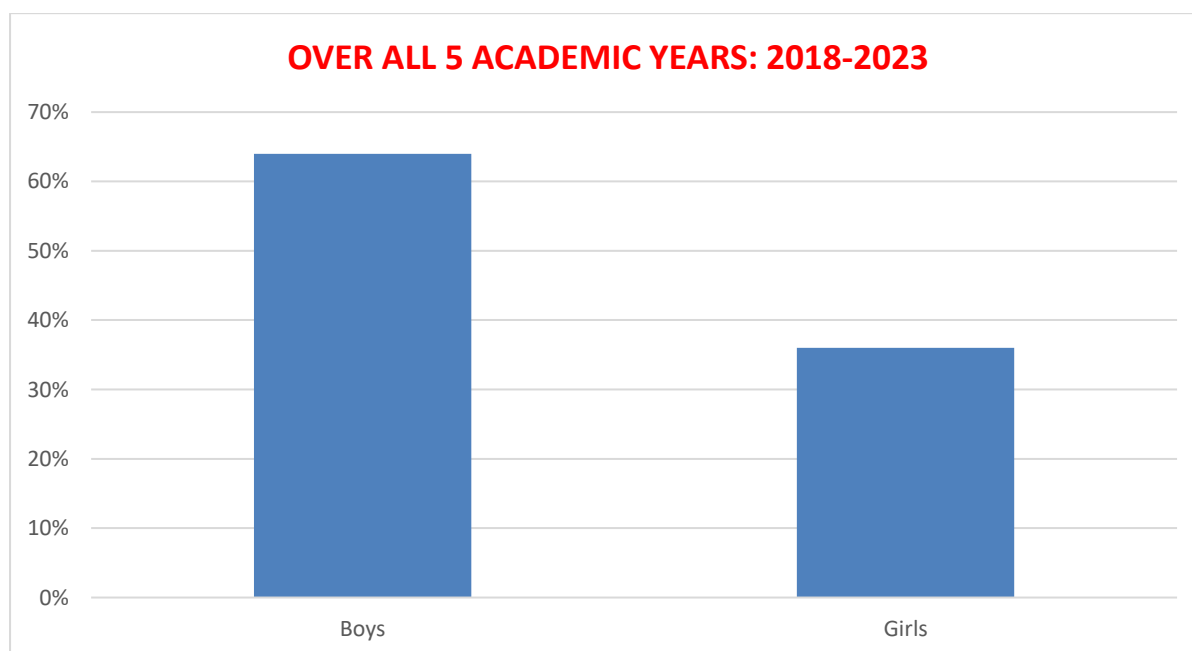
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ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-19	120	38	75	25	158



OVER ALL 5 YEARS	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-2023	900	497	64	36	1397



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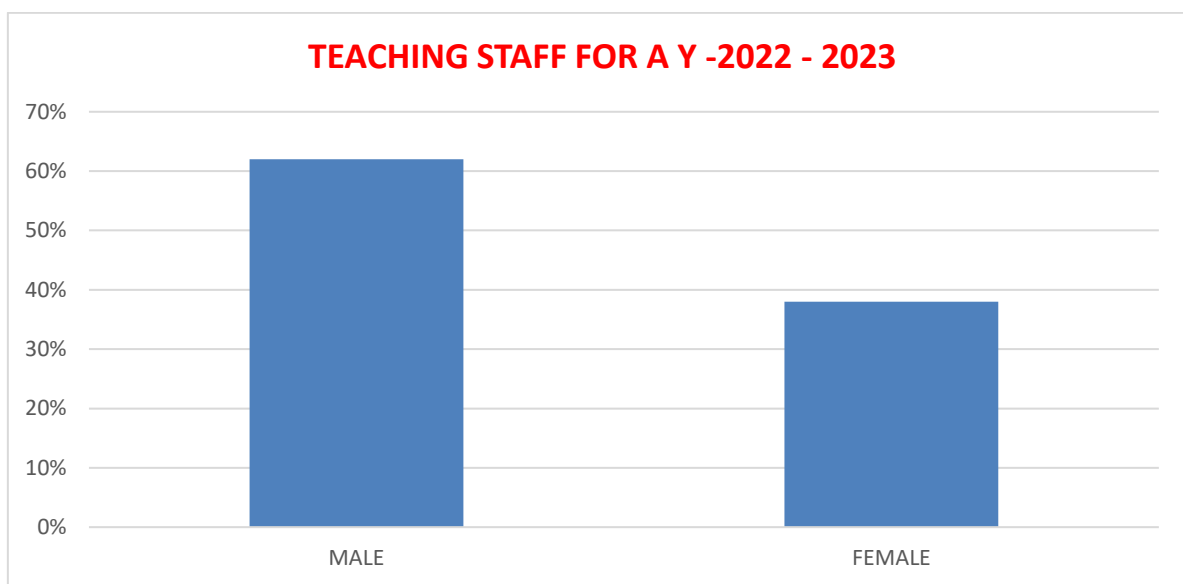
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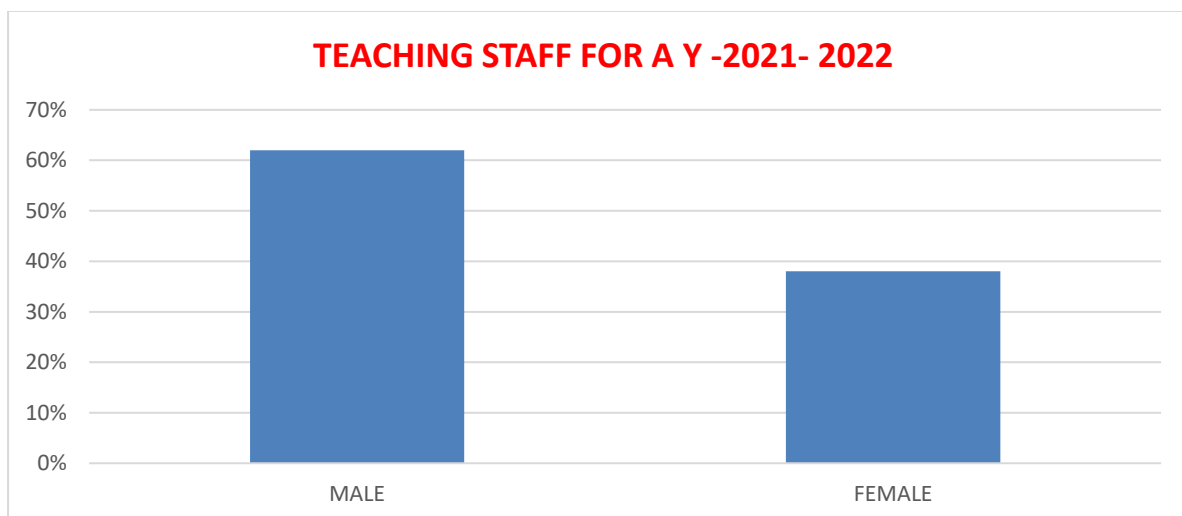
### SECTION - II

#### GENDER STATISTICS OF TEACHING STAFF at AITH

ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2022-23	99	75	57	43	174



ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2021-22	101	67	60	40	168



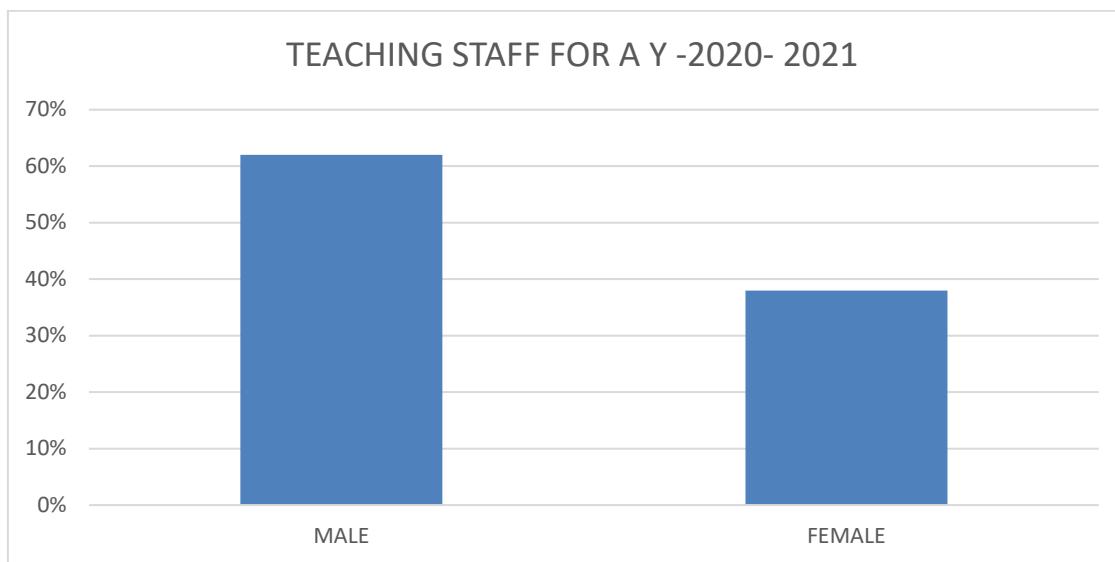
  
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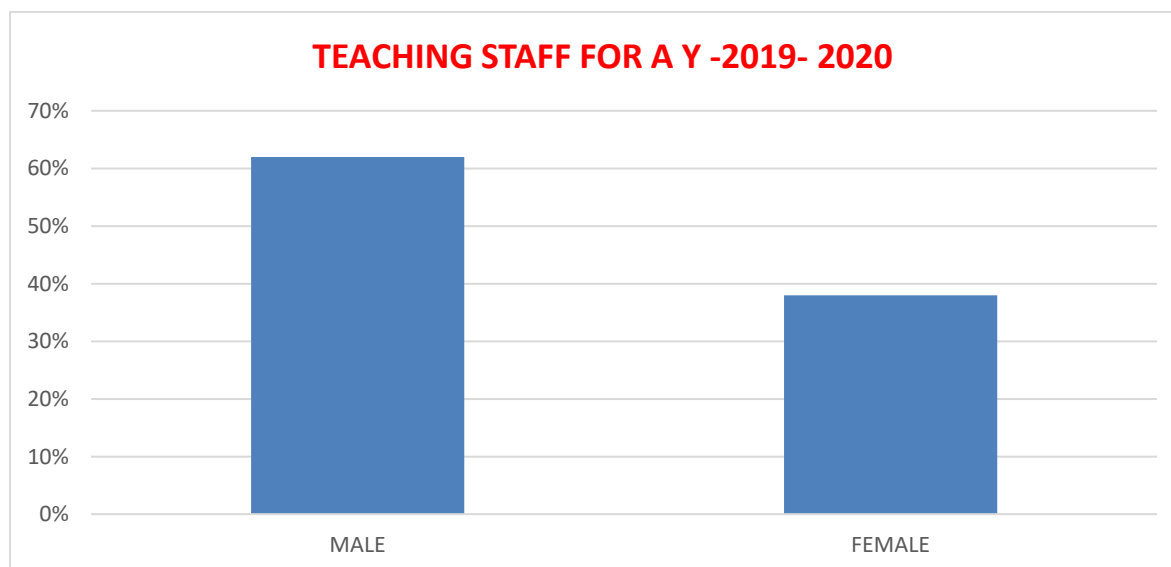
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ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2020-21	93	57	62	38	150



ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2019-20	125	69	64	36	194



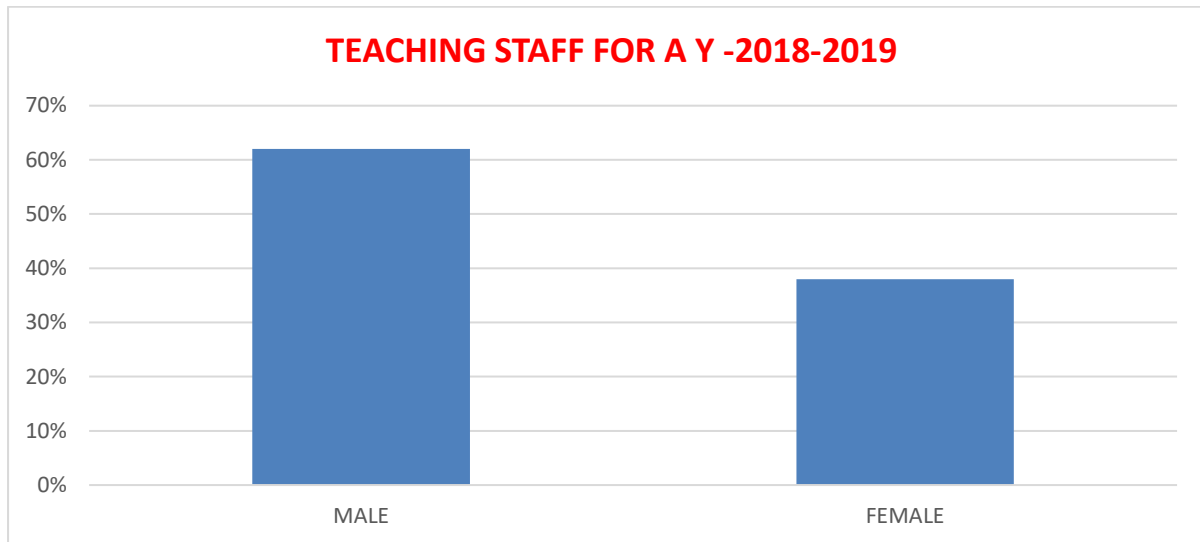
  
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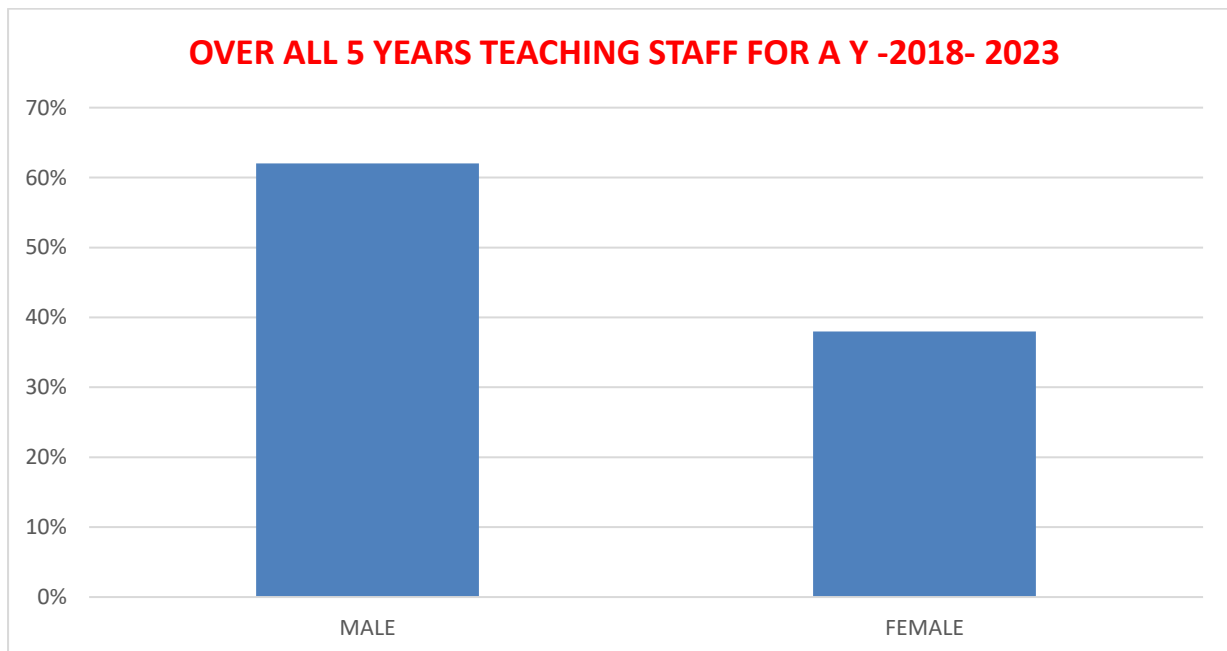
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ACADEMIC YEAR	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-19	132	70	65	35	202



OVER ALL 5 YEARS	MALE	FEMALE	MALE %	FEMALE %	TOTAL
2018-23	550	338	62	38	888



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### STRENGTH AND GENDER SENSITIVE INITIATION in AITH:

- Women are represented in the top ranks of Academic as well as non-academic Functionalities
- Women Grievance Redressal cell or GRC aims to Foster an environment in which unlawful discrimination and harassment are not tolerated and where all members of the AITH community are encouraged to achieve their full potential.
- The college monitors the experiences of all the students through feedback system and annual progress relieve meetings. It encourages the participation of all the students in all spheres of college life.
- The college fosters an atmosphere of zero tolerance for gender discrimination.
- The college committee allows resourced for extra circular activities on gender neutral basic.
- The institution faculty both women and men are encouraged equally to participate in all development programs like FDP's, higher education, seminars, workshop professionally for career growth.
- During covid-19 pandemic period special care was taken to sanitize the campus and Antigen and RTPCR test camps were organized free of cost.

### FUTURE PLAN:

- AITH proposed to organize more and more gender sanitization programs both in the campus and outside the campus.
- To collaborate with the society, GO'S and NGO'S are working gender issues and organize sensitive workshops, group works and campaigns.

### CONCLUSION:

The foregoing auditing of the gender situation in the campus clearly projects that AITH stands out in having a good gender balance in its academics and administrative spheres. It is a gender sensitive campus and the gender balancing is well maintained as far as the staffing and student components and achievements are concerned. However some steps should be taken to develop gender sensitive infrastructure and our college is actively considering the short falls to overcome them and to make its vision a reality.

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### 7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years.

Specific facilities provided for women

#### INDEX

S.No	Details	Page No
1	Safety and security	11
2	Counselling	15
3	Common Rooms	16
4	User friendly divyaangal	17
5	Any other relevant information	23

  
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Specific facilities provided for women in terms of:

1. Safety and security
2. Counselling
3. Common Rooms
4. Day care centre for young children
5. Any other relevant information

### 1. Safety and security

The security personnel are deployed across the college premises for any kind of security incidents / issues and other strict vigilance. Surveillance cameras are installed in the campus for monitoring student's movements in and out of the college. The total no of surveillance cameras in the campus are 44. Helmets and masks are made mandatory to enter or leave college campus. Anti-ragging committee will ensure the campus is free of ragging. The anti-ragging squad regularly monitors at scheduled timings in different places to make the campus ragging – free. The college also has anti-sexual harassment committee to address issues if any.



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**Safety and Security provided for the students at AITH with CCTV surveillance**

  
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### FIRE EXTINGUISHERS

Fire extinguishers are available in all labs and corridors. Regular check on fire extinguishers is taken care by administration department. Mock drills are conducted at regular intervals to create awareness of fire and safety.



**Safety and Security provided in all floors at AITH in case of fire**



**Fire safety provided at AITH**

  
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### AMBULANCE

Ambulance service is an integral part of emergency department. We have a college ambulance and drivers always available during college hours with the necessary facilities.



  
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### 2. Counselling

The institution provides counselors, they are available during the working hours of the Institution. A team of faculty is available for mentoring students with depression, psychological problems and even gender-related issues apart from regular academic counseling.

AITH provides academic, stress-related and personal counseling and guidance the female students, and these issues are closely monitored by mentors assigned to students (mentees).

As per the AITH guidelines, the committee members of Women development Cell aims to build a trust among women employees and girl student in campus where they can represent their grievances and ensure a healthy work culture.



A senior faculty Mrs. K Sandhya Rani (CSE-Dept) is counselling the students in the academic, stress related and personal problems

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### 3. Common Rooms

Separate common rooms are provided for boys and girls. Room are provided with necessary facilities like first aid box, rest room, cots, beds, mirror, chair, table, washbasin, dustbins etc. Facilities are created to cater to health and hygiene related issues typical to the gender.



Ladies Waiting Hall

  
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### 4. USER FRIENDLY DIVYAANGAL:

The Institution has Disabled-Friendly, Barrier Free Environment BUILT ENVIRONMENT WITH RAMPS/ LIFTS FOR EASY ACCESS TO CLASSROOMS AITS provides barrier-free environment where people with disabilities can move about safely and freely and use the facilities within the built environment. The environment supports the independent functioning of individuals so that they can participate without assistance in everyday activities within the campus. According to the persons with disabilities act 2016, discrimination against disabilities are strictly prohibited. AITS intend to provide comprehensive and inclusive Teaching and Learning environment to students and any employees. Aiming to this, College made ramps in each block and in high building there are Lifts. All the Academic Buildings, Offices, Library, Health Centre, Activity Centre, Canteens and Sports Complex, Boards etc. are constructed complying as per the norms.

Number of Lifts with passenger capacities: -

S. No	Location	No. of Lifts	Passenger Capacity
01	A – Block	1	6
02	B – Block	1	10

  
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### Elevator



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Piglipur(V), Batasingaram(Post), Adullapurmet (M), R R Dist., Hyderabad - 501512  
(Approved by A.I.C.T.E, Recognized by the Govt. of T.S., Permanent Affiliation from JNTUH, Hyderabad)  
Accredited by "NAAC with "B+" Grade, Recognized by UGC Under Section 2(f) and 12(B).  
Website: [www. https://aits-hyd.org/](https://aits-hyd.org/), E-mail : [principalait@gmail.com](mailto:principalait@gmail.com) , Contact No: 9848924705

### Divyangan friendly path





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### Wheel Chair



### DIVYANGJAN FRIENDLY WASHROOMS:

Annamacharya Institute of Technology and Sciences has few principles to ensure disabled friendly and barrier free environment for the class of disabled peoples to live with equal opportunities like other common peoples in the college premises.

1. AITS provides disabled friendly infrastructure like lift/ramp.
2. AITS provides disabled friendly washrooms.
3. AITS provides mechanized tools like wheel chair.
4. To make barrier free movement and to access the needed facilities freely all the necessary places provide with signage boards.

  
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### Eco Friendly washrooms



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### 5. Any other relevant information:

The institution provides Maternity Leave for Female Employees and Paternity Leave for Male employees as under.

1	Maternity Leave (for Female employees)	Two Weeks (12 working days)	with pay
2	Maternity Leave for Female employee	90 days or depends on recommendations of Regd. Doctor	without pay (LOPs)
3	Paternity leave for Male Employees	One week or 6 working days	with pay

To be sanctioned with the support of medical certificate that the employee belongs to 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> issue.

  
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